## GRADUATE EMPLOYMENT SURVEY

6,466 full-time graduates and 825 follow-up graduates from NUS were surveyed in November 2017 and the overall response rates obtained were 80.6% and 72.1% respectively.

NUS: 2017 GES Employment Rates<sup>1</sup> and Salaries of Graduates by Bachelor Degree

Degree	Overall Employment Rate <sup>2</sup>	Full-Time Permanent Employment Rate <sup>1</sup>	Basic Monthly Salary		Gross Monthly Salary <sup>1</sup>			
			Mean	Median	Mean	Median	25 <sup>th</sup> Percentile	75° Percentile
Faculty of Arts & Social Sciences	•							
Bachelor of Arts	85.8%	61.9%	\$3,005	\$3,000	\$3,107	\$3,000	\$2,700	\$3,300
Bachelor of Arts (Hons)	88.2%	66.7%	53,309	\$3,300	\$3,391	\$3,360	\$3,000	\$3,600
Bachelor of Social Sciences	88.3%	74.7%	\$3,365	\$3,300	53,443	\$3,300	\$3,000	\$3,750
Faculty Of Dentistry		(2000)						
Bachelor of Dental Surgery	100.0%	100.0%	\$4,124	\$4,050	54,143	\$4,050	\$4,000	54,400
Faculty Of Engineering								
Bachelor of Engineering (Biomedical Engineering)	90.6%	81.3%	\$3,215	\$3,200	\$3,367	\$3,300	\$3,000	\$3,700
Bachelor of Engineering (Chemical Engineering)	87.8%	81.3%	\$3,550	\$3,500	\$3,727	\$3,600	\$3,300	\$4,000
Bachelor of Engineering (Civil Engineering)	95.5%	90.9%	\$3,361	\$3,300	\$3,427	\$3,300	53,135	\$3,700
Bachelor of Engineering (Electrical Engineering)	89,4%	86.5%	\$3,529	\$3,500	\$3,641	\$3,600	\$3,300	\$3,900
Bachelor of Engineering (Engineering Science)	76.5%	64.7%	\$3,783	\$3,600	\$3,827	\$3,675	53,440	\$4,200
Bachelor of Engineering (Environmental Engineering)	86.3%	71.2%	\$3,425	\$3,100	\$3,546	\$3,350	\$3,000	\$3,800
Bachelor of Engineering (Industrial and Systems Engineering)	93.3%	89.9%	\$3,905	\$3,725	\$4,035	\$3,875	\$3,450	\$4,200
Bachelor of Engineering (Materials Science And Engineering)	94.0%	86.0%	\$3,269	\$3,200	\$3,570	\$3,388	\$3,200	\$3,950
Bachelor of Engineering (Mechanical Engineering)	87.3%	82.3%	\$3,537	\$3,400	\$3,657	\$3,450	\$3,100	\$4,000
Faculty of Law								
Bachelor of Laws <sup>4</sup>	95.8%	92.3%	\$4,958	\$5,000	55,121	55,000	\$4,500	\$5,600

# **Salary Guide In Singapore**

**K Morrison** 

#### **Salary Guide In Singapore:**

Human Resource Management In Singapore - The Complete Guide (Volumes A-c) Oun Hean Loh, Jacqueline Suet Peck Chin, 2024-03-15 This HR management series is timely It is written in the Singapore context guided by our local employment laws and tripartite guidelines and standards I commend the authors for their endeavour to produce such a first Lim Swee SayFormer Minister for Manpower Former Secretary General National Trades Union CongressHuman Resource Management in Singapore The Complete Guide covers a wide spectrum of human resource management topics in five volumes Employment Management Work and Remuneration Employee Benefits Performance and Development and Employee Conduct and Relations Volumes A C is a special bundle set consisting of the first three volumes only Employment Management Work and Remuneration and Employee Benefits respectively In every chapter the WHY WHAT and HOW are presented lucidly The books are a must have GPS for any human resource practitioner in Singapore Students academics and bosses into human resource management as well as overseas human resource practitioners will also find the books helpful and instructive

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well as legal transfer of employment are also covered Readers will find the 11 chapters easily comprehensible and packed with invaluable insights to guide them to make good decisions on manpower resourcing and managing employment

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and terminology such as AI big data robo advisory blockchain cryptocurrency InsurTech cloud computing crowdfunding and many more Contributions from fintech innovators discuss banking insurance and investment management applications as well as the legal and human resource implications of fintech in the future IT-Enabled Strategic Management: Increasing Returns for the Organization Walters, Bruce, Tang, Zaiyong, 2006-03-31 This book makes an effort to explore the interaction of information technology and strategic management and aims to encourage joint research efforts among IT and strategy scholars for common solutions Provided by publisher Cross-Cultural Management Mai

Nguyen-Phuong-Mai,2019-09-02 Cross Cultural Management With Insights from Brain Science explores a broad range of topics on the impact of culture in international business and vice versa and the impact of businesses and individuals in shaping a culture It provides critical and in depth information on globalization global glocal leadership cross cultural marketing and cross cultural negotiation It also discusses many other topics that are not typically found in the mainstream management textbooks such as diversity management bias management cross cultural motivation strategies and change management While most literature in the field is dominated by the static paradigm that is culture is fixed nation equates to culture and values are binary this book takes a different approach It regards national values as a first best guess and balances it with an introduction of the dynamic paradigm This school of thought posits that culture is not static context is the software of the mind opposing values coexist change is constant and individuals can develop a multicultural mind A unique feature of this book is the contribution of an interdisciplinary approach It s the first textbook of cross cultural management that incorporates latest findings from the emerging discipline of cultural neuroscience and evolutionary biology in the discussion Such a holistic approach is meant to help readers gain a deeper and broader understanding of the subjects

Innovative Solutions for Creating Sustainable Cities Sylvie Albert,2019-08-30 How do we prepare for and manage the challenges and the transformations that are increasingly confronting cities Solutions are necessary for the impacts expected from the global population movement toward urban centres the evolution of technologies and its influence on the economy the evolving socio cultural fabric of our cities and what it means for citizen engagement and happiness and for the increasing need to protect and better manage the environment The series of essays presented here will help governments organizations and concerned citizens think differently about ways we can improve the places we call home It will stimulate local stakeholders to move away from silo thinking and work collaboratively toward innovative solutions to make cities more liveable and sustainable The volume brings together international experts on development innovation education health digitalization and planning to provide stimulating new ideas and successful examples of tools and systems being used worldwide to improve the future of cities Information Security and Ethics: Concepts, Methodologies, Tools, and Applications Nemati, Hamid,2007-09-30 Presents theories and models associated with information privacy and safeguard practices to help anchor and guide the development of technologies standards and best practices Provides recent

comprehensive coverage of all issues related to information security and ethics as well as the opportunities future challenges **Solved** Andrew Wear, 2020-08-06 Denmark is set to achieve 100 per cent and emerging trends related to this subject renewable energy by 2030 Iceland has topped the gender equality rankings for a decade and counting South Korea s average life expectancy will soon reach ninety. How have these places achieved such remarkable outcomes And how can we apply those lessons to our own communities The future we want is already here it s just not evenly distributed By bringing together for the first time tried and tested solutions to society s most pressing problems from violence to inequality Andrew Wear shows that the world we want to live in is already within reach Solved is a much needed dose of optimism in an atmosphere of doom and gloom Informative accessible and revelatory it is a celebration of the power of human ingenuity to make the future brighter for everyone Coping Systems for Employee Turnover Sebastian Reiche, 2003-02-03 Inhaltsangabe Abstract As business activities become increasingly global and cross nationally intertwined human resource management is no longer defined by national boundaries In particular multinational corporations MNCs face the challenge of managing their globally dispersed work force effectively Yet the field of international human resource management IHRM remains an understudied domain lacking substantial empirical and conceptual research Also a prevailing focus on quantitative data suggests a need for deeper qualitative investigations which allows a more profound assessment of the context in which IHRM unfolds By addressing IHRM at MNCs the current empirical work contributes additional scientific insights into this domain In this respect the author has selected an approach of inductive comparative case study research mainly based on qualitative data that enables the generation of theory through an iterative data driven process This method has been applied to investigate IHRM because it is particularly fruitful when examining new and narrowly developed scientific fields as well as considering contextual conditions Thus a multiple case study was conducted through exploratory and semi structured interviews with managerial employees at six western MNCs which maintain their regional headquarters for South East Asia in Singapore The initial guiding objective was to provide a more thorough understanding of the forces that influence IHRM Due to the exploratory nature of the research set up this broad focus has narrowed during the conduct of the study and the subsequent data analysis Based on the interviews employee turnover emerged as a key concern for international organizations operating in Singapore Although a tight local labour market has led to the effect that job turnover is a widespread phenomenon there is a lack of research addressing this issue and the resulting implications for foreign MNCs The present study s focus on employee turnover also takes into account the growing importance of local staff for MNCs Indeed by acknowledging the critical role that local nationals play at the host country level it will be increasingly imperative for international organizations to establish effective retention strategies Despite this obvious significance the field of managing employee turnover also remains considerably underdeveloped Building on the results of the conducted multiple case study the purpose of Salary Survey Guidebook American Management Association, 1998 **Emiratization in the** 

**UAE Labor Market** Georgia Daleure, 2016-09-29 This book combines classic and recent studies investigating challenges to Emiratization full employment of Emirati nationals who make up only about 10% of the total workforce in the United Arab Emirates UAE The book offers a comprehensive overview of the events leading to the country's rapid growth and development as well as important social and cultural issues arising as the country transitioned from an isolated traditional economy to an open globalized one and explores the specific challenges of incorporating Emiratis in their own vibrant economy This topic is of interest to scholars policymakers and those considering investing or seeking employment in the UAE since it emerged as a Western friendly politically stable and prospering oil producing country in a region plaqued by political social and economic turmoil Public Sector Pay and Adjustment Christopher Colclough, 1997-01-30 Changes to levels of earnings in the public and private sectors have a critical role in the adjustment process Case studies of Singapore Korea Zambia Zimbabwe and Argentina show that in those countries which adjusted unsuccessfully real earnings declined sharply often with a further negative impact on output The governments of the more succes **Computerisation of Labour** Market Information Systems for Effective Policy Planning ,1990 Living in Singapore ,2005 Resources in Education, 2001

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## **Table of Contents Salary Guide In Singapore**

- 1. Understanding the eBook Salary Guide In Singapore
  - The Rise of Digital Reading Salary Guide In Singapore
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Salary Guide In Singapore
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Salary Guide In Singapore
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Salary Guide In Singapore
  - Personalized Recommendations
  - Salary Guide In Singapore User Reviews and Ratings
  - Salary Guide In Singapore and Bestseller Lists

- 5. Accessing Salary Guide In Singapore Free and Paid eBooks
  - Salary Guide In Singapore Public Domain eBooks
  - Salary Guide In Singapore eBook Subscription Services
  - Salary Guide In Singapore Budget-Friendly Options
- 6. Navigating Salary Guide In Singapore eBook Formats
  - ∘ ePub, PDF, MOBI, and More
  - Salary Guide In Singapore Compatibility with Devices
  - Salary Guide In Singapore Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Salary Guide In Singapore
  - Highlighting and Note-Taking Salary Guide In Singapore
  - o Interactive Elements Salary Guide In Singapore
- 8. Staying Engaged with Salary Guide In Singapore
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Salary Guide In Singapore
- 9. Balancing eBooks and Physical Books Salary Guide In Singapore
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Salary Guide In Singapore
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Salary Guide In Singapore
  - Setting Reading Goals Salary Guide In Singapore
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Salary Guide In Singapore
  - Fact-Checking eBook Content of Salary Guide In Singapore
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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