

Personnel Management

SECTION A (COMPULSORY)

QUESTION 1

Choose an item/word from COLUMN B that matches a description in COLUMN A. Write only the letter (A-V) next to the question number (1.1-1.15) in the ANSWER BOOK.

COLUMN A		COLUMN B	
1.1	Uses information obtained to manage people effectively	A	job enlargement
1.2	Information from existing files and documents to determine how serious staff dissatisfaction is	B	content validity
1.3	Also known as field studies	C	forced distribution
1.4	Must adhere to current legislation	D	screening
1.5	Do a human resource planning and forecast before starting the process	E	Paterson system
1.6	Direct approach of skilled people currently employed	F	absenteeism
1.7	Eliminate applications whose characteristics do not match the minimum requirements of the job	G	historical studies
1.8	Good performance in tests predict good performance in work situations	H	job enrichment
1.9	Enable organisation to optimally achieve its goals	I	criterion validity
1.10		J	case study
		K	aim of recruitment
		L	personnel research
		M	selection
		N	placement

Question Paper For Personnel Management

David Farnham,Paul Smith



Question Paper For Personnel Management:

Human Resource Management Ugc Jrf-slet Net Gurpreet Randhawa, 2006 This book on human resource management is a modest attempt to help the students preparing for various competitive examinations like UGC NET SLET College Cadre Lecturers etc The book seeks to provide a comprehensive view on the above said subjects It contains the objective type questions having multiple choices The right answers to these questions are given in the form of an asterisk mark in the end of questions

08 PGT Commerce Chapter-wise Question Bank - Unit 8: Human Resource Management & Marketing Management Dheeraj Kumar Singh, *ISC Business Studies for Class XII (A.Y. 2023-24)* Onward Dr. C.B. Gupta, 2023-05-20 The council for the Indian School Certificate Examination New Delhi has thoroughly revised the syllabus of Business Studies for ISC Class XII The new syllabus is in line with the changing business environment in India characterised by start up entrepreneurship digitalisation cashless payment mechanism online business etc Both the students and the teachers feel an acute need for a high quality textbook as per the new syllabus This book is designed and written to meet this need According to the council for the Indian School Certificate Examinations the aims of teaching Business Studies at the XII standard are as follows 1 To enable candidates to understand the modern business environment and to create awareness about various entrepreneurial opportunities 2 To awaken a spirit of enterprise amongst candidates 3 To provide an insight into the recent trends in business 4 To acquaint candidates with the various aspects of Human Resource Management 5 To provide knowledge and understanding of communication in modern business 6 To identify the various sources of business finance and the role of regulators and intermediaries I am sure the book would fulfill all these aims The book fully meets the requirements of the new syllabus Some of the unique features of the book are given below Simple and easy to understand language Chapter outline to give a bird's eye view of the topics described in every chapter Liberal use of diagrams and tables to illustrate the text Examples from Indian Companies Summary at the end of each chapter for quick revision before the date of examination Short Answer Type and Long Answer Type Questions Question Bank at the end of each chapter Sample Papers for self test

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