



2017 New Employee Orientation *Agenda*

Day One – Foundation Building Training Room

TIME	TOPIC	PRESENTER
8:30 – 9:35 AM	Welcome, Introductions, Expectations Activity	Learning and Development
9:35 – 10:05 AM	Environmental Health and Safety	Angela Allen/Bruce Crowell/Jamarlo Poole/Derrick Gibbs/ Ben Teal/ Kirsten Blender
10:05 – 10:10 AM	BREAK	
10:10 – 10:35 AM	Stake Your Claim/University Communications	Phillip Brown
10:35 – 10:55 AM	Parking and Transportation Services	Leeisha Williams/ Helena Connors
10:55 – 12:00 PM	Campus Bus Tour	Orientation Partners
12:00 – 1:00 PM	LUNCH (on your own)	
1:00 – 1:45 PM	Information and Technology Services	Jennifer Hicks
1:45 – 2:00 PM	State Employees Credit Union	Learning and Development
2:00 – 2:10 PM	BREAK	
2:10 – 2:30 PM	Student Affairs	Rachael Forester /Adam Burden
2:30 – 2:45 PM	Niner Tech/ Student Union	J. Scott Derrick
2:55 – 3:05 PM	Auxiliary Services	Ana Alvarez, Jody Thompson, LouAnn Lamb/Greg McCambridge
3:10 – 3:30 PM	Community Relations	Jordan Harris, Jenny Matz
3:30 – 4:30 PM	Key Resources, Wrap Up, and Closing	Learning and Development

Day Two – Colvard North 5092

TIME	TOPIC	PRESENTER
8:30 – 9:15 AM	Ethics/ Fraud Awareness	Susan Burgess
9:15 – 9:45 AM	FERPA/Public Records	Tina Dadio/Legal Affairs Rep.
9:45 – 10:00 AM	BREAK	
10:00 – 11:00 AM	Respect in the Workplace/ Preventing and Reporting Unlawful Workplace Harassment	Cindy Edwards
11:00 – 12:00 PM	Title IX/Campus SAVE Act	Sarah Edwards
12:00 – 1:00 PM	LUNCH (on your own)	
1:00 – 1:15 PM	Staff Council	Penny Stevens/Celeste Corpening/Pam Erickson/Dave Frantzreb/Joanne Kendrach
1:15 – 1:45	Police and Public Safety	Jerry Lecomte
1:45 – 2:00 PM	BREAK	
2:00 – 4:30 PM	Benefits	Gina Ewart

Sample New Hire Orientation Agenda

Diane Arthur



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Recruiting, Interviewing, Selecting, and Orienting New Employees Diane Arthur, 2019-05-21 A genuine classic Recruiting Interviewing Selecting Orienting New Employees is a practical guide to the employment process Extensively revised it contains forms guidelines and ready to use interview questions as well as advice on reference checking interview methods documentation issues orientation programs and applicant testing From recruitment to orientation this updated and accessible guide covers it all Recruiting Interviewing Selecting Orienting New Employees has long been the go to reference on every aspect of the employment process Packed with forms checklists guidelines and ready to use interview questions the revised and updated edition provides readers with practical information on topics including interview methods documentation issues reference checking orientation programs and applicant testing This updated edition has been brought completely up to date addressing new legislation on FMLA immigration record keeping I 9 compliance and much more Full of insights on the latest staffing challenges this comprehensive guide explores changes in technology such as virtual interviews and recruitment web based orientations and the use of electronic files and social media Nothing is more important to the productivity of an organization than its hiring program Recruiting Interviewing Selecting Orienting New Employees provides readers with the tools they need to get employees on board and ready for long term success *New Employee Orientation Training* Karen Lawson, 2006 Contains exercises handouts assessments and tools to help you rapidly build a customised new employee orientation programme create both organisation wide and department level training become a more effective and efficient facilitator ensure training is on target and gets results This book gives you just what you need to make the most of your company s new employee orientation programme If you want to get your employees off to a good start and attract and retain stellar performers then this is the book to buy William J Rothwell Professor of HRD Penn State University Karen Lawson is an international consultant author and executive coach She has extensive consulting and workshop experience in the areas of management team development communication and quality service across a wide range of industries including financial services pharmaceutical chemical manufacturing health care and government **Nursing Orientation Program Builder** Adrienne E. Avillion, Debbie Buchwach, 2010 This binder and CD ROM walk you through each step of a well run orientation program so you can incorporate field tested evidence based practices at your facility Use this resource to evaluate your program outcomes fulfill Joint Commission orientation requirements train new graduates and meet the needs of a diverse workforce *Effective Onboarding* Norma Davila, Wanda Pina-Ramirez, 2018-09-18 Onboarding turns the key opening the door to talent development Investing in onboarding means investing in employee success and the business of the future Effective onboarding programs both increase and facilitate employee engagement and business results onboarding shortens the employee learning curve by increasing job knowledge If you need to design revise or expand your company s onboarding program Effective Onboarding offers a simple to follow path forward Talent development experts Norma D vila

and Wanda Pi a Ram rez combine their significant consulting experience and the latest onboarding trends to create a single source for onboarding best practices job aids templates and checklists Also included are examples and stories based on real life situations the authors have encountered in their practice While many books about onboarding limit their approach to employee recruitment and selection this book is more comprehensive following employees through their first year on the job Effective Onboarding clarifies the differences between orientation and onboarding describes how to build a business case for your onboarding program and guides you to design implement evaluate and sustain the program that s right for your organization Effective Onboarding is part of a new ATD series What Works in Talent Development which addresses the most critical topics facing today s talent development practitioners Each book in the series is written for trainers by trainers and offers a clear step by step path to solve real issues

Virtual Teams For Dummies Tara Powers,2018-07-04 Set your virtual team on a path to success In the global marketplace people can work practically anywhere and anytime Virtual teams cut across the boundaries of time space culture and sometimes even organizations Rising costs global locations and advances in technology are top reasons why virtual teams have increased by 800 percent over the past 5 years Packed with solid advice interviews and case studies from well known companies who are already using virtual teams in their business model and their lessons learned Virtual Teams For Dummies provides rock solid guidance on the essentials for building leading and sustaining a highly productive virtual workforce It helps executives understand key support strategies that lead virtual teams to success and provides practical information and tools to help leaders and their teams bridge the communication gaps created by geographical separation and achieve peak performance Includes research findings based on a year long study on the effectiveness of virtual teams Mindset and skill shift for managers from old school traditional team management to virtual team management Covers the communication and relationship strategies for virtual teams Examines how the frequency of in person meetings affects a remote team s success Written by an award winning leadership expert this book is your one stop resource on creating and sustaining a successful virtual team

Training and Development Rebecca A. (Rebecca Anne) Richards,Certified General Accountants' Association of Canada,2001-03

Construction Safety and Loss Control Program Manual Andrew Civitello, Jr.,1998-03-26 As an immediately useful ready for adaption model this manual is a valuable tool for contractors and subcontractors in the construction industry implementing the overwhelming OSHA requirements Successfully utilized in the field the Manual can be customized to accomodate all areas of construction Construction Safety and Loss Control Program Manual is topically organized for easy access to essential information provides interpretations of the generic OSHA requirements specifically suited to the construction industry offers checklists summaries and step by step directions for implementation of the requirements Liability for every construction company no matter how large or small is enormous The Manual packed with valuable applicable and useable information is just the tool necessary to minimize a company s liability and improve safety programs and employee awareness

Recruiting, Interviewing, Selecting &

Orienting New Employees Diane Arthur, 1998 Now updated and expanded this classic how to guide equips human resources professionals with the skills and tools to get the best people on board Filled with sample forms interview questions and handy checklists the book goes step by step through the entire hiring process It also includes sections on workplace diversity electronic recruiting competency related interviewing and other techniques *Teacher Induction That Works* Tara Link, Beth Whitaker, 2025-03-12 Getting new teachers off to the right start is essential for teacher retention and student success This book shows the nuts and bolts of induction that really works Drawing on the successful research based SHINE program the authors demonstrate the key components for setting up or tweaking your new teacher induction program including involving different staff members remembering that induction is not an event but an ongoing process considering the different phases of induction and the support and modeling needed along the way finding appropriate mentors helping new teachers juggle priorities and more Beginning teachers often leave due to classroom management struggles this book also helps you give teachers the basics immediately so they re set up for success In addition the appendix offers a wealth of tools and templates to help you cover all the bases during your induction journey Whether you re an induction coordinator mentor PDC member principal or superintendent this practical resource will help you ensure your new teachers thrive so they can enjoy their roles and effectively reach students When a program to support new teachers is made stronger the accelerated growth and acclimation of new teachers can accelerate the growth of students too **401 Proven Ways to Retain Your Best Employees** Chart Your Course Publications, Gregory Paul Smith, 2007

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