

Experience

Payroll Clerk – Hickie LLC, Phoenix, AZ

03/2019 – Present

- May require potential to type at least 40 words per minute with high accuracy
- Computer literacy, 10 Key, Microsoft Word, Excel, and PowerPoint
- Incoming Freshmen student
- Input and process payroll daily for craft and staff employees for the Williams Project in Hegins Township, PA
- Kronos, Oracle, Excel
- PeopleSoft knowledge and experience (2 yrs)
- Demonstrated proficiency working with computers and various software applications, including working knowledge of word, excel spreadsheets and the Microsoft suite
- Strong communication skills (presentation, written and verbal)
- Demonstrated team orientation with collaborative working style

Payroll Clerk – Williamson-McCullough, Phoenix, AZ

09/2014 – 10/2018

- PeopleSoft Query experience
- Project experience
- High school diploma or equivalent
- Experience with office equipment including folders, inserters, mail meters, telephones, and copier/printer/scanner
- Versatile and autonomous
- Respect confidentiality and detail oriented
- Maintain employee data in ERP System
- Process new hire information in the system
- Assists in the preparation of live payroll
- Apply time off requests in system

Education

University of Cincinnati – Bachelor's in Accounting

Skills

- Process weekly payroll for USA and Canadian locations
- Government Remittances
- Enter / change benefits information on payroll system(s) sites for Canada & USA
- Finance Administration; monthly reports, maintaining insurance documentation
- Processing expenses and apply to all payroll system(s) on a weekly basis
- Benefits package (health, dental, life insurance and extended medical)
- Paid time off (vacation and personal days)
- Opportunity to work with teams within locations in Canada and US
- Payroll Administration: process hire applications, transfer forms, termination forms, hire packages, wage increases, ROEs, T4s, 1054s, 1099s, Bonuses, Profit Shares
- Reporting: creating and maintaining reports

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**American Institute of Electrical
Engineers**



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California Employment Law (2nd Ed.) Douglas J. Farmer, Attorney, 2017-05-01 The most comprehensive and easy to read reference on the market today Now used by thousands of human resources executives in house counsel business owners and employment lawyers across the United States this comprehensive guide addresses the latest legal rules and best practices to avoid liability in the California workplace Comes complete with the latest California forms checklists and compliance tools For recent changes to the law go to www.EmploymentLawPublishers.com for free legal updates between editions with your purchase Area Wage Survey: Anaheim-Santa Ana-Garden Grove, California, Metropolitan Area, October 1981 ,1982 State of California Budget for the Biennium ... Submitted by ... Governor to the California Legislature California. Governor,1957 **Federal and State Judicial Clerkship Directory** ,2001 **The Postal Clerk** ,1907

Clearinghouse Review ,1989 **Internal Control Audit and Compliance** Lynford Graham,2015-01-12 Ease the transition to the new COSO framework with practical strategy Internal Control Audit and Compliance provides complete guidance toward the latest framework established by the Committee of Sponsoring Organizations COSO With clear explanations and expert advice on implementation this helpful guide shows auditors and accounting managers how to document and test internal controls over financial reporting with detailed sections covering each element of the framework Each section highlights the latest changes and new points of emphasis with explicit definitions of internal controls and how they should be assessed and tested Coverage includes easing the transition from older guidelines with step by step instructions for implementing the new changes The new framework identifies seventeen new principles each of which are explained in detail to help readers understand the new and emerging best practices for efficiency and effectiveness The revised COSO framework includes financial and non financial reporting as well as both internal and external reporting objectives It is essential for auditors and controllers to understand the new framework and how to document and test under the new guidance This book clarifies complex codification and provides an effective strategy for a more rapid transition Understand the new COSO internal controls framework Document and test internal controls to strengthen business processes Learn how requirements differ for public and non public companies Incorporate improved risk management into the new framework The new framework is COSO s first complete revision since the release of the initial framework in 1992 Companies have become accustomed to the old guidelines and the necessary procedures have become routine making the transition to align with the new framework akin to steering an ocean liner Internal Control Audit and Compliance helps ease that transition with clear explanation and practical implementation guidance **Tests and Assessment** W. Bruce Walsh,Nancy E. Betz,1990 **InfoWorld** ,1982-12-20 InfoWorld is targeted to Senior IT professionals Content is segmented into Channels and Topic Centers InfoWorld also celebrates people companies and projects Introduction to Fire Protection and Emergency Services includes Navigate Advantage Access Robert Klinoff,2019-11-11 The sixth edition of Introduction to

Fire Protection and Emergency Services meets and exceeds the National Fire Academy's Fire and Emergency Services Higher Education FESHE course objectives and outcomes for the Associate's Core course called Principles of Emergency Services C0273. The Sixth Edition delivers future fire service candidates a head start in the competitive selection process by familiarizing students with the selection and training process. In addition, the Sixth Edition provides a comprehensive and concise overview of the broad spectrum of the fire service from the primary duties of the modern fire department to emergency incident management to fire prevention to department administration. The Sixth Edition reinforces foundational knowledge including the history and future of the fire service, the chemistry and physics of fire, issues facing the fire and rescue service in the United States, and careers in the fire and emergency services. The entire range of services of the modern fire service is explored, including emergency medical services, hazardous materials response, wildland fires, swiftwater rescue, and urban search and rescue. The Sixth Edition includes an emphasis on safety and professionalism, which is reinforced through discussions of incident effectiveness, fire fighter ethics, customer service, physical fitness training, decision making, fire prevention, and behavioral health. Organizations that support the fire service are highlighted, including Firefighter Behavioral Health Alliance, Firefighter Cancer Support Network, Leary Firefighter Foundation, and discussions on Post Traumatic Stress Disorder, PTSD, and Repeated Exposure to Trauma (RET) and their effects on fire fighters. An expanded discussion of the possible future effects of climate change and the effect on the fire and rescue service.

Human Resource Management
Talya Bauer, Berrin Erdogan, David Caughlin, Donald Truxillo, 2019-01-02 Winner of the 2020 Most Promising New Textbook Award from the Textbook Academic Authors Association (TAA). Human resources is rapidly evolving into a data-rich field, but with big data comes big decisions. The best companies understand how to use data to make strategic workforce decisions and gain significant competitive advantage. Human Resource Management: People, Data, and Analytics introduces students to the fundamentals of talent management with integrated coverage of data analytics. Features tied to SHRM competencies and data exercises give students hands-on opportunities to practice the analytical and decision-making skills they need to excel in today's job market. Engaging examples illustrate key HRM concepts and theories, which brings many traditional HRM topics to life. Whether your students are future managers or future HR professionals, they will learn best practices for managing talent in the changing workplace. A Complete Teaching Learning Package. SAGE Premium Video Included in the Interactive eBook. SAGE Premium Video tools and resources boost comprehension and bolster analysis. Videos featured include Inside HR interviews where students can hear how real companies are using HR to gain competitive advantage, as well as SHRM and TedTalk videos. Interactive eBook includes access to SAGE Premium Video multimedia tools and much more. Save when you bundle the interactive eBook with the print version. Order using bundle ISBN 978-1-5443-6572-5. SAGE coursepacks FREE. Easily import our quality instructor and student resource content into your school's learning management system (LMS) and save time. SAGE edge FREE online resources for students that make learning easier.

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Internal Controls Lynford Graham, 2007-09-10 In the new age of philanthropy donors expect charities to be models of accountability and transparency Internal controls Guidance for Private Government and Nonprofit Entities is a must read for CEOs and CFOs who want to gain a clear understanding of cost effective ways to implement the controls necessary to protect their organizations Elizabeth Myatt Chief Executive Officer World Lung Foundation If you were looking for the silver bullet to understand and audit internal controls you just found it This book will prove invaluable in planning the audit internal controls you just found it This book will prove invaluable in planning the audit because it specifically covers COSO and the new AICPA risk assessment auditing standards George I Victor CPA Partner in Charge of Quality Control Holtz Rubenstein Reminick LLP Author Lyn Graham gives practical easy to understand guidance for documenting internal controls I recommend this book for both my clients and our staff It is very useful for auditors and clients alike David E Adams CPA Partner Geffen Mesher Company This book is an essential guide and provides very practical advice about what to do and what not to do in making an investment in internal controls The author's extensive experience as an audit firm partner and standard setter are evident in the details provided I also recommend this book to teachers of auditing and systems as it provides a useful background to how internal controls really should work in today's business environment Jean C Bedard CPA PhD Timothy B Harbert Professor of Accountancy Bentley College

Postal Oversight United States. Congress. Senate. Committee on Post Office and Civil

Service,1973 **Journal of the American Institute of Electrical Engineers** American Institute of Electrical Engineers,1922 Includes preprints of Transactions of the American Institute of Electrical Engineers ISSN 0096 3860

Business Statistics David F. Groebner,Patrick W. Shannon,1989 **Resources in Education** ,1997 Hearings, Reports and Prints of the Senate Committee on Post Office and Civil Service United States. Congress. Senate. Committee on Post Office and Civil Service,1973 A Course in Business Statistics Patrick W. Shannon,2002 This book presents core topics in descriptive and inferential statistics with a rich assortment of business examples and real data and an emphasis on decision making It contains a narrative writing style and the captivating examples and applications and rich data sets are woven right into the narrative The examples are interesting realistic and drawn from all areas of business and life There is significant emphasis on using statistical software as a tool with most examples presented in a spreadsheet environment using Excel and Minitab Every topic is introduced in the context of a real business application complete with real data from small and large data sets The Union Postal Clerk & the Postal Transport Journal ,1962

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Table of Contents Sample Payroll Clerk Exam For California

1. Understanding the eBook Sample Payroll Clerk Exam For California
 - The Rise of Digital Reading Sample Payroll Clerk Exam For California
 - Advantages of eBooks Over Traditional Books
2. Identifying Sample Payroll Clerk Exam For California
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Sample Payroll Clerk Exam For California
 - User-Friendly Interface
4. Exploring eBook Recommendations from Sample Payroll Clerk Exam For California
 - Personalized Recommendations

- Sample Payroll Clerk Exam For California User Reviews and Ratings
- Sample Payroll Clerk Exam For California and Bestseller Lists
- 5. Accessing Sample Payroll Clerk Exam For California Free and Paid eBooks
 - Sample Payroll Clerk Exam For California Public Domain eBooks
 - Sample Payroll Clerk Exam For California eBook Subscription Services
 - Sample Payroll Clerk Exam For California Budget-Friendly Options
- 6. Navigating Sample Payroll Clerk Exam For California eBook Formats
 - ePub, PDF, MOBI, and More
 - Sample Payroll Clerk Exam For California Compatibility with Devices
 - Sample Payroll Clerk Exam For California Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Sample Payroll Clerk Exam For California
 - Highlighting and Note-Taking Sample Payroll Clerk Exam For California
 - Interactive Elements Sample Payroll Clerk Exam For California
- 8. Staying Engaged with Sample Payroll Clerk Exam For California
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Sample Payroll Clerk Exam For California
- 9. Balancing eBooks and Physical Books Sample Payroll Clerk Exam For California
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Sample Payroll Clerk Exam For California
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Sample Payroll Clerk Exam For California
 - Setting Reading Goals Sample Payroll Clerk Exam For California
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Sample Payroll Clerk Exam For California
 - Fact-Checking eBook Content of Sample Payroll Clerk Exam For California

- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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