# Best Practices for Using Pre-employment Tests

- Select the right assessment tests for the job to get the information you need
- Make sure your employment tests are administered legally to prevent lawsuits



Test job applicants early in the process to quickly establish a fair approach





Make sure your hiring team is all on the same page to establish consistency and clarity



Monitor the success of your pre-employment tests and stay on top of legal compliance



# **Sample Pre Employment Keeping Test**

**D** Kirk

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