

January 31, 2025

Mr. Joel T. Chan

President

GRAINSCO

RM 202, Veria-Bldg.,

62 West Ave., Quezon City

THRU:

Ms. Maria Carina I. Cajayon

HR and Admin Department

Subject: Recommendation for Salary Increase – Darryl Saudan

Dear Sir,

I am writing to formally recommend a salary increase for [Employee's Name], who has been an invaluable member of our team as a CAD Operator and the same time as Project in charge since [Employment Start Date]. Over this period, [Employee's Name] has consistently demonstrated outstanding performance, dedication, and a strong commitment to our company's success.

[Employee's Name] has played a crucial role in [mention specific contributions, such as successful projects, leadership qualities, or improvements in efficiency]. Their ability to [highlight key skills, such as problem-solving, teamwork, or innovation] has significantly contributed to the growth and development of our department.

Furthermore, [Employee's Name] has continuously exceeded expectations by [mention specific achievements, such as increasing revenue, enhancing customer satisfaction, or improving operational processes]. Their strong work ethic and positive attitude make them a role model for their colleagues and an asset to our organization.

Given their exceptional contributions and commitment to excellence, I strongly believe that [Employee's Name] deserves a salary adjustment that reflects their value to our company. A salary increase would not only acknowledge their hard work but also serve as motivation for continued excellence.

I appreciate your time and consideration of this request. Please let me know if you require any further information or discussion regarding this recommendation.

Sincerely,

Gilbert Casuncad

Design Engineer

Noted by:

Adrian Alvarez

Engineering & Service Head

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SA Adler



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