

Seven Pay Commission Report

Pay Matrix (Defence Forces Personnel - Except MNS)

Pay Band	₹200-2800			₹3000-4800					₹5400-7910			₹8400-10100				₹10500-13000	₹13000-15500	₹15500-18000	₹18000
Grade Pay	2000	2400	2800	3400	4200	4600	4800	5400	5400	6200	6600	8000	8700	8900	10000				
Entry Pay (EP)	8400	9910	11360	12700	13600	17140	18100	20200	21000	22960	24900	45400	48900	51200	53000	67000	70500	80000	90000
Level	3	4	5	6A	6	7	8	9	10	10B	11	12A	13	13A	14	15	16	17	18
Index	2.67	2.67	2.67	2.62	2.62	2.62	2.62	2.62	2.67	2.67	2.67	2.67	2.67	2.67	2.72	2.72	2.72	2.81	2.78
1	31700	33500	35300	33300	35400	44900	47600	53100	56100	61300	66400	116700	125700	134400	140500	182300	205400	225000	250000
2	33400	36300	39200	34300	36300	46200	49000	54700	57800	63100	71300	130300	139500	148400	148500	187700	211600		
3	35100	37100	39100	35300	37600	47600	50500	56500	59500	65000	73600	125800	135400	142600	135600	193300	217900		
4	36800	37900	39900	36400	38700	49000	52000	58000	61300	67000	75800	127500	137400	146900	137600	196300	234400		
5	38500	38700	39900	37500	39900	50500	53600	59700	63100	69000	78100	131300	141500	151300	142300	205300			
6	39200	39600	39900	38600	41100	52000	55300	61500	65000	71100	80400	133300	143700	153800	147300	211300			
7	40000	40500	40800	39800	42300	53600	56900	63300	67000	73200	82800	139300	150100	160500	152300	217600			
8	40800	41400	41900	41000	43600	55300	58600	65200	69000	75400	85300	143300	154600	165300	157400	234300			
9	41600	42300	43000	42200	44900	56900	60400	67200	71100	77700	87900	147800	159300	170300	162700				
10	42400	43200	44000	43300	46200	58600	62300	69300	73300	80000	90500	152300	164000	175400	168200				
11	43200	44100	45000	44400	47600	60400	64300	71500	75600	82400	93200	156800	168900	180700	169800				
12	44000	45000	46000	45500	49000	62300	66000	73400	77700	84900	96000	161300	174000	186300	199600				
13	44800	46000	47200	47000	50500	64100	68000	75600	80000	87400	98900	166300	179300	191700	205600				
14	45600	47000	48200	48000	52000	66000	70000	77900	82400	90000	101900	171300	184600	197500	211800				
15	46400	48000	49200	50000	54000	68000	72100	80200	84900	92700	105000	176400	190100		218200				
16	47200	49000	50200	51000	55000	70000	74300	82600	87400	95500	108300	181700	195800						
17	48000	50000	51000	52000	56000	72100	76500	85100	90000	98400	111400	187300							
18	48800	51000	52000	53000	58000	74300	78800	87700	92700	101400	114700	193800							
19	49600	52000	53000	54000	60400	76500	81200	90500	95500	104400	118100								
20	50400	53000	54000	55000	62300	78800	83600	93000	98400	107500	121600								
21	51200	54000	55000	56000	64100	81200	86100	95800	101400	110700	125300								
22	52000	55000	56000	57000	66000	83600	88700	98700	104400	114000	129000								
23	52800	56000	57000	58000	68000	86100	91400	101700	107500	117400	132900								
24	53600	57000	58000	59000	70000	88700	94100	104800	110700	120900	136900								

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