What To Include in a Probationary Period Policy

02.

Legal considerations

Offer guidance on the legal implications, including any relevant state laws that must be followed. 04.

Duration & objectives

Indicate the duration of the probationary period and what is expected of the employee during this time. 06.

Termination process

Outline a lawful and respectful termination protocol if the employee isn't a fit for the role.













01

Purpose

Define the purpose of the probationary period and what you aim to achieve. 03.

Terms & conditions

Specify the T&C in the letter of employment contract: start date, performance expectations, and milestones. 05.

Performance reviews

Clarify the frequency and method by which performance reviews will be conducted to guide and asses the employee's progress.



Probation Guide Line

Jiyuan Zhang



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