

Organizational Behavior Midterm Revision

- 1- There is no single deciding factor that influences the degree to which decisions and behaviors by leaders and employees are likely to be ethical or unethical
- 2- The moral principles in moral intelligence include selflessness, responsibility, compassion, and the competition
- 3- Stages of moral development are stages through which individuals evolve, ranging from the lowest stage (obedience and punishment orientation) to the highest stage (universal ethical principles)
- 4- Studies show that an organization's culture has a stronger impact on the amount of ethical misconduct than an organization's formal ethics and compliance programs.
- 5- Leadership is the process of developing ideas and a vision, living by values that support those ideas and that vision, influencing others to embrace them in their own behaviors, and making hard decisions about human and other resources.
- 6- An individual at the instrumental stage of moral development becomes aware that others also have needs and begins to defer to them to get what the individual wants
- 7- Temporal immediacy is the length of time that elapses between making a decision and when the consequences of that decision are known

Robbins Organizational Behavior Midterm Answers

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