

Strategic Change Processes

Answer the following questions about your organization's current strategic change management process.

- 1. **What organizational functions are involved when initiating a strategic change process?**
a. **Strategic planning**
b. **Business unit managers**
c. **Marketing department**
d. **Human resources**
e. **Financial department**
f. **Customer service**
g. **Product development**
h. **Supply chain**
i. **Information technology**
j. **Other**
- 2. **What are the main characteristics of your organization's strategic change process?**
a. **Top-down approach**
b. **Bottom-up approach**
c. **Centralized approach**
d. **Distributed approach**
e. **Other**
- 3. **Does your organization currently have a separate culture for the new strategic direction? According to the organization's culture, does the new strategic direction fit well with the organization's culture and values? Please explain.**
Yes
No
- 4. **Does your organization currently have a separate budget for the new strategic direction? According to the organization's budget, does the new strategic direction receive the same budget as other business units? Please explain.**
Yes
No

5. **What organizational functions are involved during the planning phase of a strategic change process?**
Please mark all that apply.

- a. **Strategic planning**
Yes
No
- b. **Business unit managers**
Yes
No
- c. **Marketing department**
Yes
No
- d. **Human resources**
Yes
No
- e. **Financial department**
Yes
No
- f. **Customer service**
Yes
No
- g. **Product development**
Yes
No
- h. **Supply chain**
Yes
No
- i. **Information technology**
Yes
No
- j. **Other**
Yes
No

6. **What organizational functions are involved in your organization's strategic change process?**

- a. **Strategic planning department**
Yes
No
- b. **Business unit managers**
Yes
No
- c. **Marketing department**
Yes
No
- d. **Human resources department**
Yes
No
- e. **Financial department**
Yes
No
- f. **Customer service**
Yes
No
- g. **Product development**
Yes
No
- h. **Supply chain**
Yes
No
- i. **Information technology**
Yes
No
- j. **Other**
Yes
No

7. **What organizational functions, are also **involved** when initiating a strategic change process?**
Please mark all that apply.

- a. **Strategic planning department**
Yes
No
- b. **Business unit managers**
Yes
No
- c. **Marketing department**
Yes
No
- d. **Human resources department**
Yes
No
- e. **Financial department**
Yes
No
- f. **Customer service**
Yes
No
- g. **Product development**
Yes
No
- h. **Supply chain**
Yes
No
- i. **Information technology**
Yes
No
- j. **Other**
Yes
No

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