

PART V - PERFORMANCE EVALUATION, PROFESSIONALISM, ATTRIBUTES, AND COMPETENCIES (Rater)**a. CHARACTER: (Army Values, Empathy, Warriors Ethos/Service Ethos, Discipline, Fully supports SHARP, EO, and EEO.)**

INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES:

- o Live the Army Values and always maintain your Discipline, both on and off duty.
- o Fully support the Army's SHARP and EO programs
- o Set the standard for professional behavior

LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS:

- o implemented SHARP and EO policies throughout his daily routine that allowed the unit to function without incident

b. PRESENCE: (Military and professional bearing, Fitness, Confidence, Resilience)

APFT GOALS:

PU: 75 SU: 76 RUN: 13-18 HTWT: 71/198 (ONLY AS NEEDED)

CURRENT RECORD APFT:

a. APFT Pass/Fail/Profile: PASS ☒ Date: 20160915b. Height: 71 Weight: 198 Within Standard? YES[Reset from a. APFT/Pass/Fail/Profile](#)

INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES:

- o meet the APFT standards for your age group that will give a score of 290 w/ 90 points in each event on your next PT Test.
- o attain college degree
- o attend Senior Leaders Course and any other military schools that will make you more competitive for selection to the next Rank.

LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS:

c. INTELLECT: (Mental agility, Sound judgment, Innovation, Interpersonal tact, Expertise)

INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES:

- o display superior tactical and technical expertise
- o be the Subject Matter Expert and the go-to person for mission accomplishment of all essential task
- o perform well above your peers; make sound and timely decisions in the absence of orders

LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS:

- o completed Master Fitness course

d. LEADS: (Leads others, Builds trust, Extends influence beyond the chain of command, Leads by example, Communicates)

INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES:

- o go above and beyond the standards by seeking out projects where your leadership can be brought to bear.
- o take the initiative to conduct training that may be needed to improve the overall effectiveness of the Team and partnered units.

LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS:

e. DEVELOPS: (Creates a positive command/workplace environment, Fosters esprit de corps, Prepares self, Develops others, Stewards the profession)

INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES:

- o Posses a commanding knowledge on areas of emphasis of strength and weakness and areas of required assistance
- o Become proficient in all associated task as they relate to our partnered units
- o display superior tactical and technical expertise when partnered with your training unit

LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS:

f. ACHIEVES: (Gets results)

INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES:

- o Set and meet priorities that support unit mission
- o Assist partnered unit in training and development as a team
- o always strive to make sound and timely decisions and perform your OC/T duties to standard

LIST SIGNIFICANT CONTRIBUTIONS AND ACCOMPLISHMENTS:

- o completed Master Fitness Course

PART VI - SENIOR RATER COMMENTS

Oer Support Form Guide

Keith E. Bonn



Oer Support Form Guide:

The Engineer ,1984 **Army Officer's Guide** ,2023-10-17 The Army Officer s Guide is the crown jewel of Stackpole s military reference line First published in 1930 this guide has been continuously revised since then and has become the gold standard reference for the U S Army s officer corps especially the new second lieutenants commissioned into the army out of West Point and ROTC programs This edition has been thoroughly revised and updated with the latest information on leadership training military justice promotions benefits counseling soldiers physical fitness regulations and much more everything the officer needs to know in order to do his job well to advance his career to navigate the military and to guide his soldiers on and off the battlefield Topics include How to train lead and counsel troops effectively Tips on how to move along your career as an NCO by continuing education training and professional development Information about all the regulations NCOs need to be aware of in carrying out their jobs And much much more Stackpole has been guiding military officers and soldiers for more than 80 years Our guides still offer the best advice in the business better than any other book better than the internet Adaptive Leadership ,2008 *Army RD & A Bulletin* ,1990-07 Army RD & A. ,1990 The Army Officer's Guide Keith E. Bonn,1999 This is the definitive guide to what the Army expects from its officers in leadership technical skills and character and what every officer junior or experienced needs to know to succeed in the Army of the 21st century It is packed full of information on regulations professional development academic opportunities organization and missions pay and benefits family services military courtesies and customs and professional and social life **United States Army Aviation Digest** ,1979 **Army Officer's Guide** Lawrence P. Crocker,1988-04 **Technical Report** ,2000

Field Artillery ,1990-06 A professional bulletin for redlegs **The 1984 Guide to the Evaluation of Educational Experiences in the Armed Services** American Council on Education,1984 **Personnel Evaluation Reports** United States. Department of the Army,1979 **The 1980 Guide to the Evaluation of Educational Experiences in the Armed Services: Army** American Council on Education,1980 *The Federal Emergency Management Agency (FEMA) Individual Mobilization Augmentee (IMA) Program* ,1984 **Why I Ain't a Que No More** Willie Williams,2024-10-02 Growing up traveling around the world and trying to be somebody eventually facing the pros and cons regarding the brotherhood as it relates to the United States Army I didn t consider myself very smart but I sure can do as I am told and will usually win despite the game Just tell me the rules Yeah you guess it I am my own fiercest competitor As my brothers and I grew up of course there was the Green Book but as a military family we had no money to buy a book simply to know the specific gas stations we were only allowed to relieve ourselves in the colored bathrooms My brother who I know for a fact could clearly read COLORED BATHROOM printed on the Stanck Doors learned the hard way as we dragged him from the white bathroom crying snotnosed and watery eyed rather than allow him to be killed That is about the time that I was put in charge of my father even though he often told me that if ugly was a crime I would get the electric chair As we kept moving on my mother

would demand excellence in every school we went to as she would fight anybody who identified us as poor snootynosed homeless looking black boys even though we were just that As of today I know they both did their best as often I still hear my father s voice saying Patches I m depending on you son My father along with his best friend were burned by a jet s afterburners that crashed over Mayfield Drive right outside of the front gate at Shaw Air Force Sumter County South Carolina in 1989 They were minding their own business in the yard and my father was burned over a quarter of his body I still hear his screams of Son don t let them scrape me He did live at least until August of that year whereas his friend died immediately My mother always preached that she wanted a doctor a lawyer and a teacher in the family Born in Birmingham Alabama I need say nothing else about that which you can find inside of Why I Ain t a Que No More You Are What I Say You Are Boy Exploratory Examination of Procedures for Improving Lieutenant Leadership Development Norman D.

Smith,1988 *The Army Officer's Guide* Lawrence P. Crocker,1983-02 *Guide for USAF Reserve Individual Mobilization Augmentees and Their Supervisors* ,1987 **The Army Lawyer** ,1985 **NGB Pamphlet** ,1981

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