

Introduction

The U.S. Congress passed the Davis-Bacon Act in 1931 during the Great Depression. According to this act, a law was implemented that required governmental contractors to pay ‘prevailing wages’ on projects that it took on behalf of the federal government. The effect of this legislation was that more than 40 states adopted the ‘little Davis-Bacon Acts’ or ‘prevailing wage’ laws. This was then, but later on, many states repealed these statutes. Still, many states today, including Michigan, carry on with such laws that seem to have become obsolete from those Depression-days (Vedder 1997). This paper shall attempt to take a closer look as to what the implications of implementing such laws are, with scrutiny of these laws as enacted in the state of Michigan. Various statistics shall be presented to highlight the advantages and disadvantages of using such laws in a state. The paper shall discuss the various issues that Michigan has faced in regards to these laws and will come up with some solutions and recommendations for the state of Michigan on whether it should continue to implement these rules or repeal from them.

Many jurisdictions, including that of the federal government, set the prevailing wages exactly at or very near to those that are demanded by the laborers according to the union-scale. “Prevailing wage laws, then, force contractors on government construction or other projects to pay their employees at the same rate as unionized members of the relevant occupation—whether it be bricklayers, carpenters, electricians, or other categories of workers—even if non-union contractors could perform the same work less expensively by paying their workers lower but mutually agreed-upon wages” (Vedder 1997). The governments usually use a very complex and intricate method to set these prevailing wages, “but because of the large number of distinct

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Table of Contents Sample College Research Paper

1. Understanding the eBook Sample College Research Paper
 - The Rise of Digital Reading Sample College Research Paper
 - Advantages of eBooks Over Traditional Books
2. Identifying Sample College Research Paper
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Sample College Research Paper
 - User-Friendly Interface
4. Exploring eBook Recommendations from Sample College Research Paper
 - Personalized Recommendations
 - Sample College Research Paper User Reviews and Ratings
 - Sample College Research Paper and Bestseller Lists

5. Accessing Sample College Research Paper Free and Paid eBooks
 - Sample College Research Paper Public Domain eBooks
 - Sample College Research Paper eBook Subscription Services
 - Sample College Research Paper Budget-Friendly Options
6. Navigating Sample College Research Paper eBook Formats
 - ePub, PDF, MOBI, and More
 - Sample College Research Paper Compatibility with Devices
 - Sample College Research Paper Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Sample College Research Paper
 - Highlighting and Note-Taking Sample College Research Paper
 - Interactive Elements Sample College Research Paper
8. Staying Engaged with Sample College Research Paper
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Sample College Research Paper
9. Balancing eBooks and Physical Books Sample College Research Paper
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Sample College Research Paper
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Sample College Research Paper
 - Setting Reading Goals Sample College Research Paper
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Sample College Research Paper
 - Fact-Checking eBook Content of Sample College Research Paper
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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