

**RIVERSIDE POLICE DEPARTMENT
BACKGROUND INVESTIGATIONS UNIT (Revised 11-15-12)
CONFIDENTIAL PRE-INVESTIGATIVE QUESTIONNAIRE (PIQ)**

ADVISEMENT

The Riverside Police Department and California Government Code mandates a thorough background investigation for all applicants. This background investigation centers on those factors which bear a demonstrable relationship to your fitness and suitability for employment with this Department. The Riverside Police Department has both a legal and moral obligation to ensure it selects applicants who are law-abiding persons of good moral character. Along with many other attributes, we are seeking applicants who possess high integrity, strong ethics, and a displayed sensitivity to all segments of the community. In addition, applicants must have excellent interpersonal skills and a strong desire to protect and serve the public and communities of Riverside. We are seeking candidates who will support and uphold the Vision, Values and Mission of the Riverside Police Department.

HONESTY IS ESSENTIAL

This confidential pre-investigative questionnaire is designed to assist background investigators in conducting a preliminary background screening. Follow up questions and additional questions will be asked as the investigation continues. Your responses will be verified during a comprehensive background investigation, which includes a polygraph examination. In depth interviews with you and those who know you will be conducted.

It is imperative that you answer all questions truthfully. Credibility is vital to this position. We are not expecting to find applicants who have never made mistakes. In some cases, time leads mistakes. We will evaluate several factors when reviewing your questionnaire including the reasons you are applying for the position. We are looking for honest people. For this reason, no consideration will be given to those who at anytime are found to be dishonest. This includes withholding information or providing us with half-truths, incomplete, vague, inaccurate or misleading statements. If during the background process, we discover that your responses on this questionnaire were inaccurate, untrue or misleading, you will be disqualified. This includes if a job offer was made and your responses were discovered at a later time.

This questionnaire is the property of the Riverside Police Department and is an internal document for the exclusive use of the Riverside Police Department Background Investigations Unit. It is not a public document and is considered confidential. This questionnaire is given to all applicants. It may be given more than once to test or evaluate an applicant's honesty; therefore, a copy will not be released to you at any time.

I have read and understand this advisement and the purpose of this questionnaire. I further recognize that under California law, individuals must clearly demonstrate their personal fitness to serve in the position applied for and that the Riverside Police Department will take every reasonable effort to ensure I will conform to the highest standards of the Riverside Police Department. I authorize an extensive background investigation into all aspects of my moral character, my suitability, qualifications and other job-related inquiries and acknowledge that information received will be confidential and that neither I, nor my representative, will have access to it. I understand that consideration of my application and continuation of employment, if a job offer has been made, depends on the truth and accuracy of the information I provided and that any misrepresentation, falsification, or omission of pertinent facts will be cause for rejection of my application.

Applicant's signature

Date

Riverside County Sheriff Background Packet

Shasha Hu



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Riverside County Sheriff Background Packet Introduction

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