



Math Skills

Developed By J. M. Liden, Ph.D.

Name (Please Print)		SCORE
Last	First	
Total Security Number		

Below are 20 problems that measure your ability to perform basic mathematical calculations. You are to place a checkmark in front of the most appropriate response. A sample problem similar to those found in the test is presented to the right.

You will have 4 minutes to answer as many problems as you can.

Sample Problem

$$\begin{array}{r} 2000 \\ + 100 \\ \hline \end{array}$$

☒ 2100

☐ 2010
☐ 2000

STOP. DO NOT BEGIN UNTIL YOU ARE INSTRUCTED TO DO SO.

- | | | | | | | | |
|--|--------------------------------------|--------------------------------------|---|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| 1. $\begin{array}{r} \$43.75 \\ + 2.50 \\ \hline \end{array}$ | <input type="checkbox"/> \$45.25 | <input type="checkbox"/> \$46.25 | 11. 10% of \$540.00 = | <input type="checkbox"/> \$5.40 | <input type="checkbox"/> \$27.00 | <input type="checkbox"/> \$54.00 | <input type="checkbox"/> \$100.00 |
| | <input type="checkbox"/> \$45.50 | <input type="checkbox"/> \$46.50 | | | | | |
| 2. $\begin{array}{r} 17.50 \\ + 3.25 \\ \hline \end{array}$ | <input type="checkbox"/> 18.27 | <input type="checkbox"/> 14.27 | 12. Five dollars is equivalent to how many dimes? | <input type="checkbox"/> 25 | <input type="checkbox"/> 30 | <input type="checkbox"/> 40 | <input type="checkbox"/> 50 |
| | <input type="checkbox"/> 13.25 | <input type="checkbox"/> 14.25 | | | | | |
| 3. $\begin{array}{r} \$7.15 \\ + 3 \\ \hline \end{array}$ | <input type="checkbox"/> \$20.45 | <input type="checkbox"/> \$21.35 | 13. $\begin{array}{r} 7,343,005 \\ - 250,000 \\ \hline \end{array}$ | <input type="checkbox"/> 7,290,005 | <input type="checkbox"/> 7,390,005 | <input type="checkbox"/> 7,390,750 | |
| | <input type="checkbox"/> \$20.55 | <input type="checkbox"/> \$21.45 | | <input type="checkbox"/> 7,290,750 | | | |
| 4. Forty pennies is equivalent to how many nickels? | <input type="checkbox"/> 8 | <input type="checkbox"/> 6 | 14. If a company tripled its sales in three years and sales were \$1,000,000 the first year, what were the company's sales the third year? | <input type="checkbox"/> \$3,000,000 | <input type="checkbox"/> \$3,500,000 | <input type="checkbox"/> \$4,500,000 | <input type="checkbox"/> \$5,000,000 |
| | <input type="checkbox"/> 10 | <input type="checkbox"/> 12 | | | | | |
| 5. \$100 plus 6% sales tax is equivalent to: | <input type="checkbox"/> \$106 | <input type="checkbox"/> \$108 | 15. $\begin{array}{r} 90,500 \\ 325,400 \\ 610,000 \\ + 75,700 \\ \hline \end{array}$ | <input type="checkbox"/> 1,100,600 | <input type="checkbox"/> 1,102,600 | <input type="checkbox"/> 1,103,600 | |
| | <input type="checkbox"/> \$112 | <input type="checkbox"/> \$160 | | | | | |
| 6. $\begin{array}{r} 216.00 \\ + 72.00 \\ \hline \end{array}$ | <input type="checkbox"/> 288.01 | <input type="checkbox"/> 288.01 | 16. Seven dollars is equivalent to how many quarters? | <input type="checkbox"/> 24 | <input type="checkbox"/> 28 | <input type="checkbox"/> 32 | <input type="checkbox"/> 34 |
| | <input type="checkbox"/> 288.11 | <input type="checkbox"/> 288.11 | | | | | |
| 7. $\begin{array}{r} \$4,527 \\ + 3,642 \\ \hline \end{array}$ | <input type="checkbox"/> \$1,875 | <input type="checkbox"/> \$1,695 | 17. $\begin{array}{r} \$3,500,750 \\ + 3,375,425 \\ \hline \end{array}$ | <input type="checkbox"/> \$1,124,325 | <input type="checkbox"/> \$1,125,325 | <input type="checkbox"/> \$1,125,325 | |
| | <input type="checkbox"/> \$1,885 | <input type="checkbox"/> \$2,695 | | | | | |
| 8. If the office furniture costs \$8,000 and it is three times as expensive as the office computer, what was the cost of the computer? | <input type="checkbox"/> \$1,400 | <input type="checkbox"/> \$1,600 | 18. If a company has 400 employees and is projected to increase its employee population to 500 by the end of the year, what percentage increase is projected? | <input type="checkbox"/> 8% | <input type="checkbox"/> 10% | <input type="checkbox"/> 20% | <input type="checkbox"/> 30% |
| | <input type="checkbox"/> \$2,300 | <input type="checkbox"/> \$3,300 | | | | | |
| 9. $4000 \div 8 =$ | <input type="checkbox"/> 400 | <input type="checkbox"/> 800 | 19. 30% of \$1,200 = | <input type="checkbox"/> 300 | <input type="checkbox"/> 400 | <input type="checkbox"/> 360 | <input type="checkbox"/> 450 |
| | <input type="checkbox"/> 700 | <input type="checkbox"/> 900 | | | | | |
| 10. $\begin{array}{r} \$5,852.00 \\ 4,750.00 \\ 342.00 \\ + 1,027.00 \\ \hline \end{array}$ | <input type="checkbox"/> \$11,981.00 | <input type="checkbox"/> \$12,981.00 | 20. If 250 packages were delivered in 25 days, and provided the same number of packages were delivered each day, how many packages were delivered each day? | <input type="checkbox"/> 10 | <input type="checkbox"/> 15 | <input type="checkbox"/> 20 | <input type="checkbox"/> 25 |
| | <input type="checkbox"/> \$11,991.00 | <input type="checkbox"/> \$12,991.00 | | | | | |

Pre Employment Math Test Examples

Ying-Ying Zheng

A red circular graphic with a gradient, appearing as a semi-circle or a partial circle, located to the right of the author's name.

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of this procedure screening alternatives are still needed in business In this work Dr John Jones presents the current research on honesty or integrity tests providing a thorough discussion of the available alternatives as well as a summary of the Model Guidelines to be used for honesty testing programs The book covers the history of honesty testing the current state of the art research and assessments of future trends and applications The work is divided into four separate sections The first four chapters chronicle the 40 year history of integrity testing summarize how companies attempt to control employee theft and review research showing that the use of honesty tests yields a meaningful return on investment The second section focuses on current research trends Among the topics discussed are the psychometric properties of a leading integrity test the theoretical foundation for overt honesty tests the accuracy of tests and ways to reduce classification errors applicants reactions to tests and the organizational climate of honesty The five chapters in section three cover future directions in preemployment testing including discussions of tests designed to predict productivity turnover drug use violence and accidents The final section provides practical information for companies seeking to implement integrity testing such as integrating tests into the selection process and maintaining applicants privacy rights This work will be a useful reference for professionals in the fields of security management human resources and organizational behavior and for courses in business management as well as a valuable addition to both public and academic libraries *Compendium of Successful*

Pre-employment/work Maturity Youth Employment Competency Systems, 1990

The use of integrity tests for

pre-employment screening. , *SHRM-CP, SHRM-SCP, PHR, SPHR Complete Practice Exams* Dan Hoffman, 2024-02-15 SHRM CP SHRM SCP PHR SPHR Professional Human Resources Certification Complete Practice Exams book contains 2 000 practice questions for the SHRM HR certification exams the SHRM CP and the SHRM SCP certifications as well as for the HRCI certification exams the PHR and the SPHR certifications These challenging practice questions cover the functional areas of both the SHRM and HRCI certification exams and are similar to the actual exam content and level of difficulty Included are in depth explanations for each question to further deepen your study and understanding of the SHRM and HRCI required exam material The practice exams cover all topics of the SHRM CP and the SHRM SCP certification exams with updates such as People Organization Workplace Behavioral Competencies The practice exams cover all topics of the PHR and the SPHR certification exams with updates such as Business Management Workforce Planning and Talent Acquisition Learning and Development Total Rewards Employee Engagement Employee and Labor Relations HR Information Management **PHR / SPHR Exam For Dummies** Sandra M. Reed, 2016-01-26 Your ideal all inclusive study guide for the PHR and SPHR exams Adding the Professional in Human Resources PHR or Senior Professional in Human Resources SPHR certification to your resume immediately places you above less qualified competitors After studying with PHR SPHR Exam For Dummies you will conquer the exam armed with confidence and a solid understanding of the test and its presentation This book online product includes 4 unique practice tests two in the book one PHR one SPHR and two additional tests online

one additional PHR one additional SPHR All practice questions include detailed answers and explanations As human resources becomes an increasingly popular field you should snatch every opportunity to give yourself an edge Updated to cover the six functional areas included in the three hour 175 question online exam Business Management Strategy Workforce Planning Employment Human Resource Development Compensation Benefits Employee Labor Relations and Risk Management Prepares readers to take an exam that replaces the 60 credit hours of continuing education that is required for recertification every three years For aspiring students and human resources professionals this For Dummies text is the ideal guide to acing the PHR SPHR Exam **Mathematics Problem Posing in Action** Shuk-kwan S. Leung,2025-09-26 This book provides actual examples of challenging implementations of Math Problem Posing in school teaching education settings and home environments Firstly it explains how a teacher educator introduced Math Problem Posing to students using concrete tasks and assessment methods Secondly it discusses how a teacher educator worked with school teachers to use tasks assessed students and to develop more tasks Thirdly it describes cases on how a teacher educator and parents used Math Problem Posing at home and in out of school settings This is a book dedicated to researchers teachers students and parents and also all those who are interested in the use of posing problems for active learning and teaching **1010 PHR / SPHR PRACTICE QUESTIONS WITH 200 PHR / SPHR KEY POINTS** Human Resource Prep,2019-01-31 1010 PHR SPHR PRACTICE QUESTIONS WITH 200 PHR SPHR KEY POINTS 1 010 Practice Questions provides an in depth review of the exam content through 1 010 practice tests that reflect the 2018 certification updates With 1 010 practice test questions detailed explanations and 200 PHR Key Points this book provides a complete test preparation for the PHR SPHR Professional Human Resources certification exams These 1 010 Practice Questions were prepared to ensure candidates have an adequate preparation material for the HR exams with a focus on the requirements of the Human Resource Body of Knowledge The practice tests feature HR topics from the following areas Business Management and Strategy Talent Planning and Acquisition Workforce Planning and Employment Learning and Development Total Rewards Employee and Labor Relations Risk Management Basic Mathematics Joanne S. Lockwood,1991-02 Born in the Bronx to Greek immigrant parents George Lois left art school in his sophomore year and ultimately landed in the advertising department at CBS He joined Doyle Dane Bernbach as an art director in 1959 immediately establishing himself as the talented enfant terrible of the American advertising industry He left to start his own agency Papert Koenig Lois in 1961 where his seminal ads for such products as Smirnoff vodka and Coty cosmetics established him as a media darling as well as a master of the provocative sell In October 1962 he began designing covers for Esquire magazine among them the famed Andy Warhol shot Muhammad Ali as St Sebastian 1967 and Claudia Cardinale in a transparent vinyl dress straddling a motorcycle 1966 *The Legal Side of HR Practice* Max Muller,2012-01-31 Human resource law is a complex confusing compilation of federal state county and city laws and ordinances cured in the crucible of the courtroom The Legal Side of HR Practice leads human resources

professionals managers supervisors and students through the legal maze to an understanding of HR law fundamentals Written in a conversational easy to understand style and filled with workplace examples and step by step explanations this course is designed to provide readers with the tools they need to legally recruit onboard manage discipline and lead others Throughout the course exercises scenarios sample problems and Think About It sections provide readers opportunities for practice feedback and application Additional forms lists and reference information to supplement the text of this course can be found online This is an ebook version of the AMA Self Study course If you want to take the course for credit you need to either purchase a hard copy of the course through amaselfstudy.org or purchase an online version of the course through www.flexstudy.com

Thinking Beyond Coding Erik Peterson,2014-10-21 Are software developers merely coders or are we something more I spent 11 years developing software and I m still amazed at all we do This book is for anyone thinking about a development career or curious about the odd people who choose that path No coding experience necessary In this book I ll describe developers and share what I ve learned about the career Topics include From Here to There How to get started the role of college and the interview process Daily Life The developer s many tasks Simplify A brief look at development history People vs Process Why corporate processes so often go wrong

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Job Killers Sinas Dan Sinas,Dan Sinas,2010-03 A provocative analysis of how government presence in the workplace has caused diminishing profits for American businesses and has led to increased levels of unemployment As more and more workers are being placed on unemployment The need for bold and immediate action is necessary The proposed solutions offered by politicians will only stifle job growth and economicprosperity for both businesses and affected individuals The time has come to develop a new system one that stimulates job growth helps the

unemployed return to work to become productive contributors To The economy and still leave intact a financially solvent system that can provide benefits to individuals who have lost their jobs Sinas lays out a viable solution to our unemploymentcrisis and takes the government to task for its increasingly destructive intervention in the workplace

Winning at Math Paul D. Nolting,2002 Every student must pass math courses to graduate Doing well in math can both increase your career choices and allow you to graduate Winning at Math will help you improve your math grades quickly and easily The format of Winning at Math has bene revised to make it easier to read and it contains much more proven math study skills techniques The chapter on test anxiety has been expanded to assist students with math anxiety not just test anxiety From publisher s description *Human Resource Strategies for Organizations in Transition* R.J. Niehaus,K.F. Price,2012-12-06 This volume is the proceedings of a symposium entitled Human Resource Strategies for Organizations in Transition which was held at Salve Regina College Newport Rhode Island on May 30 June 2 1989 The meeting was sponsored by the Research Committee of the Human Resource Planning Society HRPS In developing the agenda the Research Committee built upon the format of the previous HRPS research symposia The intent in these meetings is on the linkage of the state of practice with the state of the art Particular attention was placed on research studies which were application oriented so that member organizations can see examples of ways to extend current practices with the knowledge presented by the applications The meeting has sessions on 1 Reshaping the Organization for the Twenty first Century 2 Coping with Major Organizational Change 3 Organization Downsizing 4 Evaluating the Human Resource Function and 5 The Impact of Corporate Culture on Future Human Resource Practices Thirty papers were presented with discussion sessions at appropriate points in the meeting This volume contains twenty one of these papers along with an introductory paper A short summary is also provided at the beginning of each major subdivision into which the papers are arranged

Comprehensive Handbook of Psychological Assessment, Volume 4 Jay C. Thomas,2003-09-18 In one volume the leading researchers in industrial organizational assessment interpret the range of issues related to industrial organizational tests including test development and psychometrics clinical applications ethical and legal concerns use with diverse populations computerization and the latest research Clinicians and researchers who use these instruments will find this volume invaluable as it contains the most comprehensive and up to date information available on this important aspect of practice

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