

# 4MAT Lesson Plan Rubric

MHC/AAM

03/26/02

Quadrant	1	2	3	Score
Quadrant 1, Right Mode: Connecting	The teacher has little or no connecting activity to introduce the concept.	Students are not interested in the activity.	The activity connects learners to the concept in a personal way and directly relates to the concept.	
Quadrant 1 Left Mode: Attending	Students have difficulty in forming small groups.	Students have little interaction in their groups.	This activity is well linked to 1R. Feelings about the activity experience are shared.	
Quadrant 2 Right Mode: Imagining	Learners have difficulty in making the link between the concept and content.	Students have trouble developing and image to depict content.	The created bridge blends the previous experiences of the learners with the concept leading the way for an examination of the expert content. The concept is transformed into a wordless image.	
Quadrant 2 Left Mode: Informing	The teacher lectures without group interaction.	Same as before with the addition of video and or guest expert.	The content is delivered in a developmentally appropriate manner and organized for easy understanding by the students.	
Quadrant 3 Left Mode: Practicing	There are some worksheets and teacher prepared exercises.	Students are at stations at work centers requiring them to engage different learning activities.	Learners are asked to look at information in new ways. In addition, learners prepare practice materials for fellow students.	
Quadrant 3 Right Mode: Extending	Learners are asked to extend the learning into their own lives by discussion.	Learners design real problems with real-world applications.	Many options for are offered and they are created to appeal to each of the four learning styles and require both analyzing and synthesizing.	
Quadrant 4 Left Mode: Refining	The teacher uses tests to evaluate the learning.	Learners participate in self-evaluation, editing, refining and reworking of their learning based on agreed-upon rubrics.	Learners get input from peers and the teacher to assess their learning.	
Quadrant 4 Right Mode: Performing	Learners report/demonstrate/perform what they have learned.	Those who receive the report, demonstration or performance assess positively.	Learners integrate the content by asking complicated questions as a result of the learning.	
Total Points:				



## Brain Processing

### Left Mode – Right Mode

**Left Mode Processing:** Left- Operates best through structure, sequence. Prefers language, is sequential, examines the elements, has number sense. Works to analyze or break down information.

**Right Mode Processing:** Right- Operates out of being, comprehends images, seeks patterns, creates metaphors, is simultaneous. Strives to synthesize, consolidate information.

# Sample 4mat Lesson Plans

**M Woodhall**



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2 write and distribute a memo outlining the organization change addressed to managers and all employees who are directly affected by the change from an internal and external perspective this

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oct 10 2023 subject change in leadership announcement dear team i am writing to inform you of an important change in leadership after x years of dedicated service current leader s name will be stepping down from their role as current leader s position effective date

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aug 9 2018 describe the organizational pain and how the new solution alleviates it instead of just announcing a disruptive change give the background of what s not working today and why the new plan is

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jun 24 2022 indeed editorial team updated june 24 2022 when a company wants to communicate a message to every employee in their organization it often sends an organizational announcement an organizational announcement requires some preparation if a company wants to convey a message that is clear and accurate

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sep 26 2017 make a list of everything that must be communicated to employees about the organizational change anticipate

questions employees may have about the changes and be ready to answer them include the points you will address in the initial announcement as well as how you will continue to communicate with employees about changes as they begin to happen

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april 22 2022 key points anchor your change communications plan around the five topics staff must understand about any organizational change the need for change change solution change capacity change commitment and change impact

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if you would like to inform your employees about a change in the organizational structure here is a sample organizational restructuring announcement letter anyone who has been through a company reorganization knows that it can be a trying time

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jun 26 2020 communicating change given that organizational change is often difficult to implement it s important to consider the management skills required to cultivate success effective communication in particular plays a vital role in