

# Employee Manual

## Dental Practice Mission Statement

This dental practice exists to provide quality dental care to its patients on a timely and efficient basis.

## Equal Employment Opportunity

It is the policy of the dental practice not to discriminate against employees or applicants on the basis of race, color, national origin, sex, age, religion, marital status, or the presence of any sensory, physical or mental disability (provided that such disability does not hinder job performance) with respect to recruitment, hiring, training, promotion, and other terms and conditions of employment. All employment decisions shall be consistent with the principle of equal employment opportunity.

Any employee or applicant who feels that he or she has been discriminated against because of race, color, religion, sex, age, national origin, marital status, or sensory, physical, or mental disability should report such incidents to management without fear of reprisal. Confidentiality will be maintained.

## Anti-Harassment Policy

The dental practice is committed to the principle that all individuals should be treated with dignity and respect. Harassment of an individual because of race, sex, sexual orientation, disability, age, religion, national origin, or any other reason will not be tolerated.

Although harassment for any reason is contrary to office policy, sexual harassment is a problem that deserves particular attention. Sexual harassment includes unwelcome sexual advances, requests for sexual favors and other unwelcome verbal or physical conduct of a sexual nature.

Any employee who witnesses harassment or who believes that he or she has been harassed should immediately report the incident to management. All reports will be investigated promptly, fully, and completely, and special privacy safeguards will be applied in handling sexual harassment complaints. No reprisals will be taken against an employee for making a complaint. The office will keep confidential documentation of all allegations and investigations and will take appropriate corrective action—including disciplinary measures against employees and dismissal of patients from the practice, when justified—to remedy all violations of this policy.

## Suspected Misconduct and Dishonesty

The employer will not tolerate theft or other misappropriation of assets, misstatements and other irregularities in the company records, wrongdoing, forgery or other alteration of documents, fraud, other unlawful acts, and any similar acts. It is improper to make a false report or to provide false, inaccurate, deceptive, or misleading information in any patient record or to any insurer, third-party administrator, patient, or other party. Every employee has a responsibility to report suspected misconduct and dishonesty.

## Employee Status

Except as otherwise provided by written agreement or prohibited by law, employment in this office is "at will," meaning that either the employee or the employer can terminate the employment relationship at any time, with or without cause and without prior notice.

# Sample Employee Policy Manual

**Ensheng Dong**



## **Sample Employee Policy Manual:**

## The Enigmatic Realm of **Sample Employee Policy Manual**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **Sample Employee Policy Manual** a literary masterpiece penned by way of a renowned author, readers attempt a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book is core themes, assess its distinct writing style, and delve into its lasting effect on the hearts and minds of those that partake in its reading experience.

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bertulang gedung sekolah 7 lantai di kota pontianak

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feb 24 2019 perencanaan ulang ini dilakukan pada gedung pasar raya kota padang yang merupakan gedung 5 lantai yang  
memiliki ketinggian total 22 m berdasarkan sni 1726 2012 diperoleh kategori risiko gempa ii dan faktor keutamaan gempa ie  
sebesar 1 0

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sedangkan untuk struktur bawah meliputi pondasi tiebeam pilecap perhitungan struktur gedung dalam menentukan momen  
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struktur beton bertulang terdiri dari balok beton kolom beton dan pelat beton balok beton berfungsi untuk menopang tegangan tarik dan tegangan tekan yang disebabkan oleh adanya beban lentur yang terjadi pada balok tersebut di samping itu pembuatan balok beton juga wajib memperhatikan kapasitas geser defleksi retak dan panjang penyaluran

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abstrak sekolah menengah pertama negeri 13 pontianak merupakan gedung 3 lantai dengan struktur beton bertulang gedung sekolah merupakan fasilitas umum yang memiliki peran vital serta dapat menampung banyak murid didalamnya

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pembebanan pada struktur beton bertulang pertemuan 2 3 mata kuliah perancangan struktur beton kode civ 204 sks 3 sks integrity professionalism entrepreneurship gravity load dead load berat dari semua bagian suatu gedung bangunan yang bersifat tetap selama masa layan struktur termasuk unsur lantai gedung parkir bertingkat

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2 3 desain gedung bertingkat beton bertulang dengan srpm berdasarkan sni 2847 2013 aturan syarat desain dalam sni 2847 2013 yang digunakan untuk mendesain gedung beton bertulang dengan sistem struktur srpm adalah pasal 21 2 2 dan 21 2 3 2 4 desain struktur beton bertulang 2 4 1 desain tulangan struktur balok dan pelat 1 arah

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contoh penghitungan berat besi beton indosteger akan memberikan contoh penghitungan berat besi beton untuk anda terapkan saat berbelanja material ini diameter besi beton yang anda temukan adalah 16 mm dan panjang 12 m berapakah berat besi beton tersebut massa besi beton  $0.006165 \times d^2 \times l$   $0.006165 \times 16^2 \times 12$  18 938 kg

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gedung adalah suatu konstruksi bangunan buatan manusia yang terbuat dari beberapa material menjadi satu kesatuan untuk dijadikan tempat beraktivitas perhitungan analisis pada gedung bertingkat sangat penting agar konstruksi gedung memiliki kekuatan yang kokoh dan sesuai dengan umur rencana

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daftar biaya komponen kegiatan vol pondasi  $0.054 \text{ m}^2 \times 112.57 \text{ m}$   $6.08 \text{ m}^3$  pembangunan bangunan gedung volume aanstamping volume lantai kerja klasifikasi tidak sederhana luas aanstamping  $0.8 \times 0.15$  luas dalam ribuan rupiah biaya

biaya biaya biaya total lantai kerja 0 8 x 0 05 konstruk perencan manajem

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perhitungan struktur beton bertulang gedung kantor tujuh lantai di pontianak arikris siboro1 m yusuf2 aryanto2 abstrak dewasa ini pertumbuhan penduduk semakin pesat disusul dengan semakin banyaknya pembangunan gedung gedung hal ini mengakibatkan terjadinya penyempitan lahan

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perlu diingat ya bahwa cara menghitung kekuatan lantai beton ini hanya sekedar rule of thumb alias gambaran kasarnya saja 1 40 x l l adalah lebar bentang misalnya bangunan 4 x 4 m maka 1 40 x 4 0 1 atau 10 cm rumus balok 1 12 x l jadi balok yang mesti dipersiapkan untuk menahan beban adalah 1 12 x l 0 33 atau 33 cm terkadang

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pada balok beton bertulang digunakan dimensi 400x1000 350x700 300x600 250x500 250x400 200x400 dan 150x300 sedangkan untuk tulangan longitudinal menggunakan tulangan diameter d22 d19 d16 d13 dan d10 tulangan transversal menggunakan tulangan diameter Ø10 dan Ø8

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perencanaan bangunan gedung bertingkat akan mempertimbangkan efisiensi dan mengacu pada peraturan sni 2847 2019 tentang persyaratan beton struktural untuk bangunan gedung dan sni 1726 2019 yaitu tata cara perencanaan ketahanan gempa untuk struktur bangunan gedung dan non gedung

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