LEARNING NEEDS ANALYSIS (LNA)

IN HIGH RISK INDUSTRIES







Establish context

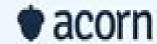
- How has the learning need been identified?
- Who triggered the analysis?
- What is the business risk or opportunity?
- How does it align with business goals?

Assess capability gaps

- What skills, knowledge and behaviours are at full maturity?
- Which are at risk of extinction?
- Which pose a threat to business?

Design solution

- What mode of training will ensure knowledge retention?
- Is the performance issue skill-based, knowledge-based or behavioural?
- How many learners could benefit from this solution, and how does that impact resources?



Need Of Learning Know The Importance Of Learning

JE Gale

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