## Post-Test Questions

Thursday, January 26, 2023 1:50 PM

- Using Alderfer's theory, what is the need that is similar to Maslow's esteem and self-actualization needs?
- A) Existence needs
- B) Growth needs
- C) Learning needs
- D) Relatedness needs
- What is the concept that refers to the process of acquiring knowledge and skills, and a change in individual behaviour as a result of some experience?
- A) Intellectual capital
- B) Intelligence
- C) Learning
- D) Knowledge Management
- 3. What is the concept that refers to the adult-oriented approach to learning that takes into account the differences between adult and child learners?
- A) Pedagogy
- B) Andragogy
- C) Asynchronous
- D) Synchronous
- 4. Which of the following is NOT a learning style?
- A) Converging
- B) Assimilating
- C) Reflecting
- D) Accommodating
- 5. What type of goal is process-oriented and focuses on the learning process?
- A) Process goals
- B) Distal goals
- C) Mastery goals
- D) Proximal goals

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