

Seven Pay Commission Report

Pay Matrix (Defence Forces Personnel - Except MNS)

Pay Band	₹200-29200			₹3000-14000					14000-19100			₹19100-47000				₹47000-79000	₹79000-80000	80000	90000
Grade Pay	2000	2400	2800	3400	4200	4600	4800	5400	5400	6200	6600	8000	8700	8900	10000				
Entry Pay (EP)	8400	9910	11360	12700	13600	17140	18100	20200	21000	22960	24900	45400	48900	51200	53000	67000	70000	80000	90000
Level	3	4	5	6A	6	7	8	9	10	10B	11	12A	13	13A	14	15	16	17	18
Index	2.67	2.67	2.67	2.62	2.62	2.62	2.62	2.62	2.67	2.67	2.67	2.67	2.67	2.67	2.72	2.72	2.72	2.81	2.78
1	31700	33500	35300	33300	35400	44900	47600	53100	56100	61300	66400	116700	125700	134400	140500	182300	205400	225000	250000
2	33400	36300	39200	34300	36300	46300	49000	54700	57800	63100	71300	130300	139300	148400	148500	187700	211600		
3	35100	37100	39100	35300	37600	47600	50500	56500	59500	65000	73600	125800	135400	142600	135600	193300	217900		
4	36800	37900	39900	36400	38700	49000	52000	58000	61300	67000	75800	127500	137400	146900	137600	196300	234400		
5	34500	38700	32900	37500	39900	50500	53600	59700	63100	69000	78100	131300	141500	151300	162300	202300			
6	35200	39600	33900	38600	41100	52000	55300	61500	65000	71100	80400	133300	143700	153800	167300	211300			
7	36000	39500	34800	39000	42300	53600	56900	63500	67000	73200	82800	139300	150100	160500	172300	217600			
8	36800	35400	33900	41000	43600	55300	58600	65200	69000	75400	85300	143500	154600	165300	177400	234300			
9	37600	32300	37000	42300	44900	56900	60400	67200	71100	77700	87900	147800	159300	170300	182700				
10	38400	33300	38100	43300	46200	58600	62300	69200	73200	80000	90500	152300	164000	175400	188200				
11	39100	34300	39200	44300	47600	60400	64100	71300	75400	82400	93300	156800	168900	180700	193800				
12	39200	35300	40400	46300	49000	62300	66000	73400	77700	84900	96000	161500	174000	186300	199600				
13	31100	36400	41600	47300	50500	64100	68000	75600	80000	87400	98900	166300	179200	191700	205600				
14	32000	37500	42800	48900	52000	66000	70000	77900	82400	90000	101900	171300	184600	197500	211800				
15	33000	38600	44100	50400	53600	68000	72300	80200	84900	92700	105000	176400	190100		218200				
16	34000	39600	45400	51900	55300	70000	74300	82600	87400	95500	108300	181700	195800						
17	35000	40600	46800	53500	56900	72100	76300	85100	90000	98400	111400	187300							
18	36100	42300	48200	55300	58600	74300	78600	87700	92700	101400	114700	193800							
19	37200	43500	49600	56800	60400	76300	81200	90500	95500	104400	118100								
20	38300	44800	51100	58500	62300	78600	83600	93000	98400	107500	121600								
21	39400	46100	52600	60300	64100	81200	86300	95800	101400	110700	125300								
22	40600	47500	54200	62300	66000	83600	88700	98700	104400	114000	129000								
23	41800	48900	55800	64300	68000	86100	91400	101700	107500	117400	132900								
24	43100	50400	57300	65900	70000	88700	94100	104800	110700	120900	136900								

Nys Civil Service Pay Grades For Custodians

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