

1-5. TYPES OF EMPLOYMENT

- A. **TEMPORARY** --- Refers to employees hired to work for a limited period of time. Temporary employees are not entitled to fringe benefits.
- B. **PART-TIME** --- Refers to employees who work less than the normal work week. Part-time employees who work less than 32 hours a week are not entitled to fringe benefits.
- C. **REGULAR** --- Refers to employees who work a minimum of 40 hours per week. Regular employees are entitled to fringe benefits as outlined in this manual, regardless of the contract period.

- D. **LAY-OFFS** -- At the time of employment, employee will be informed that should system funding decrease, all staff positions will be evaluated for possible downsizing or restructuring.

The determination of who continues their employment will be based on evaluation of job performance and length of service.

1-6. NEPOTISM

- A. The **(INSERT YOUR SYSTEM NAME)** will not employ a member of the immediate family of a Board or Staff Member.
- B. Immediate family includes spouse, children, mother, father, brother, sister, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, grandfather, grandmother, grandson, or granddaughter.
- C. If two employees marry, neither shall be required to resign or transfer unless they have a direct supervisory relationship.
- D. No change in the existing status or position of a current permanent employee will be required if such position and/or relationship existed at the time of the adoption of this policy. I.e. If a member of an employee's immediate family later becomes a board member.
- E. Present employees are "Grandfathered" and are not subject to any of the above provisions or restrictions.

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NSF Grant Policy Manual National Science Foundation (U.S.), National Science Foundation (U.S.), 1989 **Personnel Policy Manual for Nonappropriated Fund Instrumentalities** United States. Office of the Assistant Secretary of Defense (Manpower and Reserve Affairs), 1974 **Grant Policy Manual** Robert F. Hardy, 1999-07 This manual is a compendium of basic National Science Foundation policies procedures for use by the grantee community NSF staff Its coverage includes the NSF award process from issuance administration of an award through closeout Guidance regarding other grant requirements or considerations which are not universally applicable or which do not follow the award cycle is also provided **Personnel policy manual for nonappropriated fund instrumentalities** United States. Office of the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics), 1978 **Monthly Catalog of United States Government Publications** United States. Superintendent of Documents, 1978 February issue includes Appendix entitled Directory of United States Government periodicals and subscription publications September issue includes List of depository libraries June and December issues include semiannual index **How to Develop a Personnel Policy Manual** Joseph W. R. Lawson, 1990 **Monthly Catalog of United States Government Publications**, 1978 *Chapter 1 Policy Manual*, 1991 *Migrant Education Program Policy Manual*, 1992 *Flood Insurance Manual*, 1986 *Personnel Management* United States. Air Force. Pacific Air Forces, 1970 **Personnel Literature**, 1982 **Code of Federal Regulations**, 1988 Special edition of the Federal Register containing a codification of documents of general applicability and future effect with ancillaries **The Code of Federal Regulations of the United States of America**, 1976 The Code of Federal Regulations is the codification of the general and permanent rules published in the Federal Register by the executive departments and agencies of the Federal Government **Fiscal Year 1997 Public and Indian Housing Drug Elimination Grant Program**, 1999 Handbook of Public Administration W. Bartley Hildreth, Gerald Miller, Jack Rabin, Gerald J. Miller, 2018-01-19 Since the publication of the previous edition the best selling Handbook of Public Administration enters its third edition with substantially revised updated and expanded coverage of public administration history theory and practice Edited by preeminent authorities in the field this work is unparalleled in its thorough coverage and comprehensive references This handbook examines the major areas in public administration including public budgeting and financial management human resourcemanagement decision making public law and regulation and political economy Providing a strong platform for further research and advancement in the field this book is a necessity for anyone involved in public administration policy and management This edition includes entirely new chapters on information technology and conduct of inquiry In each area of public administration there are two bibliographic treatises written from different perspectives The first examines the developments in the field The second analyzes theories concepts or ideas in the field s literature *Monthly Catalog of United States Government Publications, Cumulative Index* United States. Superintendent of Documents, 1976 Handbook

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