

Unit 1

Question 1: Sully Train

From: ABC – Consultant

To: Sully Train

Date:

Subject: Analysis of leadership issues at Academic Recycling Company – CONFIDENTIAL

Dear Sully,

As requested and discussed, please find the below for my analysis of the leadership issues at your company and some reasons for the problems you are experiencing.

Current situation

Before the course

Your leadership style was autocratic and focused on tight administrative process of operating and monitoring contracts. It was good in a sense that you have a good ability in making instant decisions and it comes from your belief that employees were lazy and lacking of initiative. However, it also leads to overload of work to you, especially on trivial matters, causing you have less time to obtain contracts. Besides, some employees were unhappy about your leadership style and left the company.

After the course

Your leadership style changed from autocratic to democratic as advised and learnt from the course. It comes from your good objective to make your employees more effective and motivated through enriching their jobs and empowering them. However, it was not so successful due to the following reasons.

Reason analysis

Speed of the change

The first reason for unsuccessful change in leadership style is the quick change speed. From the perspective of the employees, the change just happened overnight. This makes the employees confusing and very difficult for them to understand what happened, why happened and how to adjust to the new style.

Employee's preference and situational fit

Employee's lacking of skills and experience

2. Frigate 15 marks

Introduction

Frigate Limited Symbol is based in the country of Egdon. It imports electrical components from other countries and distributes them throughout the domestic market. The company was formed 20 years ago by Ron Frew, who now owns 80% of the shares. A further 10% of the company is owned by his wife and 5% each by his two daughters. Power

Although he has never been in the navy, Ron is obsessed by ships, sailing and naval history. Stories + Symbol He is known to everyone as "The Commander" and this is how he expects his employees to address him Symbol. He increasingly spends time on his own boat, an expensive motor cruiser, which is moored in the local harbour 20 minutes' drive away. When he is not on holiday, Ron is always at work at 8.00am in the morning to make sure that employees arrive on time and he is also there at 5.30pm to ensure that they do not leave early Routines. However, he spends large parts of the working day on his boat. Routines, although he can be contacted by mobile telephone. Employees who arrive late for work have to immediately explain the circumstances to Ron. If he feels that the explanation is unacceptable then he makes an appropriate deduction

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Frank Pierce Foster

A red circular graphic with a gradient, appearing as a partial circle or a stylized arrow pointing to the right, located to the right of the author's name.

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International Record of Medicine and General Practice Clinics Frank Pierce Foster, 1897 **Laws of the State of New York Passed at the ... Session of the Legislature** New York (State), 1998 **The Martindale-Hubbell Law Directory**, 1999 *New York City SHSAT Prep 2022 & 2023* Kaplan Test Prep, 2022-04-18 Kaplan's New York City SHSAT Prep 2022 Bronx High School of Science Brooklyn Technical High School Brooklyn Latin School High School for Math Science and Engineering at City College High School of American Studies at Lehman College Queens High School for the Sciences at York College or Staten Island Technical High School The Continuing Study of Newspaper Reading Advertising Research Foundation, 1941 NEW YORK TEST PREP Practice Test Book Next Gen English Language Arts Grade 4 Test Master Press New York, N. Hawas, 2020-11-18 Covers the Next Generation Learning Standards This practice test book is the perfect preparation tool for the New York State English Language Arts tests It will develop all the skills that students need and provide ongoing practice with all the tasks found on the real state tests It aligns questions to the new Next Generation Learning Standards Prepares Students for the New York State ELA Tests Includes practice for all the tasks students will complete on the New York State ELA tests Covers all the Next Generation Learning Standards assessed on the real tests Flexible format allows practice sets to be completed to suit any schedule Helps students transition to the more rigorous tests Format allows for review after each set to provide feedback and promote improvement Complete Preparation for the New York State Tests Covers all the skills assessed on the real tests Includes literary texts informational texts and paired texts Provides practice with multiple choice short response and extended response questions Strong focus on key features including close reading using evidence from text and analyzing and evaluating texts Full answer key lists the Next Generation Learning Standard for each question Key Benefits of this Book Builds confidence by helping students prepare before taking the real test Develops all the language reading and writing skills that students need Provides experience answering all types of questions Reduces test anxiety by allowing low stress practice More rigorous tasks prepare students for the new assessments Detailed answer key allows for student work to be reviewed and improved on NEW YORK TEST PREP Practice Test Book Next Gen English Language Arts Grade 3 Test Master Press New York, N. Hawas, 2020-11-18 Covers the Next Generation Learning Standards This practice test book is the perfect preparation tool for the New York State English Language Arts tests It will develop all the skills that students need and provide ongoing practice with all the tasks found on the real state tests It aligns questions to the new Next Generation Learning Standards Prepares Students for the New York State ELA Tests Includes practice for all the tasks students will complete on the New York State ELA tests Covers all the Next Generation Learning Standards assessed on the real tests Flexible format allows practice sets to be completed to suit any schedule Helps students transition to the more rigorous tests Format allows for review after each set to provide feedback and promote improvement Complete Preparation for the New York State Tests Covers all the skills assessed on the

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