Internal Audit Work Paper

RMA Number	Working Paper Number:
Audit name:	Audit Number:
Auditor:	Date
Reviewer	Date:

Cross References:

Refer to any supporting documents / information. This could be the documents / information supplied by the business, other working papers. In referencing documents be specific(Version, page, paragraph). Also, the cross reference should clearly articulate the work paper reference and a brief description of cross reference e.g. CR 3.1.1 Work paper 2 Interview_1 John Doe

Time Period:

Reference time period covered by the test. E.g. if sampled data state period covered; if observation what time period covered; if reviewing management reports, over what period.

Objective of the test:

Describe what we are going to test and why. Which controls / data / process steps etc. are we going to test and is it from design effectiveness and/or operating effectiveness perspective. Why are we performing the test? What are we planning to prove?

Samples: List the documents / data / information sampled

Work performed:

Describe the test steps performed if all the tests in the Audit Work Program were performed just mention that all tests in the AWP were performed. Only elaborate what is not mentioned in the AWP. Description should be at the level that would allow another auditor to re-perform. If there are limitations note these and the reasons for such limitations, e.g. some data was not available. Remember a limitation might be a finding. Should not exceed more than two pages.

Results and analysis:

What did we find from the tests, e.g. 2 out of 5 samples tested didn't follow procedure. Document root cause analysis of results obtained along with linkages to other work on audit if any. Should not exceed half a page

Conclusion

Control gap or no control gaps. Any other work required. Reference it to the audit finding in the draft report if any.

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and how to satisfy auditor responsibilities Key topics covered include Essential guidance for application of GAAS in an EBP audit References to authoritative accounting guidance for defined contribution DC defined benefit DB and health and welfare HW plans in FASB ASC Guidance on accounting reporting and disclosure for EBP transactions not addressed in FASB ASC as supported by FinREC Use of a SOC 1 report Use of a specialist including actuaries and appraisers Forming an opinion and reporting on EBP financial statements for full and limited scope EBP audits Illustrative auditor communications and financial statements Explanation of pervasive regulatory requirements DOL rules and regulations Employee Benefit Plans 2017 AICPA, 2017-05-30 Considered the industry standard resource this guide provides practical guidance essential information and hands on advice on the many aspects of accounting and authoritative auditing for employee benefit plans This new 2017 edition has been updated to include expanded information on related parties and parties in interest plan transfers and changes in service providers Notably the guide contains clarification on plan transfers identifying a plan transfer may be challenging because the reports provided by the trustee or custodian may classify the transfer as a conversion miscellaneous adjustment or as contributions or distributions rather than a plan transfer Further the date at which the plan s assets physically transfer assets move from the predecessor plan s trust to the successor plan s trust may differ from the effective date of the transfer the date at which the plan assets are legally transferred to the control of another plan according to relevant plan amendments or other documents In addition this edition has been updated for requirements related to going concern and provides the main provisions of those requirements AICPA Audit and Accounting Manual ,2007 Pension Fraud Case Studies United States. Congress. House. Committee on Government Operations. Legislation and National Security Subcommittee, 1990 Protecting America's Pension Plans from Fraud United States. Congress. Senate. Committee on Health, Education, Labor, and Pensions, 2005 **Employee Benefits: Improved Plan Reporting and CPA Audits Can** Audit Risk Alert AICPA, 2017-09-08 **Increase Protection Under ERISA** United States. General Accounting Office.1992 The increasing complexity of employee benefit plan auditing and increased focus by the DOL have resulted in significant pressure for CPAs and firms performing EBP audits To help CPAs meet the challenge of performing quality audits in this unique and complex area the AICPA has developed this alert to assist in identifying current sources of risk within EBP audit engagements A targeted discussion on new developments issues auditors may face in their current audits as well as a look at what s in the pipeline that may affect their engagements is provided Updates include FASB ASU No 2015 07 Fair Value Measurement Topic 820 Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share or Its Equivalent FASB ASU No 2015 10 Technical Corrections and Improvements FASB ASU No 2015 12 Plan Accounting Defined Benefit Pension Plans Topic 960 Defined Contribution Pension Plans Topic 962 Health and Welfare Benefit Plans Topic 965 part I Fully Benefit Responsive Investment Contracts part II Plan Investment Disclosures part III Measurement Date Practical Expedient FASB ASU No 2017 06 Employee Benefit Plan Master Trust Reporting FASB ASU No 2016 01 Financial

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