# 8 best practices for phased retirement



- Use talent assessments to help with succession planning
- Identify skills gaps with talent assessments
- Oetermine your objectives
- Onsider procedural and legal issues
- Offer flexible work to facilitate phased retirement
- Educate leadership
- Help employees make the shift by offering financial advice
- Use employee pulse surveys to see how your people feel



# **Sample Phased Retirement Policies**

**M Woodhall** 

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