

Skills Assessment Worksheet

Transferrable Skills generally are not associated with a particular job or task. Transferable skills are usually broader and related to leadership, communication, critical thinking, analysis, and organization. These are skills that can be transferred and utilized in a variety of different kinds of jobs and career paths.

Print the list of skills below and mark each column as described. *You can have the same skill marked more than once in each column.*

1. What skills have you already acquired and feel competent doing? In the first column, mark each skill in which you feel competent.
2. What skills do you enjoy, even if you are not proficient at them? In the second column, mark those skills that you really enjoy.
3. What skills would you like to learn, acquire or develop further?

Skill	1. Feel Competent	2. Enjoy/ Favorites	3. Would Like to Develop
Communication Skills			
Write, edit, translate, interpret or critique words			
Speak in public, debate, advocate, present or demonstrate an idea			
Facilitate a meeting			
Reading and following directions			
Comparing or cross-checking two lists			
Filling out forms			
Writing reports, letters and memos correctly			
Reading and understanding policies and memos			
Comfortably speaking to others you do not know			
Taking notes while someone speaks			
Finding information			
Using a map			
Explaining things to other people			
Know when to ask for help or more explanation			
Counsel or advise others			
Listening to others			
Other(s):			

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**United States. Employment and
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Manual for USES Clerical Skills Tests United States. Employment and Training Administration, 1976 **Using Basic Skills Testing to Improve the Effectiveness of Remediation in Employment and Training Programs for Youth** Robin Morris, Lori Strumpf, Susan P. Curnan, 1988 **Manual for USES Clerical Skills Tests** United States Employment Service, 1968 **Administration, scoring, and interpretation** United States. Employment and Training Administration, 1976 **The Standardized Assessment System for Youth Demonstration Projects**, 1980 *Introduction to Industrial and Organizational Psychology* Ronald E. Riggio, 2015-07-17 Demonstrates the connection between psychological theory and application in the field of Industrial Organizational Psychology Introduction to Industrial Organizational Psychology is a student centered real world driven program designed and written with the student in mind giving examples and illustrations relevant to their world of work The sixth edition continues to be accessible to students while maintaining a comprehensive coverage of the classical and new topics With more student oriented features instructors will find this the most thoroughly referenced I O psychology and student accessible text on the market Learning Goals Upon completing this book readers will be able to Connect psychological theory in the field of industrial organizational psychology and apply the concepts to their everyday world of work Be familiar with classic theories and research along with the latest developments and innovations in the field Understand the overview of the world of work *Introduction to Industrial/Organizational Psychology* Ronald E. Riggio, 2017-09-19 Introduction to Industrial Organizational Psychology provides an accessible approach to psychological theory and its applications to the world of work Using both classic theories and research along with the latest developments and innovations this student centered text shows practical applications of theoretical concepts using examples from work situations that students may be familiar with such as service industries internet companies and startups in addition to traditional office and factory work settings Each chapter includes key terms and review questions and the text features special sections highlighting applications of I O psychology theories psychological approaches to everyday work situations and current areas of research and practice The seventh edition is thoroughly updated to include the latest research on each key topic It also includes expanded coverage of international issues job engagement and emerging topics in the field such as workplace bullying virtual teams and organizations agile organization structures and web based training and assessment The book will be of interest to undergraduate students in introductory I O psychology or psychology of work behavior courses For additional resources please consult the Companion Website at www.routledge.com/cw/riaggio where instructors will find an expanded instructor s manual test bank and lecture slides and students will find chapter summaries and learning objectives Ronald E Riggio is the Henry R Kravis Professor of Leadership and Organizational Psychology at Claremont McKenna College He has published nearly two dozen authored or edited books and more than 150 articles and book chapters **Invisible Barriers** Stephane Carcillo, Marie-Anne Valfort, 2025-05-27 An essential resource for anyone

committed to fostering equality and fairness in employment with actionable proposals for public policy that can address these inequities In a world where discrimination against minorities remains a pressing issue even in economically and socially advanced countries Invisible Barriers delves into the multifaceted nature of this pervasive problem Drawing on extensive research from economics management psychology and sociology St phane Carcillo and Marie Anne Valfort present a comprehensive examination of discriminatory practices in employment and their profound social and economic impacts The first part of the book methodically explores the forms sources and consequences of discrimination in the labor market offering readers a solid understanding of the approaches used to measure and identify discriminatory practices In the second part the book details research findings on specific groups illustrating how discrimination manifests uniquely across different demographics women ethnic minorities older workers LGBTIQ and more From recruitment biases to career advancement hurdles the book sheds light on the varied and often hidden ways that discrimination operates Finally the authors discuss public policies aimed at mitigating discrimination advocating for a multifaceted approach that combines punitive measures with incentives educational programs and communication campaigns to effectively combat biases prejudices and stereotypes

Black Enterprise ,1992-02 BLACK ENTERPRISE is the ultimate source for wealth creation for African American professionals entrepreneurs and corporate executives Every month BLACK ENTERPRISE delivers timely useful information on careers small business and personal finance **Human Resource Management** Robert N. Lussier,John R. Hendon,2025-06-17 Whether your students are HRM or general management majors Human Resource Management Functions Applications and Skill Development will help them develop the skills they need to recruit select train and develop talent A wide variety of applications and experiential exercises keep students engaged and help them see the relevance of HR as they learn competencies they can apply in their personal and professional lives In the updated Fifth Edition bestselling authors Robert N Lussier and John R Hendon explore the important strategic function HR plays in today s organization This text is offered in Sage Vantage an intuitive learning platform that integrates quality Sage textbook content with assignable multimedia activities and auto graded assessments to drive student engagement and ensure accountability Unparalleled in its ease of use and built for dynamic teaching and learning Vantage offers customizable LMS integration and best in class support Instructors see how Vantage works Take a brief self guided tour with our interactive demo

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