

Air Transport Labor Relations

Robert W. Kaps

Robert W Kaps Book

Annelies Wilder-Smith



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An Introduction to Airline Economics William E. O'Connor, 2000-10-30 The fabric of the airline industry has continued to undergo remarkable changes since the 5th edition of this classic text was published in 1995 The industry has witnessed a series of mergers and a trend toward consolidation into fewer but larger airlines Route patterns have been reconstructed around hub cities In contrast to the early 1990s which saw unprecedented operating deficits the late 1990s have seen a swing to highly profitable operations characterized by the forming of alliances among U S and foreign airlines Revised substantially to cover these changes this book is an excellent introduction to the economics of U S airline services both domestic and international A college level text suitable for students without a background in economics this book is intended for such one semester courses as Aviation Administration Air Transportation and Economics of Air Transportation Enhancing the book's value the volume includes self testing questions for each chapter and an appendix covering the portions of the basic transportation statute the former Federal Aviation Act that are pertinent to the text Focusing exclusively on airlines and excluding private military and other types of flying this book is the only college text dealing exclusively with the economics of U S airlines

Labor Relations in the Aviation and Aerospace Industries Robert W. Kaps, J. Scott Hamilton, Timm J. Bliss, 2012-03-08 In this textbook designed for courses on aviation labor relations the authors experts with many years of experience in these sectors examine and evaluate the labor process for all aspects of the aviation and aerospace industries including aerospace manufacturing airlines general aviation federal and state administrative agencies and public airports Divided into three parts Public Policy and Labor Law Principles Practices and Procedures in Collective Bargaining and Dispute Resolution and the Changing Labor Relations Environment the book provides an overview of the industries and the development of US labor law and policy then explores the statutory regulatory and case laws applicable to each industry segment before concluding with an examination of current and developing issues and trends The authors present the evolution of aviation and aerospace labor laws going as far back as the early nineteenth century to lay the historical foundation and cover the development and main features of the principal statutes governing labor relations in the United States today the Railway Labor Act the National Labor Relations Act and the Civil Service Reform Act They also investigate the growth of the industries and their impact on labor relations as well as the current issues and challenges facing management and labor in each segment of this dynamic sometimes volatile business and their implications for collective bargaining Twenty case studies not only illuminate practical applications of such fundamental concepts as unfair labor practices and unions duty of fair representation but also enliven the subject preparing the reader to use the concepts in real world decision making A study guide with review questions online assignments supplemental readings and exercises is available for students For those teachers using the textbook in their courses there is an instructor's manual with additional resources for developing courses in the classroom online or by blended learning as well as a variety of assignments and

materials to enhance and vary the mock negotiation exercise A revision and expansion of Robert W Kaps s Air Transport Labor Relations this outstanding new volume provides students and teachers with valuable information and perspectives on industries that are highly dependent on technologically skilled labor Labor Relations in the Aviation and Aerospace Industries offers a sweeping and thorough treatment of labor relations public policy law and practice and is the definitive work on the labor process in the aviation and aerospace sectors Fiscal Aspects of Aviation Management Robert W. Kaps,2000

Although introductions to courses in finance exist for a variety of fields Robert W Kaps provides the first text to address the subject from an aviation viewpoint Relying on his vast experience twenty plus years in the airline industry and more than thirty years in aviation Kaps seeks not only to prepare students for careers in the aviation field but also to evoke in these students an excitement about the business Specifically he shows students how airlines airports and aviation are financed Each chapter contains examples and illustrations and ends with suggested readings and references Following his discussion of financial management and accounting procedures Kaps turns to financial management and sources of financial information Here he discusses types of business organizations corporate goals business ethics maximizing share price and sources of financial information Kaps also covers debt markets financial statements air transport sector revenue generation and air transport operating cost management including cost administration and labor costs fuel and landing fees and rentals He describes in depth air transport yield management systems and airport financing including revenues ownership operations revenue generation funding allocation of Air Improvement Program funds bonds and passenger facility charges Kaps concludes with a discussion of the preparation of a business plan which includes advice about starting and running a business He also provides two typical business plan outlines While the elements of fiscal management in aviation follow generally accepted accounting principles many nuances are germane only to the airline industry Kaps provides a basic understanding of the principles that are applicable throughout the airline industry **Air Transport Labor Relations**

Robert W. Kaps,1997 Robert W Kaps examines air transport labor law in the United States as well as the underlying legislative and policy directives established by the federal government The body of legislation governing labor relations in the private sector of the U S economy consists of two separate and distinct acts the Railway Labor Act RLA which governs labor relations in the railroad and airline industries and the National Labor Relations Act NLRA which governs labor relations in all other industrial sectors Although the NLRA closely follows the pattern established by the RLA Kaps notes that the two laws are distinguishable in several important areas Labor contracts negotiated under the RLA continue in perpetuity for example whereas all other labor contracts expire at a specified date Other important areas of difference relate to the collective bargaining process itself the procedures for the arbitration of disputes and grievances and the spheres of authority and jurisdiction to consider such matters as unfair labor practices Congress established a special labor law for railroad and airline workers for several reasons Because of transportation s critical importance to the economy an essential goal of public

policy has been to ensure that both passenger and freight transportation services continue without interruption. Production can cease at least temporarily in most other industries without causing significant harm to the economy. When transportation stops, however, production stops. Thus, Congress saw fit to enact a statute that contained provisions to ensure that labor strife would not halt rail services. Primarily because of the importance of air mail transportation, the Railway Labor Act of 1926 was extended to the airline industry in 1936. The first section of this book introduces labor policy and presents a history of the labor movement in the United States. Discussing early labor legislation, Kaps focuses on unfair labor practices and subsequent major labor statutes. The second section provides readers with a comparison of labor provisions that apply to the railroad and airline industries as well as to the remainder of the economy. The final section centers on the evolution of labor in the airline industry. The author pays particular attention to recent events affecting labor in commercial aviation, particularly the effect of airline deregulation on airline labor.

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Contents About the Author Introduction Chapter 1 Communicating Through Presentations Chapter 2 Communicating Through Meetings Chapter 3 Communicating Through Tough Conversations Chapter 4 Communicating Through Writing Chapter 5 Communicating Through Body Language Afterword References and Resources Index

Air University Library Index to Military Periodicals, 1999 *Encyclopedia of U.S. Labor and Working-class History* Eric Arnesen, 2007 Publisher Description **Resources in Education**, 1999-04

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web the first part of the study is on analysis of the external environmental including market size value chain pestel key success factors and competitive forces thereby helping in developing

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web requirements for samsung electronics viewed by external stakeholders analysis of the internal environment analyze the current status of sustainable management as well as risk factors and opportunities viewed by employees at samsung electronics analyze the business impact of major green management issues materiality test

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web samsung electronics business report 7 413 f whether the company is an sme the company is not subject to article 2 of the framework act on small and medium enterprises small and medium enterprise no venture company no medium sized enterprise no g credit rating sec s credit rating is assessed by two external credit

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web sep 14 2022 in recognition of the need for innovative approaches around environmental sustainability samsung electronics will invest over krw 7 trillion in its environmental initiatives by 2030 including for reducing process gases conserving water expanding electronic waste collection and reducing pollutants

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web jun 29 2021 environment related performance can also be found in the report in 2018 samsung committed to source renewable energy for 100 of all worksites in the u s china and europe by 2020 with implemented action plans tailored to each region the company achieved its renewable energy target for these worksites in 2020

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web pestle analysis of samsung pestle analysis of samsung samsung is a global conglomerate that operates in the white goods market or the market for consumer appliances and gadgets

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web samsung electronics has established medium to long term environmental strategies that offer concrete goals and action plans with the objective to reach net zero carbon emissions by 2050 please visit the site below for details

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web as a multinational company samsung trades globally therefore various factors contribute to the performance of the brand samsung pestle analysis of samsung the pestle analysis is a powerful commercial tool that highlights the influence of various factors on the brand or business

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web feb 16 2015 the steeple analysis of the business environment of samsung is part of the company s strategic analysis for

the medium and long term the goal of this study is to assess the prospects of samsung samsung is a global company in the consumer appliances and gadgets market it started as a south korean family owned business but

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web when formulating an international business strategy samsung should take external environmental factors into consideration there are various theoretical tools that help analyzing the external environment such as pest analysis five forces analysis and external factor evaluation matrix

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web may 18 2020 pestle analysis of samsung provides visibility into the impact performance and control of businesses also through the macro environmental evaluation political factors samsung is a technology corporation that has to deal with the current that pre existing regulatory legislation

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web micro environment analysis of samsung added on 2020 10 23 this presented report gives the brief analysis of the impact and influence which the macro environment has on an organization and its business strategy in addition to this brief analysis of an organization internal environment has also been done in this project

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web environmental laws samsung has to adhere to various environmental laws and regulations concerning waste disposal recycling energy use and pollution this is particularly relevant given samsung s role as a major electronics manufacturer

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web growing environmental and socioeconomic risks coupled with geopolitical uncertainties have reinforced our belief that sustainability needs to be a key force for driving our competitiveness and technological innovation to accelerate this drive samsung electronics announced the new environmental strategy on september 15th 2022 and cemented our

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