

G.O.O.D. Performance Review

Use this template to help guide an effective one-on-one conversation

GOALS

- a. Did the employee accomplish their short-term goals?
- b. Has the employee made progress toward their long-term goals?
- c. What are the goals the employee should work toward going forward?
- d. How do those goals align with the company's goals?

OBSTACLES

- a. What obstacles has the employee encountered?
- b. What can the employee do better to tackle future obstacles?
- c. How can the manager help the employee deal with obstacles?

OPPORTUNITIES

- a. Is the employee making progress toward their career goals?
- b. How could the company better support the employee?

DECISIONS

- a. What should the employee do before the next review?
- b. What will the manager do before the next review?

G.O.O.D. Feedback is:

Specific

Can you give me an example?

Frequent

Wish I'd known this sooner.

Outcome-Focused

Why does this matter?

Positive

What am I doing well?

Conversational

When do I get to talk?

Performance Review Answers Examples

Peipei Pang



Performance Review Answers Examples:

Unveiling the Energy of Verbal Artistry: An Mental Sojourn through **Performance Review Answers Examples**

In a global inundated with screens and the cacophony of immediate conversation, the profound energy and mental resonance of verbal art frequently diminish in to obscurity, eclipsed by the constant barrage of sound and distractions. Yet, nestled within the musical pages of **Performance Review Answers Examples**, a charming function of literary elegance that pulses with organic feelings, lies an wonderful journey waiting to be embarked upon. Composed with a virtuoso wordsmith, that interesting opus courses visitors on a mental odyssey, softly exposing the latent possible and profound influence stuck within the complex internet of language. Within the heart-wrenching expanse of the evocative analysis, we can embark upon an introspective exploration of the book is main themes, dissect its charming publishing design, and immerse ourselves in the indelible impression it leaves upon the depths of readers souls.

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