

## **Financial and Program Management and Control/Accounting Department Procedure Manual: Sample Policy and Procedure<sup>1</sup>**

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<sup>1</sup> These materials were adapted by attorneys at the law firm of Feldesman Tucker Leifer Fidell LLP. The sample documents offer general guidance based on federal law and regulations and do not necessarily apply to all health centers under all facts and circumstances. Further, these materials do not replace, and are not a substitute for, legal advice from qualified legal counsel.

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# Policy And Procedural Manual

**Mark Steyvers**



## **Policy And Procedural Manual:**

*Policies and Procedures Manual* Michelle Harris, 2017-03-23 A complete set of policies and procedures WITH DOWNLOADABLE FILES INCLUDED for your organization whether you re just starting out or need to add some control to your existing operations Policies and procedures are an integral part of eliminating fraud reducing operational errors and reducing inefficiencies The Complete Set includes the following policies and procedures CORPORATE AND GENERAL Policy Review Ethics Policy Segregation of Duties Account Reconciliation Policy Internal Control Over Spreadsheets Relationship with External Auditors Standard Document Retention Policy Physical and Data Security Facility Environmental Protection HUMAN RESOURCES Employee Standards of Conduct Business Expense Reimbursement Policy Company Car and Car Allowance Policy Employee Training Policy Misappropriation of Assets and Other Dishonest Acts Employee Dress Code Virtual or Remote Work Policy Flexible Work Schedule Policy Personal Leave Vacation Policy Leave of Absence with Pay Leave of Absence without Pay CASH AND BANKING Cash Bank Accounts Bank Account Reconciliation Petty Cash Funds Employee Advances Unclaimed Property Credit Card Policy ACCOUNTS RECEIVABLE Customer Accounts Receivable Customer Credit Procedures Write off of Uncollectible Receivables Bad Debt Cash Discount and Unsaleable Allowances Accounts Receivable Reconciliation Intercompany Accounts INVENTORY Inventory Accounting and Control Inventory Reserves Cycle Counting Physical Inventories FIXED ASSETS Fixed Asset Accounting Policies Capital Project Requests Additional Capital Request Capital Post Completion Review Disposal or Impairment of Property Depreciation and Useful Life Accounting for Leases OTHER ASSETS Prepaid Expenses Other Assets Goodwill and Trademarks LIABILITIES Accounts Payable Policy Vendor Invoice Approval Material Returned to Vendors Customer Credits Issued Sales and Use Tax on Purchases Payroll Accrual Liability Accruals Expense Inventory and Capital Recognition Bonus Awards Incentives Awards Sales Commissions INCOME STATEMENT Revenue Recognition of Shipments Revenue Recognition of Services Inventory Costing and Valuation Control of Trade Marketing Programs Membership Association Fees Interest and Other Income Non Recurring and Unusual Gains and Losses Profit or Loss on Sale of Assets Key Performance Indicators COMPUTER INFORMATION SYSTEMS Disaster Recovery Policy and Procedure Backup Requirements Software Maintenance and Licensing Policy Computer System Use Responsible Use of Company Email Use of Company Internet Company Printer Policy Access Control Policy Computer Electronic Equipment Disposal Password Policy Overview So you ve created a successful business investing countless hours volumes of energy and sweat and maybe even a few tears Now it s time to protect that business from lost profits errors and even fraud A solid set of policies and procedures can provide a foundation for a strong and successful operation resulting in increased efficiencies increased profit and reduced risk of error and fraud This complete set of policies is a simple step in implementing policies and procedures in your organization The information presented provides a building block to create policies and procedures that fit your unique organization **Operating**

**Policies and Procedures Manual for Medical Practices** Elizabeth W. Woodcock, Bette A. Warn, 2006 This popular bestseller is an easy to use manual complete with customizable medical office policies Covering more than 100 of today's most pressing events this manual helps practice administrators and managers set procedures and policies for managing operational financial and risk issues as well as personnel disaster planning and exposure control **Accounting Policies and Procedures Manual** Steven M. Bragg, 2012-06-19 Now in a fifth edition Accounting Policies and Procedures Manual A Blueprint for Running an Effective and Efficient Department is a how to guide on creating an effective and efficient accounting department policies and procedures manual Written by Steven Bragg the foremost authority in accounting and controllership issues the new edition includes A new complimentary Web site providing readers with the foundation for creating or enhancing their accounting department policies and procedures manual More coverage of accounting procedures including inventory billing cash receipts pricing order entry credit collections sales returns capital budgeting cash forecasting payroll and closing the books Accounting Policies and Procedures Manual is the tool every accounting department needs to regularize and systematize its procedures to match the best in the industry Policies and Procedures for Long Term Care Dietetic Services Ann Hunter, 1990 This manual provides an operational framework for long term care foodservice operations to meet state federal licensure requirements promote greater efficiency It includes detailed policies procedures for use in dietetics addressing every phase of the department operation from procurement storage to nutrition assessment charting It also includes lesson plans that are adaptable to meet inservice requirements of various regulatory agencies Quality Assurance Policies & Procedures for Ambulatory Health Care Judith M. Bulau, 1990 This manual is a comprehensive quality assurance resource applicable for use in various health care systems such as ambulatory care settings HMOs PPOs and by primary care providers specialty providers and regulatory agencies Quality Assurance Policies Procedures for Ambulatory Health Care enables these ambulatory health care systems to develop appropriate quality assurance programs and assists them in reviewing supplementing or revising existing quality assurance programs Clear and concise with step by step procedures for implementing each policy It includes more than 100 sample forms reports letters job descriptions and other practical tools to save time and increase efficiency The Credentialing Handbook Sheryl Deutsch, Sheryl K. Deutsch, Christine S. Mobley, 1999 The Credentialing Handbook provides comprehensive plain English guidance to understand and master the provider credentialing process in any health care setting With sample forms checklists flowcharts and correspondence this practical guide walks you through every aspect of effective credentialing appointment and recredentialing You'll learn key steps in the credentialing process about express credentialing models how to credential allied health practitioners typical time frames and tracking systems pros and cons of delegating credentialing plus more **Handbook of Home Health Care Administration** Marilyn D. Harris, 1997 Table of Contents Foreword Introduction Ch 1 Home health administration an overview 3 Ch 2 The home health agency 16 Ch 3 Medicare conditions of

participation 27 Ch 4 The joint commission s home care accreditation program 63 Ch 5 CHAP accreditation standards of excellence for home care and community health organizations 71 Ch 6 Accreditation for home care aide and private duty services 81 Ch 7 ACHC accreditation for home care and alternate site health care services 86 Ch 8 Certificate of need and licensure 92 Ch 9 Credentialing organizational and personnel options for home care 101 Ch 10 The relationship of the home health agency to the state trade association 111 Ch 11 The national association for home care and hospice 115 Ch 12 The visiting nurse association of America 124 Ch 13 Self care systems in home health care nursing 131 Ch 14 Home health care documentation and record keeping 135 App 14 A COP standards pertaining to HHA clinical record policy 147 App 14 B Abington Memorial Hospital home care clinical records 150 Ch 15 Computerized clinical documentation 161 Ch 16 Home telehealth improving care and decreasing costs 176 Ch 17 Implementing a competency system in home care 185 Ch 18 Meeting the need for culturally and linguistically appropriate services 211 Ch 19 Classification an underutilized tool for prospective payment 224 Ch 20 Analysis and management of home health nursing caseloads and workloads 236 Ch 21 Home health care classification HHCC system an overview 247 Ch 22 Nursing diagnoses in home health nursing 261 Ch 23 Perinatal high risk home care 274 Ch 24 High technology home care services 279 Ch 25 Discharge of a ventilator assisted child from the hospital to home 291 Ch 26 Performance improvement 301 Ch 27 Evidence based practice basic strategies for success 310 Ch 28 Quality planning for quality patient care 315 Ch 29 Program Evaluation 320 App 29 A Formats for presenting program evaluation tools Ch 30 Effectiveness of a clinical feedback approach to improving patient outcomes 341 Ch 31 Implementing outcome based quality improvement into the home health agency 352 Ch 32 Benchmarking and home health care 383 Ch 33 Administrative policy and procedure manual 395 Ch 34 Discharge planning 399 Ch 35 Strategies to retain and attract quality staff 421 Ch 36 Evaluating productivity 436 Ch 37 Labor management relations 448 Ch 38 Human resource management 459 Ch 39 Staff development in a home health agency 474 Ch 40 Transitioning nurses to home care 484 Ch 41 Case management 495 Ch 42 Managed care 499 Ch 43 Community based long term care preparing for a new role 507 Ch 44 Understanding the exposures of home health care an insurance primer 519 Ch 45 Budgeting for home health agencies 527 Ch 46 Reimbursement 535 Ch 47 How to read interpret and understand financial statements 549 Ch 48 Management information systems 558 Ch 49 Legal issues of concern to home care providers 571 Ch 50 Understanding the basics of home health compliance 590 Ch 51 The HIPAA standards for privacy of individually identifiable health information 616 Ch 52 Ethical practice in the daily service to home care client their families and the community 666 Ch 53 Participating in the political process 675 Ch 54 Strategic planning 693 Ch 55 Marketing an overview 708 Ch 56 The internet in home health and hospice care 723 Ch 57 Disease management programs 736 Ch 58 The process of visiting nurse association affiliation with a major teaching hospital 756 Ch 59 Grantsmanship in home health care seeking foundation support 771 Ch 60 Home care volunteer program 778 Ch 61 The manager as published author tips on writing for publication 796 Ch 62

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**Policies and Procedures Manual for Accounting and Financial Control** Douglas W. Kurz, 2003-05

**Law Office Policy & Procedures Manual** Howard I. Hatoff, Robert C. Wert, 2006 This manual helps medium and large law firms increase productivity by providing a model manual for law office policies and procedures The book an updated and expanded version of the previous fourth edition is divided into seventeen sections covering such topics as law office organization management and administration support personnel office policies personnel policies and benefits office security and emergency procedures financial management file systems technology and communications systems The book contains numerous sample forms and documents as well as extensive bibliographies A CD containing the entire text of the manual is included allowing customization of the manual for particular user needs

**Nolph and Gokal's Textbook of Peritoneal Dialysis** Ramesh Khanna, Raymond T. Krediet, 2009-05-28 Nolph and Gokal's Text Book of Peritoneal Dialysis Third Edition covers advances made in the field for the past 30 years During the past two decades the time during which this therapy has been increasingly utilized this text has continued to be recognized as the major source of the discipline's base knowledge The evolution of this text to its newest edition parallels the growth of peritoneal dialysis from Continuous Ambulatory Peritoneal Dialysis in the eighties to the current therapy that encompasses manual and automated therapies with full emphasis on adequacy of dialysis dose Peritoneal dialysis represents an intracorporeal technique for blood purification This unique dialysis system represents one of many human attempts to manipulate nature for sustenance of life The past few years of advances have focused on further improvement of the technique Areas that have fueled the interest of researchers include

- 1 Physiology of high transporters and the role of genetics and inflammation
- 2 Continued debate over the most appropriate adequacy indices small solute clearances large solute clearances clinical assessment etc
- 3 Understanding preventing and treating the MIA syndrome in PD patients including the roles of leptin and adiponectin
- 4 Pathogenesis and newer management strategies of vascular calcification
- 5 Continued improvements in infectious complications including peritonitis
- 6 Further improvements in catheter technology
- 7 Automated techniques
- 8 Explaining and correcting PD underutilization
- 9 Rationale and applications of newer dialysis solutions
- 10 New understanding and approaches to management of osteodystrophy
- 11 Refinements in anemia

management including new insights in iron metabolism in PD patients 12 Further definition of indications for PD 13 The ideal time to initiate dialysis Newer insight into host defense mechanisms have also made the past decade of advances in the field more meaningful for clinicians This text also covers the knowledge gained from animal models of peritoneal dialysis Nolph and Gokal s Textbook of Peritoneal Dialysis Third Edition is a compilation of the latest knowledge in the field It cites and describes in great detail the new discoveries and the evolution of understanding the subject of these discoveries *Clinical Engineering Handbook* Joseph F. Dyro,2004-08-27 As the biomedical engineering field expands throughout the world clinical engineers play an ever more important role as the translator between the worlds of the medical engineering and business professionals They influence procedure and policy at research facilities universities and private and government agencies including the Food and Drug Administration and the World Health Organization Clinical engineers were key players in calming the hysteria over electrical safety in the 1970s and Y2K at the turn of the century and continue to work for medical safety This title brings together all the important aspects of Clinical Engineering It provides the reader with prospects for the future of clinical engineering as well as guidelines and standards for best practice around the world Complete Company Policies and Procedures Manual Cary Cohen,1992 **FBI Law Enforcement Bulletin** ,1968 **Introduction to Health Services Management** S. W. Booyens,2008 Ideal for all students studying first level health services management this invaluable all in one resource describes the environmental factors that affect health services policy and planning the organization of services at the macro and micro level and other issues such as staff absenteeism and management New York Court of Appeals. Records and Briefs. New York (State)., **California. Court of Appeal (2nd Appellate District). Records and Briefs** California (State)., **Administering the School Library Media Center** Betty J. Morris,2010-08-16 This is the most comprehensive textbook on school library administration available now updated to include the latest standards and address new technologies This reference text provides a complete instructional overview of the workings of the library media center from the basics of administration budgeting facilities management organization selection of materials and staffing to explanations on how to promote information literacy and the value of digital tools like blogs wikis and podcasting Since the publication of the fourth edition of Administering the School Library Media Center in 2004 many changes have altered the landscape of school library administration the implementation of NCLB legislation and the revision of AASL standards just to mention two The book is divided into 14 chapters each devoted to a major topic in school library media management This latest edition gives media specialists a roadmap for designing a school library that is functional and intellectually stimulating while leading sources provide guidance for further research California. Court of Appeal (1st Appellate District). Records and Briefs California (State)., **AI Management Framework** John Kyriazoglou,2025-08-16 In today s rapidly evolving technological landscape managing artificial intelligence effectively is crucial for both private sector companies and public sector organizations This book provides a robust and ethical framework to guide you through the

complexities of AI deployment and management This book is your ultimate guide to preparing your organization for AI developing and operating AI systems and continuously assessing and improving your AI ecosystem It introduces a well tested practical management system that emphasizes ethical principles and practical solutions Designed with practicality in mind this book offers ready to use examples and customizable approaches to fit your organization s unique needs Whether you are looking to enhance decision making improve customer support or ensure ethical AI practices this book provides the tools and insights needed to develop operate and assess AI systems effectively regardless of compliance with the ISO AI standard What You Will Learn A philosophical framework to ground your AI initiatives Guidance on navigating AI laws and regulations A five phase AI implementation approach covering preparation management development operation and assessment Over 31 support tools including policies procedures and ready made examples of AI plans Who This Book Is for The audience of this book includes CIOs IT Managers and AI Project Managers IT development staff AI and data science professionals cybersecurity professionals auditors IT Internal External etc CISOs and corporate security managers HR managers and staff compliance and data protection officers and anyone else interested in using or operating AI systems American Federation of State, County and Municipal Employees, Council 31 V. Illinois Labor Relations Board ,2004



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