

RN and LPN Pre-employment Test

Name/Discipline: _____ Date: _____

Score: _____ Pass: _____ Fail: _____ Signature: _____

1. when giving an intradermal injection, you
 - a) Create a bubble of solution under the skin.
 - b) Use the z-track to seal the needle tract.
 - c) Insert the needle at a 90 degree angle

2. Patients at risk of bleeding should be taught to read nonprescription medication. Labels to avoid taken:
 - a) Aspirin
 - b) Antihistamines
 - c) Anti-stimulants

3. Dosage for PO Codeine should be
 - a) 25 mg. to 80 mg.
 - b) 100 mg. to 200 mg.
 - c) 15 mg. to 60 mg.

4. Procardia is used to treat
 - a) Arrhythmia
 - b) Chronic angina
 - c) GI IF

5. One of the first signs of hypoxemia is
 - a) Increased pulse
 - b) mild cyanosis of nail beds
 - c) use of accessory breathing muscles

6. High concentrations of oxygen is contraindicated for a patient with COPD because Oxygen
 - a) removes the only breathing drive left
 - b) becomes trapped in alveolar secretions
 - c) causes a barrel chest

Sample Lpn Pre Employment Test

TD Snyder



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Preemployment Honesty Testing Jack Jones, 1991-03-22 Before the passage of the Employee Polygraph Protection Act of 1988 thousands of companies used polygraph examinations to assess job applicants predisposition to engage in dishonest activities Despite the virtual outlawing of this procedure screening alternatives are still needed in business In this work Dr John Jones presents the current research on honesty or integrity tests providing a thorough discussion of the available alternatives as well as a summary of the Model Guidelines to be used for honesty testing programs The book covers the history of honesty testing the current state of the art research and assessments of future trends and applications The work is divided into four separate sections The first four chapters chronicle the 40 year history of integrity testing summarize how companies attempt to control employee theft and review research showing that the use of honesty tests yields a meaningful return on investment The second section focuses on current research trends Among the topics discussed are the psychometric properties of a leading integrity test the theoretical foundation for overt honesty tests the accuracy of tests and ways to reduce classification errors applicants reactions to tests and the organizational climate of honesty The five chapters in section three cover future directions in preemployment testing including discussions of tests designed to predict productivity turnover drug use violence and accidents The final section provides practical information for companies seeking to implement integrity testing such as integrating tests into the selection process and maintaining applicants privacy rights This work will be a useful reference for professionals in the fields of security management human resources and organizational behavior and for courses in business management as well as a valuable addition to both public and academic libraries

Calculation Skills for Nurses Claire Boyd, 2022-03-21 Calculate the correct drug dosage every single time with help from this essential nursing guide In the newly revised Second Edition of *Calculation Skills for Nurses* author Claire Boyd delivers a practical and effective treatment of crucial nursing calculation abilities designed to instil confidence and competence in healthcare professionals Written for anyone working in the healthcare setting who requires mathematical assistance the book is designed to teach the skills required by the Nursing and Midwifery Council Standards Proficiency for Nursing Associates Pre registration Nursing Associate Programme The Code Professional Standards for Practice and Behaviour For Nurses Midwives and Nursing Associates and the NMC Essential Skills Clusters This latest edition includes more practice activities greater inclusivity more test questions more practice with budgets and data interpretation and more online resources You ll use a formula based approach and gain the understanding necessary to know when to apply which formula and why The book also includes A thorough grounding in basic math preparing you for more complex areas of nursing calculation Comprehensive explorations of the information you need to know in the clinical arena including working out drug dosages Practical discussions of the application of concepts to nursing practice including different areas of healthcare and working with budgets In depth knowledge and understanding of key areas while being tested to consolidate

your familiarity with the text *Calculation Skills for Nurses* is perfect for practicing nurses and nursing students who seek to boost their confidence and competence in this core area of nursing

Nurses in the Workplace Marie E. Cowart, William J. Serow, 1992-02-19 The dynamics of the workplace for nurses are examined in this volume from the perspective of four health care industries Focusing on acute care hospitals nursing homes home health agencies and hospices the contributors explore crucial issues for nursing and for health care systems They present an extensive literature review on the causes and impacts of the US nursing shortage introduce projections for the need for nurses and scrutinize recent policies Results from a survey of hospitals nursing homes community based employment and temporary staff agencies are discussed and integrated with interpretations of market forces

Competency in Home Care Terasa Astarita, Gayle Materna, Cynthia Blevins, 1998 Competency in Home Care doesn't just describe the standards of practice it gives you the resources to meet them it provides practical authoritative guidance for creating effective staff development plans designing orientation programs that get caregivers up to speed immediately establishing performance criteria for every position in the home care continuum and ensuring ongoing competency Plus you get powerful insights into the growth of modern home care The role of competency programs in staff recruitment and retention and how to get it done in any organization regardless of background makeup or affiliation

Physical Assessment for Nurses and Healthcare Professionals Carol Lynn Cox, 2019-01-09 *Physical Assessment for Nurses and Healthcare Professionals* offers a practical and comprehensive guide to best clinical practice when taking patient history and physical examination This accessible text is structured in accordance with the competencies for advanced practice in assessment diagnosis and treatment as published by the RCN Following a systematic systems based approach to patient assessment it includes a summary of the key clinical skills needed to develop and improve clinical examination in order to confidently assess diagnose plan and provide outstanding care In this revised edition colour photographs and case studies have been included to assist health care practitioners in their assessment of the patient This important guide Includes a highly visual colour presentation with photographs and illustrations Features a wide range of key learning points to help guide practice Offers illustrative examples applications to practice and case studies Written for health care students newly qualified and advanced nurse practitioners and those in the allied health professions *Physical Assessment for Nurses and Healthcare Professionals* is the essential guide for developing the skills needed to accurately access patient history and physical examination

Client Education Mary Miller, Pamela Rae Stoeckel, 2011 *Client Education Theory and Practice* focuses on health education and the role of health care providers especially nurses in working with clients such as individuals families and groups in health care institutions and community health settings It covers the thorough assessment of clients in preparation for health education and examines the unique characteristics of children adults and culturally diverse learners *Client Education Theory and Practice* details how to prepare a teaching plan write learning objectives and select teaching strategies and instructional materials with ample examples Further a comprehensive examination of formative and

summative evaluation completes the book Each chapter includes a sample client based teaching plan that incorporates the theory presented to help students understand and apply their knowledge Job Safety & Health ,1977 **Fundamentals of Assessment and Care Planning for Nurses** Ian Peate,2019-08-13 All nursing students are required to meet the seven standards produced by the Nursing Midwifery Council NMC before being entered onto the professional register

Fundamentals of Assessment and Care Planning for Nurses addresses two of these important standards helping readers become proficient in assessing patient needs and planning providing and evaluating care This timely publication adopts a practical approach with NMC proficiencies at its core providing guidance and insight into the application of key skills and demonstrating competency in real life settings Centres around a fictitious nuclear family to provide a practical basis to the various chapters and assessment Offers mnemonics to enable comprehensive history taking and systematic physical assessment Helps readers address socio cultural considerations they may face in practice Includes links to literature that provides further support and additional information **Fundamentals of Assessment and Care Planning for Nurses** is an important resource for pre registration nursing students and Nursing Associates who are required to demonstrate proficiency in the new NMC standards and other registered practitioners seeking to update their knowledge **Handbook of Home Health Care Administration** Marilyn D. Harris,1997 Table of Contents Foreword Introduction Ch 1 Home health administration an overview 3 Ch 2 The home health agency 16 Ch 3 Medicare conditions of participation 27 Ch 4 The joint commission s home care accreditation program 63 Ch 5 CHAP accreditation standards of excellence for home care and community health organizations 71 Ch 6 Accreditation for home care aide and private duty services 81 Ch 7 ACHC accreditation for home care and alternate site health care services 86 Ch 8 Certificate of need and licensure 92 Ch 9 Credentialing organizational and personnel options for home care 101 Ch 10 The relationship of the home health agency to the state trade association 111 Ch 11 The national association for home care and hospice 115 Ch 12 The visiting nurse association of America 124 Ch 13 Self care systems in home health care nursing 131 Ch 14 Home health care documentation and record keeping 135 App 14 A COP standards pertaining to HHA clinical record policy 147 App 14 B Abington Memorial Hospital home care clinical records 150 Ch 15 Computerized clinical documentation 161 Ch 16 Home telehealth improving care and decreasing costs 176 Ch 17 Implementing a competency system in home care 185 Ch 18 Meeting the need for culturally and linguistically appropriate services 211 Ch 19 Classification an underutilized tool for prospective payment 224 Ch 20 Analysis and management of home health nursing caseloads and workloads 236 Ch 21 Home health care classification HHCC system an overview 247 Ch 22 Nursing diagnoses in home health nursing 261 Ch 23 Perinatal high risk home care 274 Ch 24 High technology home care services 279 Ch 25 Discharge of a ventilator assisted child from the hospital to home 291 Ch 26 Performance improvement 301 Ch 27 Evidence based practice basic strategies for success 310 Ch 28 Quality planning for quality patient care 315 Ch 29 Program Evaluation 320 App 29 A Formats for presenting program evaluation

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Health Assessment for Nursing Practice - E-Book Susan Fickertt Wilson, Jean Foret Giddens, 2012-10-01 NEW Adapting Health Assessment to an Ill Patient chapter explains special techniques for performing a head to toe assessment of a patient in a hospital setting illustrated with a series of new examination photos UNIQUE Case Studies with Clinical Reasoning Questions strengthen your critical thinking skills with algorithms focusing on noticing interpreting and responding NEW and UNIQUE Quality and Safety Competencies for Nurses QSEN tables address assessment competencies related to patient centered care teamwork and collaboration evidence based practice quality improvement safety and informatics Health Promotion for Evidence Based Practice boxes outline new Healthy People 2020 objectives and include thorough discussions of recommendations for health promotion and reducing risk Ethnic Cultural and

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