

**ACCOUNTING COMPETENCY EXAM  
SAMPLE EXAM**

1. The accounting process does not include:
  - a. interpreting
  - b. reporting
  - c. purchasing
  - d. observing
  - e. classifying
2. The financial statement or statements that pertain to a stated period of time is (are) the:
  - a. balance sheet
  - b. balance sheet and journals
  - c. balance sheet and income statement
  - d. income statement
  - e. none of the above
3. External users of financial accounting information include:
  - a. lenders
  - b. prospective owners
  - c. customers
  - d. labor unions
  - e. all of the above
4. Expenses can be found in the:
  - a. statement of owner's equity
  - b. income statement
  - c. balance sheet
  - d. both b and c
  - e. all of the above
5. This account does not appear on the income statement:
  - a. accumulated depreciation
  - b. depreciation expense
  - c. sales revenue
  - d. marketing expense
  - e. interest expense
6. A brand new company has a building costing \$10,000, machinery costing \$5,000, cash of \$700, and a bank loan of \$7,850. What is the owner's equity?
  - a. \$8,850
  - b. \$15,700
  - c. \$7,750
  - d. cannot be determined
  - e. \$7,850

# Sample Test Paper For Accountant Job

**Cidi Mahammed**



## **Sample Test Paper For Accountant Job:**

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Costs and Revenues Questions Chapter 16 Direct Cost Variances and Management Control Questions Chapter 17 Financial Ratios Analysis Questions Chapter 18 Flexible Budget and Management Control Questions Chapter 19 Flexible Budget Overhead Cost Variance Questions Chapter 20 Fundamentals of Accounting Questions Chapter 21 Inventory Management Just in Time and Costing Methods Questions Chapter 22 Job Costing Questions Chapter 23 Management Accounting in Organization Questions Chapter 24 Management Control Systems and Multinational Considerations Questions Chapter 25 Master Budget and Responsibility Accounting Questions Chapter 26 Overhead Cost Variances and Management Control Questions Chapter 27 Performance Measurement Compensation and Multinational Considerations Questions Chapter 28 Process Costing Questions Chapter 29 Spoilage Rework and Scrap Questions The Accounting Concepts Quiz Questions PDF e Book Chapter 1 interview questions and answers on Conversion costs cost analysis inventory types inventorable cost and period cost manufacturing costs period costs prime costs and types of inventories The Activity Based Costing and Management Quiz Questions PDF e Book Chapter 2 interview questions and answers on Activity based costing systems activity based costing accounting broad averaging and consequence and refining costing system The Balanced Scorecard and Strategic Profitability Analysis Quiz Questions PDF e Book Chapter 3 interview questions and answers on Balanced scorecard strategic analysis accounting strategy operating income and strategy implementation The Balanced Scorecard Quality Time and Theory of Constraints Quiz Questions PDF e Book Chapter 4 interview questions and answers on Costs of quality quality improvements customer response time and on time performance analyzing problems and improve quality balance scorecard and measures bottlenecks financial perspective and competitive tool The Basics of Accounting Quiz Questions PDF e Book Chapter 5 interview questions and answers on Direct costs indirect costs and what is cost in accounting The Budgeting and Accounting Quiz Questions PDF e Book Chapter 6 interview questions and answers on Budgeting and responsibility accounting and Kaizen budgeting The Capacity Analysis and Inventory Costing Quiz Questions PDF e Book Chapter 7 interview questions and answers on Absorption costing inventory costing methods manufacturing companies and throughput costing The Capital Budgeting and Cost Benefit Analysis Quiz Questions PDF e Book Chapter 8 interview questions and answers on Accrual accounting rate of return method capital budgeting and inflation capital budgeting stages cost analysis dimensions discounted cash flow and payback method The Cost Allocation Customer Profitability and Sales Variance Analysis Quiz Questions PDF e Book Chapter 9 interview questions and answers on Cost allocation and costing systems customer revenues and costs sales mix and sales quantity variances and static budget variance The Cost Allocation Joint Products and Byproducts Quiz Questions PDF e Book Chapter 10 interview questions and answers on Joint cost irrelevant joint costs byproducts accounting constant gross margin percentage NRV method decision making net realizable value method sales value split off method and scrap The Cost Function and Behavior Quiz Questions PDF e Book Chapter 11 interview questions and answers on Estimating cost functions estimating cost function using quantitative analysis linear cost functions

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**Industrial Psychology, 2006**

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to introduce yourself and highlight relevant experiences skills and achievements Why did you choose accounting as a career Here you can discuss your motivations interests and how your educational background aligns with your career goals What are your strengths and weaknesses Highlight strengths relevant to the accounting role such as attention to detail analytical skills and proficiency in accounting software Be honest about areas where you are working to improve How do you handle tight deadlines or high pressure situations Provide examples of how you prioritize tasks manage time effectively and maintain accuracy under pressure Describe a time when you had to resolve a conflict with a colleague or client Discuss how you approach conflict resolution communicate effectively and work towards a positive outcome How do you stay updated with accounting standards and regulations Explain your methods for continuing education professional development and staying informed about changes in accounting practices What do you consider the most challenging aspect of being an accountant Share challenges you've faced and how you've overcome them demonstrating your problem solving skills and resilience How do you prioritize tasks and manage multiple projects or responsibilities Provide examples of how you organize your workload set priorities and ensure deadlines are met Why do you want to work for this company Research the company and discuss how its values culture and opportunities align with your career aspirations Where do you see yourself in five years Outline your career goals and how you envision contributing to the company's success and growth Preparing thoughtful responses to these HR questions will help you demonstrate not only your technical accounting skills but also your ability to communicate effectively work well in a team and contribute positively to the organization

*General Accounting Manager Interview Questions and Answers* Navneet Singh, Preparing for an interview for a General Accounting Manager position involves being ready to address a variety of questions that cover technical knowledge managerial skills and situational judgement Here are some common interview questions and suggested answers

**Technical Knowledge** What accounting software are you familiar with Answer I have extensive experience with various accounting software such as QuickBooks SAP Oracle Financials and Microsoft Dynamics I am also adept at using Excel for financial analysis and reporting

Can you explain the difference between accounts payable and accounts receivable Answer Accounts payable represents the company's obligation to pay off short term debts to its creditors or suppliers whereas accounts receivable represents the money owed to the company by its customers for goods or services delivered

How do you ensure compliance with accounting standards and regulations Answer I stay updated with the latest accounting standards and regulations through continuous education and professional development I also implement strict internal controls and regularly review processes to ensure compliance

**Managerial Skills** How do you manage and motivate your accounting team Answer I believe in setting clear goals providing regular feedback and recognizing the hard work of my team I also encourage continuous learning and development to help my team members grow in their careers

Can you describe a time when you had to implement a new accounting system or process Answer At my previous job we transitioned from a legacy accounting system to SAP I led the project by coordinating with IT training staff

and ensuring a smooth transition with minimal disruption to daily operations How do you handle tight deadlines and high pressure situations Answer I prioritize tasks based on urgency and importance delegate effectively and maintain open communication with my team I also ensure we have contingency plans in place to manage any unexpected issues Situational Judgement Describe a situation where you identified a significant accounting error How did you handle it Answer I once discovered a significant discrepancy during a routine audit I immediately investigated the source of the error informed senior management and implemented corrective actions to prevent similar issues in the future How would you approach a disagreement with a colleague over financial reporting Answer I would first listen to their perspective and then present my viewpoint with supporting evidence If we still couldn't reach an agreement I would involve a third party such as a senior manager or an external auditor to mediate and provide an objective opinion How do you stay updated with changes in accounting regulations and industry trends Answer I regularly attend professional development courses participate in webinars and industry conferences and subscribe to relevant accounting journals and newsletters Networking with other professionals in the field also helps me stay informed Behavioural Questions Tell me about a time when you successfully managed a budget Answer In my previous role I managed a departmental budget of 2 million By closely monitoring expenses and negotiating better terms with vendors I was able to reduce costs by 10% without compromising on quality How do you prioritize tasks when managing multiple projects Answer I use a combination of prioritization techniques such as the Eisenhower Matrix and setting clear deadlines This helps me focus on tasks that are both urgent and important ensuring that I meet all project deadlines efficiently Can you provide an example of how you improved a process in your previous role Answer I noticed that our monthly closing process was taking too long so I implemented a more streamlined workflow and automated several manual tasks This reduced the closing time by 30% and increased the accuracy of our financial reports Being prepared with specific examples from your experience and demonstrating your technical proficiency leadership abilities and problem solving skills will help you stand out in your interview for a General Accounting Manager position

**Expert Level Accountant Interview Questions and Answers - English** Navneet Singh, Here are some expert level accountant interview questions along with sample answers Question Can you explain the concept of comprehensive income and its components Answer Comprehensive income includes net income and other comprehensive income items Net income represents the profit or loss from ordinary operations while other comprehensive income includes gains and losses that bypass the income statement such as unrealized gains or losses on available for sale securities or foreign currency translation adjustments Question How do you handle complex financial reporting issues such as revenue recognition under ASC 606 or lease accounting under ASC 842 Answer I approach complex issues by thoroughly understanding the accounting standards assessing the impact on financial statements collaborating with cross functional teams and ensuring compliance through detailed documentation and disclosure For ASC 606 I analyse contracts identify performance obligations allocate

transaction price and recognize revenue when obligations are satisfied For ASC 842 I assess lease contracts determine lease classification calculate lease liabilities and right of use assets and ensure proper disclosures Question Describe a situation where you identified a financial risk or inefficiency and implemented improvements Answer In my previous role I noticed discrepancies in inventory valuation methods that were impacting profitability I conducted a detailed analysis proposed implementing the weighted average cost method and trained the team on its application This change resulted in more accurate financial reporting and improved decision making regarding inventory management Question How do you stay updated with accounting standards and regulatory changes Answer I stay informed through continuous professional development including attending seminars webinars and training sessions offered by professional organizations such as the AICPA and staying updated with publications like the Financial Accounting Standards Board FASB updates I actively participate in industry forums and discussions to understand practical implications of changes Question Can you explain the process of conducting a financial statement analysis Answer Financial statement analysis involves assessing the financial health of a company by reviewing its balance sheet income statement and cash flow statement I analyse profitability ratios liquidity ratios and solvency ratios to evaluate performance assess trends over time compare with industry benchmarks and provide insights to stakeholders for informed decision making Question How do you handle disagreements with colleagues or clients regarding accounting treatments Answer I approach disagreements by first understanding their perspective discussing the relevant accounting standards and principles and presenting factual evidence or examples to support my position I emphasize the importance of maintaining compliance with accounting regulations and standards while striving for mutually beneficial solutions that align with the company's goals and objectives Question Describe a time when you successfully led a team through a challenging audit or financial project Answer During a complex audit of our subsidiary I led a cross functional team through detailed planning coordination and execution I established clear roles and responsibilities conducted regular meetings to address challenges and ensured timely communication with stakeholders Through collaborative efforts and rigorous analysis we successfully completed the audit with minimal disruptions and identified areas for process improvement These questions and answers demonstrate proficiency in accounting principles practical application of standards problem solving skills and leadership abilities which are crucial for an expert level accountant role Tailor your responses based on specific experiences and achievements to showcase your expertise effectively during interviews

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