

Teacher Interview Rubric

Indicator	1 (Below Avg)	2 (Satisfactory)	3 (Good)	4 (Very Good)	5 (Excellent)
Verbal Communication Skills 5 marks	Difficult to understand. Unclear explanations; poor vocabulary; monotone or inappropriate voice tone; lacks variation in pitch or volume, causing listener fatigue	Sometimes unclear; limited vocabulary; often needs to repeat; occasionally flat or inappropriate tone; some variation in pitch or volume, but generally disengaging	Mostly clear; acceptable vocabulary; occasional need for repetition; acceptable tone with some variation in pitch and volume, though it may not always be engaging or perfectly suited to content	Clear, concise explanations; good vocabulary; rare need for repetition; engaging tone with good variation in pitch and volume; generally suited to the content, making it more engaging	Exceptionally clear and articulate; excellent vocabulary; no need for repetition; dynamic, expressive voice tone with excellent variation in pitch and volume, perfectly suited to content and very engaging
Non-verbal Communication Skills 5 marks	Poor body language; no eye contact; awkward or distracting gestures	Inconsistent eye contact; limited or awkward gestures	Generally good body language; makes adequate eye contact	Strong eye contact; appropriate, confident gestures; engages audience	Excellent body language; dynamic gestures; fully engages audience
Professional Attire 5 marks	Wears casual, inappropriate clothing (e.g., jeans, t-shirts, sportswear); lacks grooming or hygiene attention	Attire is not suitable for a formal interview but not completely inappropriate (e.g., casual shoes, slightly mismatched clothing)	Appearance is neat but lacks full professionalism (e.g., simple attire with minor details that could be improved, like non-formal shoes)	Mostly professional attire with minor inconsistencies (e.g., appropriate shoes and accessories, but lacking attention to small details)	Perfectly groomed and appropriately dressed for a formal, professional setting; polished from head to toe
The following indicators will be assessed through scenario-based questions allowing the interviewers to evaluate the teacher's performance and responses based on these specific criteria.					
Use of Whiteboard/ Blackboard 5 marks	Teacher demonstrates a lack of understanding or skill in using teaching aids effectively.	Teacher struggles with consistency in using teaching aids and often fails to enhance clarity.	Teacher demonstrates basic competency in using teaching aids, showing some clarity and organization.	Teacher demonstrates highly creative and effective use of teaching aids, providing excellent clarity and organization.	Teacher demonstrates highly creative and effective use of teaching aids, providing excellent clarity and organization.

Sample Teacher Interview Rubric

Ensheng Dong



Sample Teacher Interview Rubric:

Teaching Writing With Rubrics Laura A. Flynn, Ellen M. Flynn, 2004-03-29 What a gift I used your book from the first day Using your guidelines I am now developing my own units and rubrics Rebecca Kennerly Student Resident Teacher Program University of New Mexico Take the guesswork out of writing instruction and assessment The step by step instructions scheduling guidelines lesson plans rubric assessments and reproducible forms in this guide are the result of years of research planning and fine tuning in the classroom Inspiring student creativity while addressing standards and meeting the needs of every student has never been so easy Special features include Step by step instructions on how to set up a classroom writing program Eleven comprehensive classroom tested lesson plans Methods for adapting rubrics for high school students gifted students English Language Learners and students with learning disabilities Strategies for evaluating every step of the writing process from pre writing to final draft How to incorporate Six Trait Writing Discover the excellent writing your students can produce when provided with a rubric and challenged to do their best Once you have used the strategies and materials in this guide you may wonder how you ever got along without them Strategies for Teaching Mathematics Deborah V. Mink, Janis Drab Fackler, Linda H., 2009-07-15 Enhance mathematics instruction and build students understanding of mathematical concepts with this practical research based resource Choose from a wide range of easy to implement strategies that enhance mathematics instruction including developing students mathematical vocabulary and problem solving abilities assessing students mathematics thinking and using manipulatives Highlights include tips on planning instruction and managing the mathematics classroom plus differentiation strategies for each lesson This resource is correlated to College and Career Readiness and other state standards *Assessing Teachers for Professional Certification* Lawrence Ingvarson, John Hattie, 2008-02-04 The National Board for Professional Teaching Standards NBPTS in the USA is the most ambitious and successful attempt by any country to establish a certification system for recognizing and rewarding teachers who reach high professional standards This book focuses on The National Board for Professional Teaching Standards NBPTS **ePortfolio Evaluation Rubrics for School Leadership** William Coghill-Behrends, John Achrazoglou, Rebecca Anthony, Ann Feldmann, 2010-05-28 School Leadership Rubrics and assessment tools based on the ISLLC Standards for School Leadership Assessment tools that can be used to model effective school leadership for 21st century schools *The Teacher Quality Index* James H. Stronge, Jennifer L. Hindman, 2006-02-15 We know that teachers make a profound difference in the lives of students and are the single most important school related influence on student achievement When it comes to teacher selection district and building level administrators are challenged to predict what kind of teacher a candidate will be based on information collected through an application and one or two interviews In this book James H Stronge and Jennifer L Hindman explain how to take the guesswork out of hiring decisions Their Teacher Quality Index TQI is a structured research based interview protocol built on the quality indicators explored in Stronge s best

selling Qualities of Effective Teachers Here educators with hiring responsibilities will find interview questions that reveal what they most need to know about teacher candidates and question specific descriptive rubrics that support consistent evaluation of candidates responses The Teacher Quality Index is the easiest most reliable way to see that new hires possess both the personal qualities essential to effective teachers and the requisite proficiencies in classroom management instructional planning and delivery and the monitoring of student progress and potential An accompanying CD ROM provides forms and scoring rubrics for both screening interviews and building based interviews The question sets are presented in multiple configurations variations for experienced and novice teachers as well as interviewer s choice formats which allow for additional customization Protocol guidelines succinct discussions of underlying research and response rating exercises ensure readers will come away with the rationale know how and tools to implement this teacher selection process and ultimately increase the overall effectiveness of their teaching staff Note This product listing is for the Adobe Acrobat PDF version of the book Engaging Teachers, Students, and Families in K-6 Writing Instruction Danielle L. DeFauw,2020-06-03

This text draws on interviews assignments field notes and observations from a flipped writing methodology course conducted with preservice elementary teachers in the US In doing so the text powerfully illustrates the benefits of using flipped methodologies in K 6 instruction to engage students teachers and families in authentic writing practices Engaging Teachers Students and Families in K 6 Writing Instruction demonstrates the use of flipped writing methodologies to engage preservice teachers in literacy instruction increase their confidence as writers and bolster their understanding and application of pedagogical content knowledge In turn this underpins teachers ability to teach writing as an authentic purpose driven audience focused process In particular chapters explore effective teaching strategies including writing clinics writing contests and family literacy sessions which encourage writing development within a community of students teachers families and authors This text will be an engaging and informative guide for educational researchers teacher educators and preservice and inservice teachers looking to develop effective flipped writing pedagogies to support educators students and families *Teaching and Assessment in Global Aviation English* Eric Friginal,Malila Prado,Jennifer Roberts,2025-01-23

Combining the expertise of renowned academics and aviation experts this edited collection draws together the latest research into language in the aviation industry with a focus on teaching and assessment Exploring the different practices and challenges within the current teaching and assessment of aviation English the volume provides highly valuable research based recommendations for building successful curricula that advance training and learning It investigates the challenges and future direction of the International Civil Aviation Organization Language Proficiency Requirements the training of aviation language teachers the benefits of a programmatic approach phraseology training and computer assisted language learning the use of radiotelephony role play the use of corpus linguistics and the assessment of pilots listening comprehension Advocating for best practice this book is a significant contribution to continued development and

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