

# Employee Benefit Plan Summary Template with Impact

This one pager shows the overview of employee benefit plan which covers company details, impact of benefit plan, different types of benefit plans, employee's contribution and key facts.



## Company Details:

- XYZ Pharma is a multinational healthcare company that mainly develops and markets prescription formulations and active pharmaceutical ingredients worldwide.
- your text here

## Employee Benefit Plan:

	Eligibility	Benefit	Cost to Employee
Vacation Leave	Regular budgeted employees working more than half time	14 Hours per month	No cost
Sick Leave	Regular budgeted employees working more than half time	8 Hours per month	No cost
Professional Leave	Available to full time regular employee	One year leave without pay	No cost
Dental Insurance	Any appointed or elected officer	-	No cost
Life Insurance	Any appointed or elected officer	-	Rate based on age
Long Term Disability	-	-	Rate based on age

## Employee Benefits:

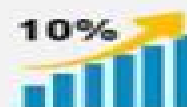
Perks and Bonuses	Achievement Awards
Pay Raise	Employees Allowance
Meal Breaks	Social Security
Add text here	Add text here

## Key Facts:

- 75% of employees would be more inclined to stay with an employer if they provided good benefits
- 100% of HR managers say that employee benefits drive retention
- 60% of employers believe perks helps to attract employees.

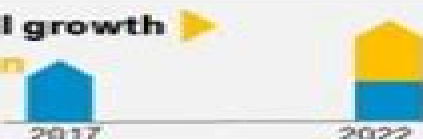
## Employee Benefit Plan Impact:

Employee benefit plans helps the company to accelerate growth by



### Incremental growth

\$27.21 bn



The year-over-growth rate for 2021 estimated at



4.61%

## Employee's Contribution:

MEDICAL	SEMI-MONTHLY WELLNESS PARTICIPANT CONTRIBUTION
Employee	\$21.57
Employee/Spouse	\$213.29
Employee/Child	\$83.00
Employee/Children	\$164.90
Family	\$352.68

DENTAL	SEMI-MONTHLY CONTRIBUTION
Employee	\$19.92
Employee/Spouse	\$36.03
Employee/Children	\$43.17
Family	\$60.81

VISION	SEMI-MONTHLY CONTRIBUTION
Employee	\$4.75
Employee/Spouse	\$9.03
Employee/Children	\$8.55
Family	\$13.76

# Sample Employee Benefit Report

**Michael Brown**



## Sample Employee Benefit Report:

Nebraska Employee Benefits Report ,2001      *Employee Benefits Survey Collection Manual* Susan Powers,1987  
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*Employee Benefits in Medium and Large Private Establishments* ,1998-05 Presents results of a 1995 Bureau of Labour Statistics BLS survey of the incidence and detailed provisions of selected employee benefit plans in medium and large private enterprises      *Federal Employee Health Benefits Program (Mercer Report)* United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Compensation and Employee Benefits,1983      *International Financial Reporting Standards* Hennie van Greuning,2009-04-03 Applying International Financial Reporting Standards IFRS in a business situation can have a significant effect on the financial results and position of a division or an entire business enterprise International Financial Reporting Standards A Practical Guide gives private or public sector executives managers and financial analysts without a strong background in accounting the tools they need to participate in discussions and decisions on the appropriateness or application of IFRS Each chapter summarizes an International Financial Reporting Standard following a consistent structure Objective of the Standard Scope of the Standard Key concepts Accounting treatment Presentation and disclosure Financial analysis and interpretation Many chapters of the book also contain examples that illustrate the practical application of key concepts in a particular standard The publication includes all of the standards issued by the International Accounting Standards Board IASB through December 2008      **International Financial Reporting Standards** Hennie van Greuning,2005 Formerly titleInternational Accounting Standards A Practical Guide this third edition summarizes each International Financial Report Standard in order to provide a broad and basic understanding of the key issues for each standard In addition to these short summaries each chapter contains a case study that stresses the practical application of key concepts in a particular standard This provides the non technical reader with the tools to participate in discussions on the appropriateness and application of a standard to a given situation All of the accounting standards issued by the International Accounting Standards Committee IASC are included in this book as well as interpretations disseminated by the Standards Interpretations Committee SIC through 31 December 2003      *Bulletin of the Bureau of Labor Statistics* ,1990      *Bulletin of the United States Bureau of Labor Statistics* ,1990      **Employee Benefits and the New Health Care Landscape** Alan Cohen,2017-09-15 2018 International Book Awards Finalist in Business and

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**Employee Benefits in Mergers and Acquisitions, 2018-2019 Edition** Ferenczy, *Employee Benefits in Mergers and Acquisitions* Ilene H. Ferenczy, 2016-09-01 Fully updated to reflect the latest legislation regulation and IRS and DOL guidance the 2016 2017 Edition of *Employee Benefits in Mergers and Acquisitions* is designed for both benefits experts who have little experience with mergers and acquisitions issues and mergers and acquisitions specialists who have little background in benefits administration Comprehensive yet easy to use it provides the expert guidance you need to help ensure legal and tax compliance and avoid costly litigation and penalties as you work to integrate and administer the employee benefits programs of two or more companies Written by recognized authority Ilene H Ferenczy and a team of noted experts *Employee Benefits in Mergers and Acquisitions* 2016 2017 Edition has been updated to include The current status of the Patient Protection and Affordable Care Act PPACA on plans involved in business transactions including information regarding new reporting requirements in relation to health plans Discussion of the plan fiduciary s responsibilities in relation to the service provider and participant fee disclosures Discussion of the changes in process to the IRS s procedures in relation to review of documents for tax qualification Updates to IRS rules for modification of safe harbor 401 k plans during the plan year The PPACA mandated IRS and DOL guidance and its effect on plan administration and issues in mergers and acquisitions The latest Supreme Court opinions relating to employee stock ownership plans ESOPs and the elimination of the Moench

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