

Restaurant General Manager

Job Purpose: Delivers revenues and profits by developing and providing appealing restaurant service; managing staff.

Restaurant General Manager Job Duties:

- Establishes restaurant business flow by surveying restaurant demand; reaching out to people in the community; identifying and evaluating competitors; preparing financial, marketing, and sales projections, analyses, and estimates.
- Meets restaurant financial objectives by preparing strategic and annual forecasts and budgets; analyzing variances; initiating corrective actions; establishing and monitoring financial controls; developing and implementing strategies to increase average meal checks.
- Attracts patrons by developing and implementing public and community relations programs; evaluating program results; identifying and tracking changing demands.
- Controls purchases and inventory in communication with VP of Restaurants and Director of Restaurant Operations by reviewing and evaluating usage reports; analyzing variances; taking corrective actions.
- Maintains operations by preparing policies and standard operating procedures; implementing production, productivity, quality, and patron-service standards; determining and implementing system improvements.
- Maintains patron satisfaction by monitoring, evaluating, and auditing food, beverage, and service offerings; initiating improvements; building relationships with preferred patrons.
- Accomplishes restaurant and bar human resource objectives by recruiting, selecting, orienting, training, assigning, scheduling, coaching, counseling, and disciplining management staff; communicating job expectations; planning, monitoring, appraising, and reviewing job contributions; planning and reviewing compensation actions; enforcing policies and procedures.
- Maintains safe, secure, and healthy facility environment by establishing, following, and enforcing sanitation standards and procedures; complying with health and legal regulations; maintaining security systems.
- Accomplishes company goals by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments.

Skills/Qualifications: Accounting, Developing Budgets, Financial Planning and Strategy, Decision Making, Process Improvement, Strategic Planning, Verbal Communication, Customer Focus, Management Proficiency, Managing Profitability, Quality Focus

Sample Of Job Description Restaurant Manager

Katrin Zwirglmaier



Sample Of Job Description Restaurant Manager:

Job descriptions and illustrative examples of payroll positions and duties United States. National Mediation Board,1960

The Restaurant Manager's Handbook Douglas Robert Brown,2003 Accompanying CD ROM contains copies of all forms contained within the text Hospitality Management, Strategy and Operations Lynn Van der Wagen,Anne Goonetilleke,2015-05-20 Hospitality Management 3e covers the core competency units in SIT07 Tourism Hospitality and Events Training Package for the Diploma and Advanced Diploma in Hospitality Management It provides the foundation knowledge needed for the role of a hospitality manager The 3rd edition continues to combine theory with a skills building approach to explain the key principles of hospitality management at a supervisory line management and senior management level The text helps students develop the professional skills necessary to ensure quality products and services in all hospitality operations *Hospitality Employee Management and Supervision* Kerry L. Sommerville,2007-02-26 In many hospitality establishments one manager or supervisor is the entire human resources department making all the hiring and training decisions often without having a formal human resources background Filling this knowledge gap Hospitality Employee Management and Supervision provides both busy professionals and students with a one stop comprehensive guide to human resources in the hospitality industry Rather than taking a theoretical approach this text provides a hands on practical and applications based approach The coverage is divided into four sections legal considerations employee selection employee orientation and training and communication and motivation Each chapter in this lively and engaging text features Quotations Various practitioners in the hospitality industry highlight the chapter s focus Chapter Objectives and Summaries lay out key concepts and then at the end of each chapter review them HRM in Action features highlight real world HRM experiences that relate to the content presented in each chapter Tales from the Field Hospitality employees provide accounts of the various challenges they face in the industry Ethical Dilemmas Scenarios from the hospitality industry which emphasize the role ethics plays in every aspect of the hospitality industry Practice Quizzes and Chapter Review Questions reinforce student comprehension of key concepts Hands On HRM Mini cases based on real world situations with discussion questions Chapter Key Terms Bolded within the chapter and then listed at the end of each chapter with definitions *Human Resource Management in the Hotel and Catering Industry* M. J. Boella,2017-06-26 This book first published in 1987 gives valuable insights into the characteristics of employment in the hotel and catering industry and useful guidance on personal techniques It deals with fundamental issues such as personnel policy as well as with practical techniques Human Resource Management in the Hotel and Catering Industry has been written as an introductory text to human resource management in the hospitality industry It is suitable reading for students line managers and personnel managers in the many different sectors of the business Restaurant Startup: A Practical Guide (3rd Edition) Ravi Wazir,2015-03-01 Do you dream of starting your own restaurant Venturing into the restaurant business is the popular choice of many prospective entrepreneurs

today Yet of all the eateries cropping up at a rapid pace only a few survive The 3rd Edition includes two new chapters more articles and several other updates Discover how to manage risks associated with the business and make well informed choices for your startup If you simply wish to get a reality check on the trade use this book as a primer If you are a serious entrepreneur looking to realise your restaurant dream this book will help you develop a roadmap If you are a hospitality student or academician keen to revisit your understanding this book will serve as a reference source I have packed in information on the nuts and bolts of the restaurant industry as well as techniques to handle money marketing manpower and operational issues I have shared proven techniques and strategies honed by hospitality professionals over decades many of which I ve used when conceptualizing and developing several food businesses Whether you are a businessman with no knowledge of restaurants a practising professional or an industry student this book will help you avoid painful mistakes and do it right the first time

The Restaurant Manager's Success Chronicles Angela C. Adams,2008 Restaurants are one of the most frequently started businesses yet they have a high failure rate A study has shows that it is 57% and 61% after three years Don t be a statistic on the wrong side plan for success This is the only book of its kind with insider secrets Here are given real life examples of how successful restaurant operators avoid the pitfalls and thrive Hundreds of tricks tips and secrets are given on how to make money with your restaurant

The SHRM Essential Guide to Talent Management Sharlyn Lauby,2022-06-07 Finding and keeping great talent is a constant business challenge and HR s top priority The SHRM Essential Guide to Talent Management is a practical desk reference for HR professionals seeking real world solutions to the full range of talent issues Written by Sharlyn Lauby this guide covers hundreds of topics organized around SHRM s eight core talent management components Strategic and Workforce Planning Talent Acquisition Onboarding and Employee Engagement Performance Management Employee Value Proposition Learning and Development Succession Planning Upskilling and Reskilling Internal and External Transitions Packed with insights tools and best practices the book offers fast effective help when you re facing hiring coaching or retention hurdles A must have resource for busy HR practitioners it keeps you aligned with current trends while providing clear direction when it matters most

Hospitality Management Lynn Van der Wagen,Lauren White,2018-10-01 Written for SIT50416 Diploma of Hospitality Management Hospitality Management 4e covers all 13 core units plus seven electives Each chapter is written to a unit of competency and maintains the volume of learning of previous editions with relevant and easy to understand information including Australian examples and references Structured in three parts the text covers the knowledge and skills required of frontline supervisors managerial topics and business strategy content The Industry viewpoint at the start of each chapter introduces students to current issues and themes in the hospitality industry and numerous pedagogical features examples and illustrations have been included throughout the text to help students engage with the material and extend their understanding Each chapter includes activities for discussion and debate with assessment activities requiring the understanding application and analysis

of case studies Each section concludes with an integrated case study and weblinks to useful industry resources *Human Resource Management in the Hospitality Industry* Michael J. Boella, Steven Goss-Turner, 2019-08-02 Human Resource Management in the Hospitality Industry A Guide to Best Practice takes a process approach and provides the reader with an essential understanding of the purpose policies and processes concerned with managing an enterprise's workforce within the current business and social environment Since the ninth edition of this book there have been many significant developments in this field and this new edition has been completely revised and updated in the following ways Extensively updated content to reflect recent issues and trends relevant to the hospitality industry including changing labour market profiles and the gig economy the digital transformation of HRM practices employer branding developments talent management strategies employee well being considerations and contemporary concerns over diversity gender and harassment at work Five new chapters on organizational culture modern labour markets emotions and well being careers in hospitality and digital HRM New international case studies throughout to explore key issues and show real life applications of HRM in the hospitality industry Written in a user friendly style each chapter includes international examples bulleted lists guides to further reading and exercises to test knowledge Word 2010 All-in-One For Dummies Doug Lowe, 2010-04-29 A complete guide to the world's most popular word processing software Microsoft Word is the most popular word processing software on the planet and the most used application in the Microsoft Office productivity suite Along with the rest of Office Word has been enhanced with new features and capabilities in the 2010 version Word's many users will find new things to learn and use in Word 2010 and this all in one guide gets them up to speed while providing a reference for taking Word to the next level Word is the top selling application in the Microsoft Office suite and is the leading word processing software Both newcomers to Word and experienced users will need instruction in Word 2010's new features including online editing capabilities online document collaboration and an improved search function Nine minibooks cover Word basics editing formatting inserting bits and pieces publishing documents using reference features mailings customizing Word and special features for developers Word 2010 All in One For Dummies makes it easier for Word users everywhere to get up and running with Word 2010 and its new features

Human Resource Management in the Hospitality Industry Michael Boella, Steven Goss-Turner, 2012-08-21 Now in its eighth edition Human Resource Management in the Hospitality Industry an introductory guide is fully updated with new legal information data statistics and examples and includes brand new material on multi unit operations and management Taking a process approach it guides the reader through every stage from HR planning through recruitment to termination separation covering the following issues Selection appointment and induction Training and management development Labour turnover Employee relations and employment law Managing people and customer care Business Ethics Written in a user friendly style each chapter includes international examples bulleted lists guides to further reading and exercises to test knowledge **The Restaurant Managers Handbook** Douglas Robert Brown, 1989 This comprehensive manual will show

you step by step how to set up operate and manage a financially successful foodservice operation Charts Forms Extensive Resource Guide Six entirely new chapters 480 pages New companion CD ROM containing all the forms checklists form the book in ready to use format 118 Charts Forms Diagrams and Checklists Human Resource Management in the Hospitality Industry Michael John Boella, Steven Goss-Turner, 2013 This text now includes updates to all statistics information on job design and empowerment updated coverage of trade unionism and a new chapter on business ethics It matches new NVQ requirements and incorporates new material relevant to courses and learning needs *Virtual Hiring & Interview* GYAN SHANKAR, 2023-08-04 Unlock the secrets to landing a job at Amazon Apple Google Microsoft and other industry giants Whether you re a fresher or an experienced professional this compact guide is packed with actionable insights to help you ace virtual hiring processes Virtual Hiring Interview is a guidebook by a former Corporate HR Head seasoned faculty member and consultant with multiple post graduate degrees including an MBA from West Virginia The first twelve chapters provide core strategies for preparation and performance to excel Succeeding chapters dive deep into the most common interview questions and model answers equipping you with the knowledge to form a winning strategy and turn your opportunity into success Because luck is when preparation meets opportunity **Immigrants Raising Citizens** Hirokazu Yoshikawa, 2011-03-11 An in depth look at the challenges undocumented immigrants face as they raise children in the U S There are now nearly four million children born in the United States who have undocumented immigrant parents In the current debates around immigration reform policymakers often view immigrants as an economic or labor market problem to be solved but the issue has a very real human dimension Immigrant parents without legal status are raising their citizen children under stressful work and financial conditions with the constant threat of discovery and deportation that may narrow social contacts and limit participation in public programs that might benefit their children Immigrants Raising Citizens offers a compelling description of the everyday experiences of these parents their very young children and the consequences these experiences have on their children s development Immigrants Raising Citizens challenges conventional wisdom about undocumented immigrants viewing them not as lawbreakers or victims but as the parents of citizens whose adult productivity will be essential to the nation s future The book s findings are based on data from a three year study of 380 infants from Dominican Mexican Chinese and African American families which included in depth interviews in home child assessments and parent surveys The book shows that undocumented parents share three sets of experiences that distinguish them from legal status parents and may adversely influence their children s development avoidance of programs and authorities isolated social networks and poor work conditions Fearing deportation undocumented parents often avoid accessing valuable resources that could help their children s development such as access to public programs and agencies providing child care and food subsidies At the same time many of these parents are forced to interact with illegal entities such as smugglers or loan sharks out of financial necessity Undocumented immigrants also tend to have fewer reliable social ties to assist with

child care or share information on child rearing Compared to legal status parents undocumented parents experience significantly more exploitive work conditions including long hours inadequate pay and raises few job benefits and limited autonomy in job duties These conditions can result in ongoing parental stress economic hardship and avoidance of center based child care which is directly correlated with early skill development in children The result is poorly developed cognitive skills recognizable in children as young as two years old which can negatively impact their future school performance and eventually their job prospects Immigrants Raising Citizens has important implications for immigration policy labor law enforcement and the structure of community services for immigrant families In addition to low income and educational levels undocumented parents experience hardships due to their status that have potentially lifelong consequences for their children With nothing less than the future contributions of these children at stake the book presents a rigorous and sobering argument that the price for ignoring this reality may be too high to pay GCSE Leisure and Tourism for Edexcel Peter Hayward,2002 Designed to meet the requirements of the Edexcel leisure and tourism award this book includes differentiated classroom activities and case studies on current issues to help enhance students learning It also offers hints and ideas on making the most of work experience The Trouble with Passion Erin Cech,2021-11-09 Probing the ominous side of career advice to follow your passion this data driven study explains how the passion principle fails us and perpetuates inequality by class gender and race and it suggests how we can reconfigure our relationships to paid work Follow your passion is a popular mantra for career decision making in the United States Passion seeking seems like a promising path for avoiding the potential drudgery of a life of paid work but this passion principle seductive as it is does not universally translate The Trouble with Passion reveals the significant downside of the passion principle the concept helps culturally legitimize and reproduce an exploited overworked white collar labor force and broadly serves to reinforce class race and gender segregation and inequality Grounding her investigation in the paradoxical tensions between capitalism s demand for ideal workers and our cultural expectations for self expression sociologist Erin A Cech draws on interviews that follow students from college into the workforce surveys of US workers and experimental data to explain why the passion principle is such an attractive if deceptive career decision making mantra particularly for the college educated Passion seeking presumes middle class safety nets and springboards and penalizes first generation and working class young adults who seek passion without them The ripple effects of this mantra undermine the promise of college as a tool for social and economic mobility The passion principle also feeds into a culture of overwork encouraging white collar workers to tolerate precarious employment and gladly sacrifice time money and leisure for work they are passionate about And potential employers covet but won t compensate passion among job applicants This book asks What does it take to center passion in career decisions Who gets ahead and who gets left behind by passion seeking The Trouble with Passion calls for citizens educators college administrators and industry leaders to reconsider how we think about good jobs and by extension good lives **Food and Beverage Management**

Andrew Lockwood, Ioannis S. Pantelidis, Peter Alcott, Bernard Davis, 2018-01-12 This introductory textbook provides a thorough guide to the management of food and beverage outlets from their day to day running through to the wider concerns of the hospitality industry. It explores the broad range of subject areas that encompass the food and beverage market and its main sectors: fast food and casual dining, hotels and quality restaurants, and event, industrial and welfare catering. It also looks at some of the important trends affecting the food and beverage industry, covering consumers, the environment and ethical concerns, as well as developments in technology. New to this edition: New chapter: Classifying food and drink service operations; New international case studies throughout covering the latest industry developments within a wide range of businesses; Enhanced coverage of financial aspects including forecasting and menu pricing with respective examples of costings; New coverage of contemporary trends including events management, use of technology, use of social media in marketing, customer management and environmental concerns such as sourcing, sustainability and waste management; Updated companion website including new case studies, PowerPoint slides, multiple choice questions, revision notes, true or false questions, short answer questions and new video and web links per chapter. It is illustrated in full colour and contains in chapter activities as well as end of chapter summaries and revision questions to test the reader's knowledge as they progress. Written by a team of authors with many years of industry practice and teaching experience, this book is the ideal guide to the subject for hospitality students and industry practitioners alike.

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