

Seven Pay Commission Report

Pay Matrix (Defence Forces Personnel - Except MNS)

Pay Band	₹200-2500			₹3000-34000					14000-19100			27400-47000				47000-79000	79000-80000	80000	90000
Grade Pay	2000	2400	2800	3400	4200	4600	4800	5400	5400	6200	6600	8000	8700	8900	10000				
Entry Pay (EP)	8400	9910	11360	12700	13600	17140	18100	20200	21000	22960	24900	45400	48900	51200	53000	67000	70000	80000	90000
Level	3	4	5	6A	6	7	8	9	10	10B	11	12A	13	13A	14	15	16	17	18
Index	2.67	2.67	2.67	2.62	2.62	2.62	2.62	2.62	2.67	2.67	2.67	2.67	2.67	2.67	2.72	2.72	2.72	2.81	2.78
1	31700	33500	35300	33300	35400	44900	47600	53100	56100	61300	66400	116700	125700	134600	143500	182300	205400	225000	250000
2	33400	36300	39200	34300	36300	46300	49000	54700	57800	63100	71300	130300	139300	148300	148300	187700	211600		
3	35100	37100	39100	35300	37600	47600	50500	56500	59500	65000	73600	125800	135400	145000	135000	193300	217900		
4	36800	39000	41000	36400	38700	49000	52000	58000	61000	67000	75800	127500	137400	148000	137600	196300	224400		
5	38500	40700	42900	37500	39900	50500	53600	59700	63100	69000	78100	131300	141500	151300	142300	203300			
6	40200	42600	44900	39200	41100	52000	55300	61500	65000	71100	80400	133300	143700	153800	147300	211300			
7	41900	44500	47000	40900	43100	53600	56900	63500	67000	73200	82800	139300	150100	160300	152300	217600			
8	43600	46400	49200	42800	45000	55300	58600	65300	69000	75400	85300	143300	154600	165000	148300	224300			
9	45300	48300	51300	44700	46900	56900	60400	67300	71100	77700	87900	147800	159300	170300	148300				
10	47000	50000	53000	46600	48800	58800	62300	69300	73200	80000	90300	152300	164000	175400	182300				
11	48700	51800	54900	48500	50700	60700	64200	71300	75400	82400	92800	156800	168900	180700	181600				
12	50400	53600	56800	50400	52600	62600	66100	73300	77700	84900	95400	161300	174000	186300	199600				
13	52100	55400	58700	52300	54500	64500	68000	75400	80000	87400	98000	166300	179300	191700	205600				
14	53800	57200	60600	54200	56400	66400	70000	77600	82400	90000	101900	171300	184800	197500	211800				
15	55500	59000	62500	56100	58300	68300	72000	80000	84900	92700	105000	176400	190100		218200				
16	57200	60800	64400	58000	60200	70200	74000	82100	87000	95000	107500	181500	195400						
17	58900	62600	66300	59900	62100	72100	76000	84100	89000	97000	110000	186600	200700						
18	60600	64400	68200	61800	64000	74000	78000	86100	91000	99000	112000	191700	206000						
19	62300	66200	70100	63700	65900	75900	80000	88100	93000	101000	114000	196800							
20	64000	68000	72000	65600	67800	77800	82000	90100	95000	103000	116000	201900							
21	65700	69800	73800	67500	69700	79700	84000	92100	97000	105000	118000	207000							
22	67400	71600	75700	69400	71600	81600	86000	94100	99000	107000	120000	212100							
23	69100	73400	77500	71300	73500	83500	88000	96100	101000	109000	123000								
24	70800	75200	79300	73200	75400	85400	90000	98100	103000	111000	124000								

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