



Master of Building Engineering & Management
II Year - III Semester

December 2022

BEM 3.05 HUMAN RESOURCE MANAGEMENT

Time: 2 hrs

Maximum Marks: 50

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

NOTE:

1. Attempt any FIVE questions
2. All questions carry equal marks

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

Q1. Explain the role of leadership in the effective management of human resources in project management organizations. How management team would lead their Project Management Organization. Explain how top management should be held accountable for the leadership role?

ERG Goal Evaluation
→ Leadership

List down the classical and contemporary theories of motivation with their peculiar characteristics. Explain Herzberg's motivation-hygiene theory with respect to role of a Project Manager in a construction organization.

Extreme & Actualize

Write short notes on any TWO of the following:

- (a) Maslow's Need Priority Model and zeal for undertaking Leadership position
- (b) Role of Communication in Motivation, especially in multi-stakeholder construction projects
- (c) Types of communication and how they take a prominent role in various stages of the project

Supervise - Self Supervision

Q4. What are the various types of Interpersonal Communication? Discuss the usefulness of Interpersonal Communication with respect to the growth of an organization. Explain ways to cultivate such skills in professional management positions.

Q5. How conducting training is beneficial to the project management organization towards its growth as well as for the employees? Explain the various steps for conducting training in an organization and assess its effectiveness.

Q6. Explain empathy and compassion in relation to an organization with suitable examples. Highlight major challenges for exercising empathy and compassion instead of sympathy in case of an organizational work environment.

Q7. What are the key components of Effective Listening? What is the importance of listening habits in an organizational work environment? How does listening completes the communication process. Illustrate in a construction project setting.

Q8. In a building construction project scenario, discuss employee empowerment as a motivational aspect of Project-level Human Resource Management. Can this be used an effective tool for motivation? Explain.

Admission

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Nentrepreneurship Management Question Papers

Liying Dong



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Nentrepreneurship Management Question Papers: Bestsellers in 2023 The year 2023 has witnessed a noteworthy surge in literary brilliance, with numerous compelling novels captivating the hearts of readers worldwide. Lets delve into the realm of top-selling books, exploring the engaging narratives that have captivated audiences this year. Nentrepreneurship Management Question Papers : Colleen Hoover's "It Ends with Us" This touching tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can triumph. Uncover the Best : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids absorbing storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens spins a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These popular novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a brilliant and thrilling novel that will keep you wondering until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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Table of Contents Nentrepreneurship Management Question Papers

1. Understanding the eBook Nentrepreneurship Management Question Papers
 - The Rise of Digital Reading Nentrepreneurship Management Question Papers
 - Advantages of eBooks Over Traditional Books
2. Identifying Nentrepreneurship Management Question Papers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Nentrepreneurship Management Question Papers
 - User-Friendly Interface
4. Exploring eBook Recommendations from Nentrepreneurship Management Question Papers
 - Personalized Recommendations
 - Nentrepreneurship Management Question Papers User Reviews and Ratings
 - Nentrepreneurship Management Question Papers and Bestseller Lists
5. Accessing Nentrepreneurship Management Question Papers Free and Paid eBooks
 - Nentrepreneurship Management Question Papers Public Domain eBooks
 - Nentrepreneurship Management Question Papers eBook Subscription Services
 - Nentrepreneurship Management Question Papers Budget-Friendly Options
6. Navigating Nentrepreneurship Management Question Papers eBook Formats
 - ePub, PDF, MOBI, and More
 - Nentrepreneurship Management Question Papers Compatibility with Devices
 - Nentrepreneurship Management Question Papers Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Nentrepreneurship Management Question Papers
 - Highlighting and Note-Taking Nentrepreneurship Management Question Papers
 - Interactive Elements Nentrepreneurship Management Question Papers

8. Staying Engaged with Nentrepreneurship Management Question Papers
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Nentrepreneurship Management Question Papers
9. Balancing eBooks and Physical Books Nentrepreneurship Management Question Papers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Nentrepreneurship Management Question Papers
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Nentrepreneurship Management Question Papers
 - Setting Reading Goals Nentrepreneurship Management Question Papers
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Nentrepreneurship Management Question Papers
 - Fact-Checking eBook Content of Nentrepreneurship Management Question Papers
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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