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Nehawu Application Bursary:

On Campus University of the Western Cape, 2003 **Beyond Tenderpreneurship** MISTRA MISTRA, 2020-04-16 Black Economic Empowerment BEE policies have been a central pillar of attempts to overcome the economic legacy of apartheid. Yet more than two decades into democracy economic exclusion in South Africa still largely reflects the fault lines of the apartheid era. Current discourse often conflates BEE with the so-called tenderpreneurship referred to in the title, namely the reliance of some emergent black capitalists on state patronage. Authors go beyond this notion to understand BEE's role from a unique perspective. They trace the history of black entrepreneurship and how deliberate policies under colonialism and its apartheid variant sought to suppress this impulse. In the context of modern South Africa, authors interrogate the complex dynamics of class formation, economic empowerment, and redress against the backdrop of broader macroeconomic policies. They examine questions relating to whether BBEE policies are informed by strategies to change the structure of the economy. These issues are explored against the backdrop of the experiences of other developing countries and their journeys of industrialisation. The relevant black empowerment experiences of countries such as the United States are also discussed. The authors identify policy and programmatic interventions to forge the non-racial future that the constitution enjoins South Africans to build.

Employee Relations and Trade Unions in Africa Chima Mordi, Hakeem Adeniyi Ajonbadi, Olatunji David Adekoya, 2023-04-21. Traditionally, studies of employment relations in Africa have been dominated by the role of trade unions and how they collectively influence relationships within the workplace. A contemporary African outlook into the state of employment relations shows that there has been a shift in the dominance of trade unions. This edited collection considers the role of government actors and workers' experiences in both unionised and non-unionised organisations. It seeks to understand how international and national labour markets, including national and international employment actors and institutions, affect employment relations and the ways in which these relationships play out in different national contexts. Researchers, students, policymakers, and practitioners working around employment relations in Africa will find this book an essential tool, particularly those with an interest in comparative and international programmes across areas such as employment relations, industrial relations, human resource management, political economy, labour politics, industrial and economic sociology, regulation, and social policy.

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