

Job Application forms: Standard Questions & Answer guide

Personal & Education Details

Completing the personal details is the easiest part on the form. It includes basic details such as your name, address, email, phone numbers, age and date of birth.

It may be simple but take your time completing it.

Typos are easily done especially on mobile numbers. Make sure you use an email address with a professional tone and check it regularly.

The education section should also be straightforward.

What does the employer ask for? Do they want your most recent education listed first? Follow their guidelines.

- You'll be expected to list the names and addresses of schools or colleges attended and to give your academic grades for qualifications gained from secondary school through to and including university.
- First year grades are taken into consideration even though these will not necessarily count towards your final degree classification.
- This information will be used by the employer as part of the first sift, so it is very important that you check carefully that you at least meet or exceed the minimum academic requirements.
- Some employers, particularly those recruiting for financial roles receive thousands of applications for a few hundred jobs and will disregard those that do not meet their stringent criteria.

Academic grades that fall short of employers criteria

If you have a very strong case as to why your grades are not up to their standards e.g. due to a serious illness, bereavement or other circumstances and this can be supported by evidence e.g. from your school, then contact the firm's HR Team to check whether you will be considered.

Similarly, if there's a dip in your university grades and marks are not consistent, then you must give an explanation. It is also important to include your evidence on the application form itself. Use the additional information section for this purpose.

Right Answers To Job Application Questions

David Baud



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