



E4 Through E7 Final Multiple Score

FINAL MULTIPLE SCORE (FMS) CHART

Cycle 104/243 to Present for E4/5/6

Cycle 106/246 to Present for E7

FACTORS	PAY GRADE	COMPUTATION	MAX FMS POINTS & PERCENTS		
			E4/E5	E6	E7
PERFORMANCE MARK AVERAGE (PMA)	E4 / E5	(PMA x 80) – 256	64 (33%)		
REPORTING SENIOR'S CUMULATIVE AVERAGE (RSCA) PMA	E6	(RSCA PMA x 30) – 60		114 (51%)	
	E7	(RSCA PMA x 30) – 64			120 (60%)
STANDARD SCORE (SS)	E4 / E5 / E6 / E7	Exam Score	80 (47%)	80 (36%)	80 (40%)
AWARDS (AWD)	E4 / E5	Check Advancement Manual	10 (6%)		
	E6			12 (6%)	
PASS NOT ADVANCED (PNA)	E4 / E5	Top 25% SS and PMA get PNA Pts for last three exam cycles	9 (6%)		
	E6			9 (4%)	
SERVICE IN PAYGRADE (SIPO)	E4 / E5	SIPO / 5	2 (1%)		
	E6			3 (1%)	
EDUCATION (ED)	E4 / E5	2 Pts for AA/AS and 4 Pts for BA/BS or above	4 (2%)		
	E6			4 (2%)	
MAXIMUM FMS POSSIBLE: 100% 			169	222	200

Navy E4 Advancement Study Guide

Jin-Ying Zhang



Navy E4 Advancement Study Guide:

Navy E4 Advancement Study Guide Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has are more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Navy E4 Advancement Study Guide**," published by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we will delve into the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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