#### The Salvation Army Valuation Guide for Donated Items Source: satruck.org/donation-value-guide

MEN'S ITEMS	(in U.S. dollars)	(in U.S. dollars)	QUANTITY	AMOUNT
Jackets	7.50	25.00		
Over Coats	15.00	60.00		
Pajamas	2.00	8.00		
Pants/Shorts	3.50	10.00		
Raincoats	5.00	20.00	i i	
Suits	15.00	60.00		
Stacks	5.00	12.00		
Shirts	2.50	12.00		
Shorts	3.50	10.00		
Sweaters	2.50	12.00		
Shoes	3.50	25.00		
Swim Trunks	2.50	8,00		
Tuxedo	10.00	60.00		
Under Shirts	1.00	3.00		
Under Shorts	1.00	3.00		

CHILDREN'S ITEMS	(in U.S. dollars)	(in U.S. dollars)	QUANTITY	AMOUNT
Blouses	2.00	8.00		
Boots	3.00	20.00	The state of the s	
Coets	4.50	20.00		
Dresses	3.50	12.00		
Jackets	3.00	25.00		
Jeans	3.50	12.00		
Pants	2.50	12.00		
Snowsuits	4.00	19.00		
Shoes	2.50	8.75		
Skirts	1.50	6.00		
Sweaters	2.50	8.00		
Stacks	2.00	8.00		
Shirts	2.00	6.00		
Socks	.50	1.50		
Underwear	1.00	3.50		

# **Salvation Army 20valuation Guide**

**Ian Pickup** 

**Salvation Army 20valuation Guide:** 

This book delves into Salvation Army 20valuation Guide. Salvation Army 20valuation Guide is an essential topic that must be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and indepth insights into Salvation Army 20valuation Guide, encompassing both the fundamentals and more intricate discussions.

- 1. This book is structured into several chapters, namely:
  - Chapter 1: Introduction to Salvation Army 20valuation Guide
  - Chapter 2: Essential Elements of Salvation Army 20valuation Guide
  - Chapter 3: Salvation Army 20valuation Guide in Everyday Life
  - Chapter 4: Salvation Army 20valuation Guide in Specific Contexts
  - Chapter 5: Conclusion
- 2. In chapter 1, the author will provide an overview of Salvation Army 20valuation Guide. This chapter will explore what Salvation Army 20valuation Guide is, why Salvation Army 20valuation Guide is vital, and how to effectively learn about Salvation Army 20valuation Guide.
- 3. In chapter 2, the author will delve into the foundational concepts of Salvation Army 20valuation Guide. The second chapter will elucidate the essential principles that must be understood to grasp Salvation Army 20valuation Guide in its entirety.
- 4. In chapter 3, the author will examine the practical applications of Salvation Army 20valuation Guide in daily life. This chapter will showcase real-world examples of how Salvation Army 20valuation Guide can be effectively utilized in everyday scenarios.
- 5. In chapter 4, the author will scrutinize the relevance of Salvation Army 20valuation Guide in specific contexts. This chapter will explore how Salvation Army 20valuation Guide is applied in specialized fields, such as education, business, and technology.
- 6. In chapter 5, the author will draw a conclusion about Salvation Army 20valuation Guide. This chapter will summarize the key points that have been discussed throughout the book.
  - This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Salvation Army 20valuation Guide.

https://crm.avenza.com/About/Resources/fetch.php/Polaris%20380%20User%20Manual.pdf

#### **Table of Contents Salvation Army 20valuation Guide**

- 1. Understanding the eBook Salvation Army 20valuation Guide
  - The Rise of Digital Reading Salvation Army 20valuation Guide
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Salvation Army 20valuation Guide
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Salvation Army 20valuation Guide
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Salvation Army 20valuation Guide
  - Personalized Recommendations
  - Salvation Army 20valuation Guide User Reviews and Ratings
  - Salvation Army 20valuation Guide and Bestseller Lists
- 5. Accessing Salvation Army 20valuation Guide Free and Paid eBooks
  - Salvation Army 20valuation Guide Public Domain eBooks
  - Salvation Army 20valuation Guide eBook Subscription Services
  - Salvation Army 20valuation Guide Budget-Friendly Options
- 6. Navigating Salvation Army 20valuation Guide eBook Formats
  - ePub, PDF, MOBI, and More
  - Salvation Army 20valuation Guide Compatibility with Devices
  - Salvation Army 20valuation Guide Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Salvation Army 20valuation Guide
  - Highlighting and Note-Taking Salvation Army 20valuation Guide
  - Interactive Elements Salvation Army 20valuation Guide
- 8. Staying Engaged with Salvation Army 20valuation Guide

- Joining Online Reading Communities
- Participating in Virtual Book Clubs
- Following Authors and Publishers Salvation Army 20valuation Guide
- 9. Balancing eBooks and Physical Books Salvation Army 20valuation Guide
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Salvation Army 20valuation Guide
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Salvation Army 20valuation Guide
  - Setting Reading Goals Salvation Army 20valuation Guide
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Salvation Army 20valuation Guide
  - Fact-Checking eBook Content of Salvation Army 20valuation Guide
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

## **Salvation Army 20valuation Guide Introduction**

Salvation Army 20valuation Guide Offers over 60,000 free eBooks, including many classics that are in the public domain. Open Library: Provides access to over 1 million free eBooks, including classic literature and contemporary works. Salvation Army 20valuation Guide Offers a vast collection of books, some of which are available for free as PDF downloads, particularly older books in the public domain. Salvation Army 20valuation Guide: This website hosts a vast collection of scientific articles, books, and textbooks. While it operates in a legal gray area due to copyright issues, its a popular resource for finding various publications. Internet Archive for Salvation Army 20valuation Guide: Has an extensive collection of digital

content, including books, articles, videos, and more. It has a massive library of free downloadable books. Free-eBooks Salvation Army 20valuation Guide Offers a diverse range of free eBooks across various genres. Salvation Army 20valuation Guide Focuses mainly on educational books, textbooks, and business books. It offers free PDF downloads for educational purposes. Salvation Army 20valuation Guide Provides a large selection of free eBooks in different genres, which are available for download in various formats, including PDF. Finding specific Salvation Army 20valuation Guide, especially related to Salvation Army 20valuation Guide, might be challenging as theyre often artistic creations rather than practical blueprints. However, you can explore the following steps to search for or create your own Online Searches: Look for websites, forums, or blogs dedicated to Salvation Army 20valuation Guide, Sometimes enthusiasts share their designs or concepts in PDF format. Books and Magazines Some Salvation Army 20valuation Guide books or magazines might include. Look for these in online stores or libraries. Remember that while Salvation Army 20valuation Guide, sharing copyrighted material without permission is not legal. Always ensure your either creating your own or obtaining them from legitimate sources that allow sharing and downloading. Library Check if your local library offers eBook lending services. Many libraries have digital catalogs where you can borrow Salvation Army 20valuation Guide eBooks for free, including popular titles. Online Retailers: Websites like Amazon, Google Books, or Apple Books often sell eBooks. Sometimes, authors or publishers offer promotions or free periods for certain books. Authors Website Occasionally, authors provide excerpts or short stories for free on their websites. While this might not be the Salvation Army 20valuation Guide full book, it can give you a taste of the authors writing style. Subscription Services Platforms like Kindle Unlimited or Scribd offer subscription-based access to a wide range of Salvation Army 20valuation Guide eBooks, including some popular titles.

### **FAQs About Salvation Army 20valuation Guide Books**

What is a Salvation Army 20valuation Guide PDF? A PDF (Portable Document Format) is a file format developed by Adobe that preserves the layout and formatting of a document, regardless of the software, hardware, or operating system used to view or print it. How do I create a Salvation Army 20valuation Guide PDF? There are several ways to create a PDF: Use software like Adobe Acrobat, Microsoft Word, or Google Docs, which often have built-in PDF creation tools. Print to PDF: Many applications and operating systems have a "Print to PDF" option that allows you to save a document as a PDF file instead of printing it on paper. Online converters: There are various online tools that can convert different file types to PDF. How do I edit a Salvation Army 20valuation Guide PDF? Editing a PDF can be done with software like Adobe Acrobat, which allows direct editing of text, images, and other elements within the PDF. Some free tools, like PDFescape or Smallpdf, also offer basic editing capabilities. How do I convert a Salvation Army 20valuation Guide PDF to another file

format? There are multiple ways to convert a PDF to another format: Use online converters like Smallpdf, Zamzar, or Adobe Acrobats export feature to convert PDFs to formats like Word, Excel, JPEG, etc. Software like Adobe Acrobat, Microsoft Word, or other PDF editors may have options to export or save PDFs in different formats. How do I password-protect a Salvation Army 20valuation Guide PDF? Most PDF editing software allows you to add password protection. In Adobe Acrobat, for instance, you can go to "File" -> "Properties" -> "Security" to set a password to restrict access or editing capabilities. Are there any free alternatives to Adobe Acrobat for working with PDFs? Yes, there are many free alternatives for working with PDFs, such as: LibreOffice: Offers PDF editing features. PDFsam: Allows splitting, merging, and editing PDFs. Foxit Reader: Provides basic PDF viewing and editing capabilities. How do I compress a PDF file? You can use online tools like Smallpdf, ILovePDF, or desktop software like Adobe Acrobat to compress PDF files without significant quality loss. Compression reduces the file size, making it easier to share and download. Can I fill out forms in a PDF file? Yes, most PDF viewers/editors like Adobe Acrobat, Preview (on Mac), or various online tools allow you to fill out forms in PDF files by selecting text fields and entering information. Are there any restrictions when working with PDFs? Some PDFs might have restrictions set by their creator, such as password protection, editing restrictions, or print restrictions. Breaking these restrictions might require specific software or tools, which may or may not be legal depending on the circumstances and local laws.

#### **Find Salvation Army 20valuation Guide:**

polaris 380 user manual

pokemon black and white 1 guide
poems in english paper 2 grade 1november 2014
polar f11 owners manual
polaris 700 jet ski owners manual
polaris 36troubleshooting guides
polaris atv scrambler 500 2009 service repair manual

polaris 600 rmk snowmobile service manual polar 137 owners manual

pogil activities for high school biology answers

poems for fathers who have died
polaris atv cyclone 1987 workshop service repair manual
polaris atp 330 atp 500 service manual repair 2004 2005

## pogil activities for ap chemistry answer key

polaris atv service manual trailblazer 330

#### **Salvation Army 20valuation Guide:**

john legend all of me guitar tutorial youtube - Oct 06 2022

web nov 22 2017 john legend all of me guitar tutorial tab sheet music 1 63m subscribers 4 3m views 5 years ago all of me guitar tutorial more more all of me guitar tutorial

## all of me john legend easy guitar tabs youtube - Aug 04 2022

web welcome to my guitarchannel i hope i can help you out to play nice songs and learn to play guitarhi here is a cover of the great song all of me john lege

#### all of me intro tab ver 2 by john legend ultimate guitar - May 01 2022

web sep  $19\ 2020$  e a d g b e key f capo 1st fret author thomasian randall a 16 last edit on sep  $19\ 2020$  view official tab we have an official all of me tab made by ug professional guitarists check out the tab

all of me john legend guitar solo tab easy youtube - Mar 11 2023

web jul 28 2023 with its wonderful melodies all of me john legend guitar solo tab easy will provide you with some fantastic relaxing moments guitar solo tab easy strives to provide a wide

## all of me chords by john legend ultimate guitar com - Dec~08~2022

web oct 29 2021 play all of me by john legend on your guitar with options to simplify transpose autoscroll and choose chords from our community

## john legend all of me guitar solo youtube - Apr 12 2023

web jun 21 2015 all of me john legendarrangement for solo guitar guitar and arr jonathan el viejito ruvalcabafacebook facebook com elviejitoflamencoinstagr

## john legend all of me guitar pro - Dec 28 2021

web jun 20 2014 all of me guitar pro by john legend 45 243 views added to favorites 7 973 times tuning e a d g b e capo no capo file format gp5

#### all of me chords ver 4 by john legend ultimate guitar com - Jan 09 2023

web nov 11 2022 all of me chords by john legend 62 362 views added to favorites 586 times author judesmusic a 4 383 5 contributors total last edit on nov 11 2022 view official tab we have an official

#### john legend all of me guitar pro - Feb 27 2022

web john legend all of me guitar pro tab ver 4 with free online tab player speed control and loop download original guitar pro

tab

## all of me tab by john legend songsterr tabs with rhythm - Mar 31 2022

web may 11 2014 all of me tab by john legend free online tab player one accurate version recommended by the wall street journal

all of me john legend acoustic guitar solo cover violão - Jun 02 2022

web all of me john legend acoustic guitar solo cover violão fingerstyle an excellent song by john legend playing piano melody and even drums on the same

#### all of me by john legend solo guitar guitar instructor - Nov 07 2022

web all of me solo guitar tab as performed by john legend the most authentic and useful solo guitar arrangements on the web need help reading standard notation or guitar tab see our notation legend or if you need beginner guitar lessons online try one of our six beginning guitar programs

## john legend all of me guitar tab youtube - Jan 29 2022

web aug 25 2021 john legend all of me guitar cover john legend all of me guitar tab guitartab tab sheetmusic chordchart guitarcover guitarinstructional guitartutori

#### all of me john legend sheet music for guitar solo - Aug 16 2023

web nov 25 2014 download and print in pdf or midi free sheet music for all of me by john legend arranged by tranledienlam for guitar solo

#### all of me intro tab by john legend ultimate guitar com - Sep 05 2022

web aug 15 2016 all of me intro tab 19 693 views added to favorites 163 times difficulty beginner capo no capo author janikuronen1 a 119 1 contributor total last edit on aug 15 2016 view official tab we have an official all of me tab made by ug professional guitarists check out the tab

#### all of me tab by john legend ultimate guitar com - Jun 14 2023

web aug 20 2019 we have an official all of me tab made by ug professional guitarists check out the tab all of me john legend michael marc solo guitar youtube - May 13 2023

web jan 15 2016 sheet music and tabs michaelmarc com all of me she mp3 download michaelmarc com 04 all of me mp3 amazon music music amazon com

#### john legend all of me easy guitar tabs tutorial youtube - Jul 03 2022

web request songs on my new instagram instagram com neweasyguitartabstutorialsdownload for free my 10 tips checklist to help you learn your favourit

all of me chords ver 3 by john legend ultimate guitar com - Feb 10 2023

web nov 29 2022 play all of me by john legend on your guitar with options to simplify transpose autoscroll and choose chords from our community

all of me by john legend solo guitar youtube - Jul 15 2023

web my solo guitar arrangement of john legend s all of me video production by nic skrabak filmed at the walt disney concert hall in los angeles show more

## solutions manual for managerial accounting 16th edition by - Sep 04 2022

web managerial accounting for managers 3rd edition by noreen brewer garrison is based on the market leading managerial accounting solution managerial accounting by garrison noreen and brewer the noreen solution presents integrated and proven

#### managerial accounting by garrison noreen brewer 15th edition - Aug 15 2023

web just as the lighthouse continues to provide reliable guidance to seafarers the garrison noreen brewer book continues its tradition of helping students sail successfully through managerial accounting by always focusing on three important qualities solutions for managerial accounting 14th by peter brewer ray - Feb 09 2023

web jan 4 2013 of the three programs in the garrison franchise the brewer solution the garrison solution and the noreen solution the noreen solution is the most pure management accounting

managerial accounting mcgraw hill - Dec 27 2021

#### garrison noreen brewer managerial accounting 13e solutions - Apr 30 2022

web may 9 2014 garrison noreen has been and still is the market leading text in managerial accounting having educated close to 2 million students since its inception in short garrison is the guide in managerial accounting

## managerial accounting for managers eric w noreen peter - Mar 10 2023

web jan 8 2013 of the three programs in the garrison franchise the brewer solution the garrison solution and the noreen solution the noreen solution is the most pure management accounting introduction to managerial accounting mcgraw hill - Nov 25 2021

#### pdf managerial accounting by garrison noreen - Jul 14 2023

web unlike static pdf managerial accounting 16th edition solution manuals or printed answer keys our experts show you how to solve each problem step by step no need to wait for office hours or assignments to be graded to find out where you took a wrong turn you

solution manual managerial accounting 10th edition - Jan 28 2022

web authors eric noreen peter brewer and ray garrison have crafted a streamlined managerial accounting book that is perfect for non accounting majors who intend to move into managerial positions by focusing on the fundamentals to develop the conceptual

solution manual of managerial accounting by garrison noreen - Oct 05 2022

web feb 15 2019 solution manual for managerial accounting 15th edition by garrison noreen and brewer chapter 2 managerial accounting and cost concepts solutions to questions 2 1 the three major

## solution manual for managerial accounting 15th edition by - Jul 02 2022

web managerial accounting for managers 3rd edition by noreen brewer garrison is based on the market leading managerial accounting solution managerial accounting by garrison noreen and brewer the noreen solution presents integrated and proven

## managerial accounting 15th edition garrison solutions manual - Sep 16 2023

web solutions manual for managerial accounting 15th edition garrison noreen brewer 2 managerial accounting 15th edition 2 a variable cost the variable cost per unit is constant but total variable cost changes in direct proportion to changes in volume b

#### managerial accounting 16th edition textbook solutions chegg - May 12 2023

web jul 24 2017 of the three programs in the garrison franchise the brewer solution the garrison solution and the noreen solution the noreen solution is the most pure management accounting solution managerial accounting by garrison and noreen - Mar 30 2022

web need support we re here to help get real world support and resources every step of the way get the 18e of managerial accounting by ray garrison eric noreen and peter brewer textbook ebook and other options isbn 9781266634505 sol manual managerial accounting 11th edition by garrison - Feb 26 2022

web get the 9e of introduction to managerial accounting by peter brewer ray garrison and eric noreen textbook ebook and other options isbn 9781260814439 copyright 2022

managerial accounting mcgraw hill - Apr 11 2023

web solutions for managerial accounting 14th peter brewer ray garrison eric noreen get access to all of the answers and step by step video explanations to this book and  $5\,000$  more

 $\underline{managerial\ accounting\ for\ managers\ mcgraw\ hill}\ \text{-}\ Oct\ 25\ 2021}$ 

#### garrison noreen managerial accounting solution pdf - Aug 03 2022

web this book reviews and assesses the changes which are taking place it explores the disputes surrounding adult learning

discussing how boundaries have blurred thereby creating new opportunities such as apl and credit transfer and including a significantly

managerial accounting for managers eric noreen peter - Nov 06 2022

web the noreen solution includes the managerial accounting topics such as relevant costs for decision making capital budgeting decisions and segment reporting and decentralization however the job order costing chapter has been extensively rewritten

garrison norren 11th ed managerial accounting - Jan 08 2023

web mar 8 2018 thông tin tài liệu chapter systems design process costing solutions to questions 4 1 a process costing system should be used in situations where a homogeneous product is produced on a continuous basis 4 2 job order and processing costing are

## managerial accounting for managers third edition google - Dec 07 2022

web may 5 2018 solutions manual for managerial accounting 16th edition by garrison ibsn 1259307417 download as a pdf or view online for free

managerial accounting 16th edition garrison - Jun 13 2023

web as the long time 1 best seller in managerial accounting the 17th edition of garrison noreen brewer s managerial accounting successfully guides students through the managerial accounting course and beyond solution managerial accounting by garrison and noreen copy - Jun 01 2022

web no category sol manual managerial accounting 11th edition by garrison noreen

18 clerical interview questions and answers - Jul 06 2023

the following are a few commonly asked interview questions for clerical professionals as well as sample answers you can use when formulating your own answers see more

objective general knowledge question for clerical cadre pdf - Jul 26 2022

web aug 31 2023 objective general knowledge question for clerical cadre as recognized adventure as with ease as experience more or less lesson amusement as

objective general knowledge question for clerical cadre lfe - May 04 2023

web oct 8 2020 however aspirants who are going to appear for examinations can get the previous papers pdf for free also check the exam pattern and syllabus details before

objective general knowledge question for clerical cadre pdf - Jan 20 2022

web general knowledge question for clerical cadre is within reach in our digital library an online right of entry to it is set as public appropriately you can download one merely

#### objective general knowledge question for clerical cadre - Dec 19 2021

web jun 9 2023 objective general knowledge question for clerical cadre is obtainable in our literature accumulation an online access to it is set as public so you can get it

### objective general knowledge question for clerical cadre pdf - Jun 05 2023

if you re interested in becoming a clerk there are many similar job options here are 10 similar jobs 1 administrative assistant 2 office clerk 3 data entry see more

objective general knowledge question for clerical cadre -  $\operatorname{Dec}$  31 2022

web objective general knowledge question for clerical cadre 1 objective general knowledge question for clerical cadre this is likewise one of the factors by obtaining

## objective general knowledge question for clerical cadre 2023 - Nov 29 2022

web dec 28 2018 exceed 40 words per minute most secretaries are required to type at a minimum speed of 40 words per minute exceeding this minimum will make a clerical

## objective general knowledge question for clerical cadre - Nov 17 2021

web 8 with 3 years of experience in the human resources field my objective is to find a california based firm in need of an hr clerk with experience in payroll and human

## objective general knowledge question for clerical cadre pdf - Aug 07 2023

here are a few common clerical in depth interview questions that an interview may use to get a better understanding of your clerical work style 1 describe a time in see more

top 20 clerical resume objective examples you can apply - Sep 27 2022

web objective general knowledge question for clerical cadre curriculum design meenbeen april 30th 2018 the nature of knowledge 1 a substantial percentage of all

#### 35 clerical interview questions and answers to help - Oct 09 2023

the following questions are often asked during an interview to help the hiring manager get to know your personality and background as well as better understand your interest in the position 1 what is your educational background 2 what was your favorite class in school and why 3 how would your see more

## objective general knowledge question for clerical cadre pdf - Apr 03 2023

web objective general knowledge question for clerical cadre is available in our book collection an online access to it is set as public so you can download it instantly

#### objective general knowledge question for clerical cadre - Mar 22 2022

web 2 objective general knowledge question for clerical cadre 2022 09 28 designed on the line of syllabus in any competitive

examination the section of general studies

objective general knowledge question for clerical cadre copy - May 24 2022

web objective general knowledge question for clerical cadre ssc gk general awareness quiz sep 15 2021 ssc gk general awareness quiz keywords

## objective general knowledge question for clerical cadre - Apr 22 2022

web objective general knowledge question for clerical cadre 1 objective general knowledge question for clerical cadre as recognized adventure as capably as

### examples of goals objectives for a clerical position - Mar 02 2023

web objective general knowledge 6250 chapterwise questions objective general knowledge objective general knowledge physics chemistry biology and computer

## objective general knowledge question for clerical cadre full - Jun 24 2022

web best 20 clerical resume objective examples you can use hands on and passionate individual looking to fill the position of an office clerk with vita co bringing 3 years of

objective general knowledge question for clerical cadre book - Feb 01 2023

web objective general knowledge question for clerical cadre 100 general knowledge questions and answers india gk books and authors objective type gk top 43

## free pdf download objective general knowledge question for - Aug 27 2022

web objective general knowledge question for clerical cadre 1 objective general knowledge question for clerical cadre mega general knowledge quiz objective

webcsc clerical cadre previous year question papers - Sep 08 2023

the following questions may be asked in a clerical interview to better assess the candidate s clerical experience and background in this field 1 how many years of see more

## objective general knowledge question for clerical cadre pdf - Oct 29 2022

web questions covering 70 interview topics including strengths and weaknesses outgoingness personal effectiveness introducing change integrity unflappability

clerical resume objectives great sample resume - Feb 18 2022

web may 22 2023 objective general knowledge question for clerical cadre 2 9 downloaded from uniport edu ng on may 22 2023 by guest and craft it with focus on providing