

DeForest Area High School



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Macell Schwarz
Principal

Matt Bauer
Assistant Principal

Doug Crowley
Assistant Principal

Mike McHugh
Athletic/Activities Director

3/19/2016

To Whom it May Concern:

I am pleased to write a letter of recommendation for Matthew McCormick. He has been working as a substitute teacher in our district for the entire 2015-2016 school year. While subbing, he has shown he has a wealth of experience in Mathematical and Technology education, great energy, and a willingness to grow professionally. He uses his experience as a teacher at the post-secondary level in his daily interactions with students, and works with them to understand how, after high school, both the academic expectations and the level of personal responsibility increase greatly. During his time at DeForest Area High School, Mr. McCormick has approached me multiple times looking for feedback. He is eager to learn and continually strives to improve. Mr. McCormick's background gives him a unique perspective on the CTE process. His understanding of the post-secondary educational system also gives him insight into the process for managing programming at the high school level. He has seen first hand what students need to be successful after high school and is eager to use that knowledge to help high school students.

If you have any further questions, please do not hesitate to contact me.

Sincerely,

Matthew N. Bauer
Assistant Principal Grades 11-12
DeForest Area High School
mbauer@deforestschoools.org
608.516.8546

Sample Letter Of Recommendation For Vice Principal

Michael Rajnik



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Performance Management Herman Aguinis, 2018-07-15 Formerly published by Chicago Business Press now published by Sage Performance Management Fourth Edition covers the design and implementation of effective and successful performance management systems the key tools that can be used to transform employee talent and motivation into a strategic business advantage Author Herman Aguinis focuses on research based findings and up to date applications that consider the changing nature of work and organizations Performance Management For Dummies Herman Aguinis, 2019-05-10 Implement best in class performance management systems Performance Management For Dummies is the definitive guide to infuse performance management with your organization s strategic goals and priorities It provides the nuts and bolts of how to define and measure performance in terms of what employees do i e behaviors and the outcome of what they do i e results both for individual employees as well as teams Inside you ll find a new multi step cyclical process to help you keep track of your employees work identify where they need to improve and how and ensure they re growing with the organization and helping the organization succeed Plus it ll show managers to C Suites how to use performance management not just as an evaluation tool but just as importantly to help employees grow and improve on an ongoing basis so they are capable and motivated to support the organization s strategic objectives Understand if your performance management system is working Make fixes where needed Get performance evaluation forms interview protocols and scripts for feedback meetings Grasp why people make some businesses more successful than others Make performance management a useful rather than painful management tool Get ready to define performance measure it help employees improve it and align employee performance with the strategic goals and priorities of your organization **Dealing With Problem Employees** Amy Delpo, Lisa Guerin, 2023-12-26 Manage employee problems legally and effectively You Can't Make This Up! Linda Rae Markert, 2020-10-26 In You Can t Make This Up the author invites both emerging educational leaders and practicing school administrators to read a series of short stories recounted by principals and vice principals employed in schools across the United States in Germany and Cyprus This collection of present day stories highlights the types of challenges school leaders encounter on a daily basis all of which demand informed decisions but none of which are easily resolved Each story is presented in a case study format and aligned with selected elements within one of the ten Professional Standards for Educational Leadership PSEL At a critical juncture in each case a series of questions to ponder is presented followed by a segment describing what actually occurred *National Oceanographic Program-1969* United States. Congress. House. Committee on Merchant Marine and Fisheries, 1969 *National Oceanographic Program, 1969* United States. Congress. House. Committee on Merchant Marine and Fisheries. Subcommittee on Oceanography, 1969 Congressional Record United States. Congress, 1976 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began

publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 1837 and the Congressional Globe 1833 1873 **The Mark Lane Express, Agricultural Journal &c** ,1898 *The Central Law Journal* ,1902 Vols 65 96 include Central law journal s international law list Mark Lane Express ,1925 Manager's Legal Handbook,The Lisa Guerin,Sachi Barreiro,2019-12-01 Manage employees effectively while avoiding legal trouble If you supervise employees or independent contractors The Manager s Legal Handbook is the perfect resource Need information about overtime Want useful ideas on workplace policies Have a question about trade secrets and need the answer now This book provides everything you need to stay within the bounds of the law including information on hiring discrimination and harassment wages and hours privacy time off drug testing and firing and layoffs Designed for managers business owners and human resources professionals who need answers on the go The Manager s Legal Handbook covers the most common issues employers face The 10th edition is completely updated to reflect changes to discrimination laws overtime rules minimum wage laws and more It also provides updated information on the laws of each state including paid sick leave and paid family leave laws Labor Arbitration Reports ,1989 The Law of Higher Education, 2 Volumes William A. Kaplin,Barbara A. Lee,2006-08-18 This fourth edition of the indispensable guide to the laws that bear on the conduct of higher education provides a revised and up to date reference research source and guide for administrators attorneys and researchers The book is also widely used as a text for graduate courses on higher education law in programs preparing higher education administrators for leadership roles This new edition includes new and expanded sections on laws related to religious issues alternative dispute resolution the college and its employees collective bargaining at religious and private colleges whistleblower and other employee protections personal liability of employees nondiscrimination and affirmative action in employment campus technology and computer networks disabilities student academic freedom freedom of speech and hate speech student organizations rights responsibilities and activities fees athletes rights USA patriot act and immigration status public institutions and zoning regulations regulation of research coverage of retaliatory and extraterritorial acts federal civil rights statutes Coopers' International Journal ,1923 Vols 27 no 5 May 1918 include a section in German the section from Feb 1903 May 1918 has title Die Internationale K fer Zeitung *Hearings* United States. Congress. House. Committee on Merchant Marine and Fisheries,1969 *American Druggist and Pharmaceutical Record* ,1897 **English for Medical Communication** Clarence Wenfeng Wang,2025-02-28 English for Medical Communication A Guide to Course Design is a practical guide to the design of health communication courses in English for Academic Specific Purposes EAP ESP Written by an experienced team of EAP ESP practitioners teaching communication courses to medical students the chapters cover ten key areas in medical communication such as reporting patient history writing a medico legal report discussing ethical cases writing a Wikipedia article in medicine and presenting community project findings in a research report The book covers medical communication

among healthcare professionals with laypersons and researchers Each chapter introduces course design principles teaching approaches and techniques course materials with effective classroom tasks and students sample assignments Each chapter also provides resources to support teachers in designing courses in a wider international context Including up to date literature on key concepts and core understandings and best practices in medical communication this accessible volume is an essential guide for language teachers of EAP ESP programs designing courses for medical students at both undergraduate and postgraduate levels worldwide The Excluded Child Institute for Child Advocacy,1976 *NASA's Plan to Restructure the Space Station Freedom* United States. Congress. Senate. Committee on Commerce, Science, and Transportation. Subcommittee on Science, Technology, and Space,1991 Sessional Papers Great Britain. Parliament. House of Commons,1907

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web 131 series the 131 9d initially was designed for the mcdonnell douglas md 90 series the 131 9b became standard equipment on boeing 737ng the 131 9a on the airbus a320 family the 131 9c has entered service aboard the airbus a220 formerly bombardier c series the 131 series uses a two stage axial turbine and a single generator which

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web resistance to change is resistance to progress that s why we wanted to enable airlines to choose the powerhouse of performance the 131 9a apu so we removed all the barriers to retrofitting see how hwll co 4a4rf

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web 131 9 series apus are made by honeywell international incorporated and are installed on the japan maritime self defense

force s p 1 patrol aircraft and the japan air self defense force s c 2 transport aircraft

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web additionally the 131 9 a is the only available apu to provide an electronic control box ecb that integrates advanced plain english trouble shooting logic and health monitoring capabilities i reduced noise as honeywells quietest commercial apu the 131 9 a meets the icao minus 5 db requirements to improve aircraft acoustics using our

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web jun 28 2017 honeywell will supply its 131 9a apus to 74 asiana airlines aircraft of which 49 will be retrofitted on the airline s existing airbus a320ceo current engine option and a321ceo fleet and the remaining 25 on its new airbus a321neo fleet

131 9a 9b auxiliary power unit high efficiency mode - Jun 13 2023

web airbus and boeing narrowbody operators flying with honeywell s 131 9a and 131 9b apus can save up to 9 000 in annual fuel costs reduce co2 emissions and improve on wing time by as much as 25 with the new high efficiency mode hem upgrade many airlines have a corporate esg plan including goals for co2 emissions reduction