MEN DESCRIBED MORE POSITIVELY IN PERFORMANCE EVALUATIONS

81,000 MILITARY EVALUATIONS

MEN

TASK ORIENTED

ANALYTICAL
COMPETENT
ATHLETIC
DEPENDABLE
CONFIDENT
VERSATILE
ARTICULATE
LEVEL-HEADED

CHARACTER FLAW

ARROGANT

IRRESPONSIBLE

LOGICAL
PRACTICAL

RELATIONSHIP ORIENTED

COMPASSIONATE

ENTHUSIASTIC
ENERGETIC

ORGANIZED

WORDS LISTED IN DESCENDING ORDER OF RELATIVE FREQUENCY

WOMEN

UNABLE TO DO THE JOB

INEPT
SELFISH
FRIVOLOUS
PASSIVE
SCATTERED
OPPORTUNISTIC
GOSSIP
EXCITEABLE
VAIN
PANICKY
TEMPERMENTAL
INDECISIVE

THE DIFFERENT WORDS WE USE TO DESCRIBE MALE AND FEMALE LEADERS, SMITH, ROSENSTEIN, AND NIKOLOV, HBR 2018

Performance Evaluation Language Guide

SA Adler

Performance Evaluation Language Guide:

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