# Employee Benefit Plan Summary Template with Impact

This one pager shows the overview of employee benefit plan which covers company details, impact of benefit plan, different types of benefit plans, employee's contribution and key facts.

# **Company Details:**

- XYZ Pharma is a multinational healthcare company that mainly develops and markets prescription formulations and active pharmaceutical ingredients worldwide.
- your text here

#### **Employee Benefit Plan:**

	Eligibility	Benefit	Cost to Employee
Vacation Leave	Regular budgeted employees working more than half time	14 Hours per month	No cost
Sick Leave	Regular budgeted employees working more than half time	8 Hours per month	No cost
Professional Leave	Available to full time regular employee	One year leave without pay	No cost
Dental Insurance	Any appointed or elected officer	- 1	No cost
Life Insurance	Any appointed or elected officer		Rate based on age
Long Term Disability	-0		Rate based on age

#### Employee Benefits:

Achievement Awards
Employees Allowance
Social Security
Add text here

### **Key Facts:**

75% of employees would be more inclined to stay with an employer if they provided good benefits 100% of HR managers say that employee benefits drive retention 60% of employers believe perks helps to attract employees.

# Employee Benefit Plan Impact:

Employee benefit plans helps the company to accelerate growth by





The year-over-growth rate for 2021 estimated at



4.61%

### Employee's Contribution:

MEDICAL	SEMI-MONTHLY WELLNESS PARTICIPANT CONTRIBUTION
Employee	\$21.57
Employee/Spouse	\$213.29
Employee/Child	\$83.00
Employee/Children	\$164.90
Family	\$352.88

DENTAL	SEMI-MONTHLY CONTRIBUTION
Employee	\$19.92
Employee/Spouse	\$36.03
Employee/Children	\$43.17
Family	\$60.81

VISION	SEMI-MONTHLY CONTRIBUTION	
Employee	\$4.75	
Employee/Spouse	\$9.03	
Employee/Children	\$8.55	
Farmily	\$13.76	

# **Sample Employee Benefit Report**

United States. Congress. House.
Committee on Post Office and Civil
Service. Subcommittee on
Compensation and Employee Benefits

#### **Sample Employee Benefit Report:**

Nebraska Employee Benefits Report, 2001 Employee Benefits Survey Collection Manual Susan Powers, 1987 Employee Benefits Survey Michael Alton Miller, 1990 Reprints selected articles from the Monthly Labor Review that were News, BLS Reports on Employee Benefits in Medium and Large Private published between 1982 and 1990 Establishments, USDL: 94-477, 1993 Employee Benefits Survey Collection Manual ,1991 **BLS Reports on Its** Survey of Pay and Employee Benefits in the Temporary Help Supply Industry United States. Bureau of Labor **Employee Benefits in Medium and Large Firms** ,1990 Statistics, 1988 2004 U. S. Master Employee Benefits Employee Benefits United States. General Accounting **Guide** C C H, Incorporated, Toolkit Media Group, 2004-01-01 Employee Benefits in Medium and Large Private Establishments ,1998-05 Presents results of a 1995 Office.1990 Bureau of Labour Statistics BLS survey of the incidence and detailed provisions of selected employee benefit plans in medium and large private enterprises Federal Employee Health Benefits Program (Mercer Report) United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Compensation and Employee Benefits, 1983

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