Skills Assessment Worksheet

Transferrable Skills generally are not associated with a particular job or task. Transferable skills are usually broader and related to leadership, communication, critical thinking, analysis, and organization. These are skills that can be transferred and utilized in a variety of different kinds of jobs and career paths.

Print the list of skills below and mark each column as described. You can have the same skill marked more than once in each column.

- What skills have you already acquired and feel competent doing? In the first column, mark each skill in which you feel competent.
- What skills do you enjoy, even if you are not proficient at them? In the second column, mark those skills that you really enjoy.
- 3. What skills would you like to learn, acquire or develop further?

Skill	1. Feel Competent	2. Enjoy/ Favorites	3. Would Like to Develop
Communication Skills			
Write, edit, translate, interpret or critique words			
Speak in public, debate, advocate, present or demonstrate an idea			
Facilitate a meeting			
Reading and following directions			
Comparing or cross-checking two lists			
Filling out forms			
Writing reports, letters and memos correctly			
Reading and understanding policies and memos			.1169
Comfortably speaking to others you do not know			
Taking notes while someone speaks			4460
Finding information			
Using a map			
Explaining things to other people			
Know when to ask for help or more explanation			
Counsel or advise others			
Listening to others			
Other(s):			

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committed to fostering equality and fairness in employment with actionable proposals for public policy that can address these inequities In a world where discrimination against minorities remains a pressing issue even in economically and socially advanced countries Invisible Barriers delves into the multifaceted nature of this pervasive problem Drawing on extensive research from economics management psychology and sociology St phane Carcillo and Marie Anne Valfort present a comprehensive examination of discriminatory practices in employment and their profound social and economic impacts The first part of the book methodically explores the forms sources and consequences of discrimination in the labor market offering readers a solid understanding of the approaches used to measure and identify discriminatory practices In the second part the book details research findings on specific groups illustrating how discrimination manifests uniquely across different demographics women ethnic minorities older workers LGBTIQ and more From recruitment biases to career advancement hurdles the book sheds light on the varied and often hidden ways that discrimination operates Finally the authors discuss public policies aimed at mitigating discrimination advocating for a multifaceted approach that combines punitive measures with incentives educational programs and communication campaigns to effectively combat biases prejudices and stereotypes

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 - ∘ Chapter 5: Conclusion
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