

Sample Police Promotional Questions

Multiple Choice

Identify the choice that best completes the statement or answers the question.

The following questions were taken from *A Standard Police Textbook*.

1. The motivation theory identified as the Hierarchy of Needs was developed by _____.
 - a. Frederick Herzberg
 - b. Clayton Alderfer
 - c. Abraham Maslow
 - d. Douglas McClelland
2. Which of the following choices is an example of progressive community values?
 - a. Promoting individual safety for the common good.
 - b. Giving individuals the right to carry a concealed handgun.
 - c. Advocating for the people who vote and carry political power.
 - d. Helping to address the root causes of economic hardship and liberalism.
3. Which of the following choices should NOT be used when training on ethics?
 - a. Leadership by example.
 - b. Monitoring about ethics.
 - c. Specifying guidelines and approaches for making hard choices.
 - d. Early detection of ethical issues.
4. Typically, those in the best position to anticipate ethical challenges are _____.
 - a. newly hired police officers
 - b. supervisors
 - c. chiefs
 - d. administrators
5. A paradigm is _____.
 - a. a learned set of rules and regulations that can be applied to all facets of one's life
 - b. an uncommon pattern of guidelines for our values and ethics
 - c. universal
 - d. not applicable to organizational behavior
6. How can the supervisor directly affect the quality of work life for the team?
 - a. The supervisor can carry out in action what is said in words.
 - b. The supervisor has the opportunity to coach the work team.
 - c. The supervisor has direct control on how he/she behaves and how the team is treated.
 - d. All of the above.

Police Promotion Questions

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