Top 27 Common Job Interview Questions and Answers Samples

Practice and get comfortable with these common job questions and answer samples before our interview and we'll feel more confident, while giving much better answers.

We recommend spending some time getting comfortable with what we might be asked, what hiring managers are really looking for in our responses, and what it takes to show that we're the right man or woman for the job.

1. Can you tell me a little about yourself?

To answer, walk them through our background, starting at how we began our career or our current line of work.

Take them through key accomplishments, key career moves we've made, and end by sharing what we're looking to do next in our career and why we're job hunting.

Good answer sample:

"I started my career in Marketing after graduating with a Business degree in 2011. I've spent my entire career at Google, receiving 3 promotions and 4 awards for outstanding performance. I'm looking to join a smaller company now, and take on more leadership and project management."

2. How did you hear about the position?

This is one of the simplest question and answer scenarios in any interview, but that doesn't mean it can't ruin our chances at the job if we answer incorrectly.

Good answer sample:

"I saw the job posted on a website, and the position seemed interesting so I wanted to learn more"

"I found the position while looking for jobs online"

"Your company was recommended to me by somebody I worked with in a previous job and had beard good things about your organization"

"I heard about it from a friend"

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