## Test Bank for Organization Theory and Design 11th Edition by Daft

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#### MULTIPLE CHOICE

- Some specific challenges today's managers and organizations face includes all of the following except:
  - a. ethical scrutiny.
  - b. increasing diversity.
  - c. a traditional workplace.
  - d. globalization.

ANS: C PTS: 1 REF: pgs. 8-11 NAT: AACSB Analytic | AACSB Strategy

- Outsourcing firms in low-wage countries can often do work for \_\_\_\_\_ less than companies based in the United States.
  - a. 50 to 60 percent
  - b. 20 to 30 percent
  - c. 40 to 45 percent
  - d. 15 to 25 percent

ANS: A PTS: 1 REF: pg. 9 NAT: AACSB Analytic | AACSB Strategy

- 3. The definition of "organization" is:
  - a goal-directed entity that has members who set goals and achieve them through strategic planning.
  - an entity with identifiable permanent boundaries.
  - a social entity that is goal-directed, has a deliberately-structured activity system, and is linked to the external environment.
  - a business that performs work activities and contributes to its society by employing people.

ANS: C PTS: 1 REF: pg. 12
NAT: AACSB Reflective Thinking | AACSB Creation of Value

- 4. The key element of an organization is its
  - a. buildings and policies.
  - b. people and their relationships.
  - c. profits.
  - d. facilities location.

ANS: B PTS: 1 REF: pg. 12
NAT: AACSB Reflective Thinking | AACSB Group Dynamics

- 5. Financial resources for nonprofit organizations usually come from all of the following except
  - a. the sale of competitor's products or services.
  - b. grants.
  - government appropriations.

# **Rganizational Heory Nd Esign 11th Dition**

**Peipei Pang** 

Rganizational Heory Nd Esign 11th Dition:

#### Decoding **Rganizational Heory Nd Esign 11th Dition**: Revealing the Captivating Potential of Verbal Expression

In a time characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its ability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Rganizational Heory Nd Esign 11th Dition**," a mesmerizing literary creation penned by a celebrated wordsmith, readers set about an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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