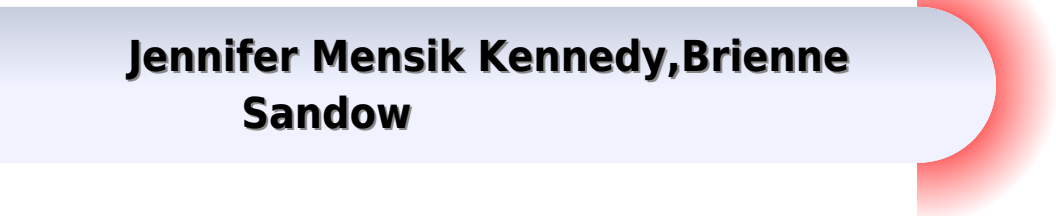


Orientation Guide



New Nurse Orientation Guide

**Jennifer Mensik Kennedy, Brienne
Sandow**



New Nurse Orientation Guide:

Fast Facts for the New Nurse Practitioner, Second Edition Nadine Aktan, Nadine M. Aktan, 2015-03-09 What type of degree do I need to become a nurse practitioner How do I choose the right clinical preceptor How can I best prepare for my first year of practice Written for those considering NP practice current NP students and newly certified NPs alike this quick easy to use manual covers everything there is to know about transitioning into the NP role its rewards and its challenges This second edition includes several new chapters covering electronic health records the impact of health care reform promoting the NP role and choosing a doctoral program All of the original chapters have been revised or expanded with updated key points tables and vignettes supplying cutting edge knowledge and skills to help new NPs excel The only resource of its kind this book guides the reader through the entire process of becoming an NP from the initial decision to the selection of the right educational program to licensure It discusses the contractual relationship with institutions and related health providers along with legal and administrative issues Currently practicing NPs offer words of wisdom on how to survive the first year of practice and stories from the author and her colleagues provide an intimate look at everyday realities Organized for easy access to information and filled with humor the book features learning objectives quizzes checklists to facilitate decision making and other helpful tools Fast Facts in a Nutshell boxes highlight need to know information and useful tips and resource lists provide information on scholarships certification professional organizations and networking New to the Second Edition The dos and don'ts of electronic health records Surviving health care reform today and tomorrow Marketing the NP role to the nursing profession employers and the public The terminal degree in nursing PhD EdD or DNP Revised and expanded information in all chapters Updated key points vignettes and tables Nadine M Aktan PhD RN FNP BC received her bachelor's master's and doctoral degrees in nursing from Rutgers University College of Nursing and Graduate School in New Brunswick and Newark New Jersey She is currently chairperson and associate professor at William Paterson University in Wayne New Jersey teaching future nurses and nurse practitioners She also practices as a family nurse practitioner at the Immedicenter an urgent care family practice with locations in Clifton Bloomfield and Totowa New Jersey and as a maternal child community health nurse for Valley Home Care in Paramus New Jersey

The New Nurse Educator, Second Edition Deborah Dolan Hunt, 2017-10-28 Praise for the first edition from Amazon reviews a wonderful resource for new and experienced nurse educators This book contains valuable information on teaching service and scholarship It also contains expert advice from well known faculty For example Dr Jean Watson and Dr Geraldine Bednash There is also a chapter on Mentoring by Dr Connie Vance I would highly recommend this book to all nurse educators an excellent resource for both new and experienced educators It contains a wealth of information on all aspects of nursing education with a focus on teaching service and scholarship It also contains expert advice from seasoned nurse educators and faculty members I would highly recommend this book to all current and aspiring nurse educators This unequalled resource guides novice nurse educators

step by step through the challenging process of transitioning from service to academe It comprehensively addresses not only the fundamentals of teaching evaluation and curriculum development but also the entire spectrum of skills and duties required of the nurse educator This second edition delivers two new chapters devoted to the hospital based educator global health issues and the future of nursing education It includes new clinical teaching models and pedagogies and emphasizes the use of technology in a variety of teaching and learning strategies Key updates examine the current and future nursing workforce emerging and evolving nursing programs and innovative trends in curricula design along with new information on infectious diseases genomics and legal and ethical concerns Based on the author s personal journey from nursing practice to academe the text addresses ways to test the waters of the new role It outlines preparation requirements and discusses learning styles curriculum development theoretical frameworks cultural diversity and students with learning disabilities It addresses tenure and promotion collegiality service leadership mentoring writing for publication and scholarship Additionally the text prepares students for the interview process and includes sample CVs patient education handouts and course objectives Learning objectives review questions and case vignettes in each chapter along with tables and bulleted information further contribute to the text s value as an outstanding resource for both academic and hospital settings New to the Second Edition New chapter devoted to the role of the hospital based educator New chapter on global health and education health care policy and the future of nursing education Noted experts discuss simulation gaming and education legal concerns and global health nursing New clinical teaching models and pedagogies Emphasizes the use of technology Examines the current and future nursing workforce Emerging and evolving nursing programs Innovative trends in curricula design New information on infectious diseases and genomics Key Features Provides highly practical step by step information on all components of being a nurse educator faculty member Helps nurses transition from service role to educator faculty role Includes advice from novice and seasoned nurse educators nurse leaders and nursing theorists Includes learning objectives and review questions in each chapter Provides sample forms and documents for CVs and developing course content

The Nurse Manager's Guide to Innovative Staffing, Third Edition Jennifer Mensik Kennedy, Brienne Sandow, 2024-06-20

This book provides a comprehensive overview of staffing from budgeting to scheduling daily staff adjustments and data analytics It serves as a wonderful resource for both practical approaches and innovation in nurse staffing Marla J Weston PhD RN FAAN CEO Weston Consulting LLC Past CEO American Nurses Association This remarkable book sets the standard for leading practices with staffing and scheduling Karlene M Kerfoot PhD RN FAAN Chief Nursing Officer Symplr These two authors have developed an amazing book that will fulfill two major purposes an orientation guide for new nurse managers and a refresher for experienced nurse manager as they ponder the staffing implications of a new model of care Rhonda Anderson DNSc h MPA RN FAAN LFACHE FACHT Consultant Surveyor Global Healthcare Accreditation The safe staffing crisis now facing the nursing profession is further amplified by the nurse shortage and

continuing fallout from the COVID 19 pandemic There are no easy answers but there are resources that can help In this book readers will find Detailed staffing plan policy and delivery model examples Turnkey calculation worksheets for full time equivalencies FTEs PTO and productive vs nonproductive time Sound strategies for introducing new processes and technology Real world staffing experiences from frontline managers Staffing and scheduling plans optimized for rural and critical access hospitals

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Part 3 Staffing Tools and Models Chapter 9 Innovative Care Delivery Models Chapter 10 Outside the Hospital Walls Chapter 11 Examples of Staffing Plans Policies and Committees Epilogue

Fast Facts for the School Nurse, Second Edition Janice Loschiavo, MA, RN, NJ-CSN, Janice Loschiavo, 2015-03-09 This concise reference resource for school nurses offers straightforward guidelines to a range of daily tasks and nursing responsibilities including clinical protocols for safe management of common childhood illnesses accidents and emergencies legal and ethical considerations documentation high risk areas in school nursing practice and the requirements of both the Americans with Disabilities Act and the Individuals with Disabilities Education Act From publisher description

Fast Facts for the Cardiac Surgery Nurse, Third Edition Tanya Hodge, 2019-08-13 Delivers the big picture from pre op through extended recovery in quick access format This concise clinical guide provides nurses who care for cardiac patients with speedy access to information and guidelines they need to know and use daily Heavily updated with the newest clinical practice information the third edition emphasizes postoperative complications and the nursing interventions designed to prevent and treat them It includes updated coverage of risk factors for stroke and congenital heart disease and discusses new antithrombotics and antiplatelet medications Bulleted information brief paragraphs boxed indicators highlighting key information and Fast Facts boxes are included in each chapter The book s consistent organization facilitates quick access to information on equipment procedures and pre and post op specialty care Ideal for new graduates and nurses considering a switch to cardiac care and critical care this resource reinforces existing knowledge and provides a foundation for developing additional skills New to the Third Edition Encompasses the latest research and guidelines Emphasizes postoperative complications and care Discusses diagnostic testing preparing a patient for cardiac surgery initial post op complications extended recovery complications and stroke care Updated rehabilitation chapter includes important patient education content Educates readers about new antithrombotics and antiplatelet medications Offers new guidelines for use of ventricular assist devices Focuses on patient safety throughout Key Features Delivers a handy pocket reference for new and experienced cardiac care nurses Provides bulleted information brief

paragraphs and boxed indicators highlighting critical information Organized for easy access to equipment procedures and pre and post op specialty care Fast Facts for Wound Care Nursing, Second Edition Tish Myers, 2021-07-28 Simplifies the wound care process with clear succinct information and the newest treatment protocols Freshly updated with the newest evidence based techniques and protocols this practical clinical resource distills the fundamentals of wound care for novice nurses and nurses new to wound care This guide walks through the common complex and atypical wounds nurses see and includes abundant full color images Chapters have been thoroughly revised and now contain critical updates in technological advances in wound care dramatic changes in documentation and new Medicare and reimbursement guidelines Fast Facts for Wound Care Nursing Second Edition is an invaluable companion for the day to day care of wound patients reinforcing knowledge needed in acute care critical care long term care homecare operating room and outpatient settings Written concisely in easy to access bulleted format with brief paragraphs each chapter explains step by step the essential principles of wound care Part I defines and describes the spectrum of wounds and the fundamentals of wound healing while Part II discusses how to assess document and photograph wounds Part III presents the newest treatments and protocols for wound care and Part IV concludes with legal issues and regulations guiding safe and cost effective wound care New to the Second Edition Updated with key technological advances and treatments in wound care including stem cell and ionized silver products Four new chapters The Phases of Wound Healing and Types of Wound Closure Acute Wounds Pressure Injuries Hyperbaric Oxygen Therapy Covers new Medicare and reimbursement guidelines Addresses qualifications and certification for wound care and faculty accreditation Key Features Written in succinct easy access format with bulleted information and brief paragraphs Includes Fast Facts to highlight key concepts for essential care Contains abundant information on wound care treatments and protocols to promote wound care accountability and clinical confidence Provides full color images of different types of wounds Helps nurses to provide optimal wound care cost efficiently *Fast Facts for the Clinical Nurse Manager, Second Edition* Barbara Fry, Barbara F. Fry, 2015-11-18 Clinical nurse managers face myriad challenges including administrative clinical and interpersonal issues This concise practical resource offers wise guidance for nurses working in this complex fast paced role Addressing common complaints and anxieties it offers quick access to insights proven strategies and tools for effectively coping with such situations as institutional change a multigenerational and multicultural workforce resistance to change and toxic behaviors Fully updated and revised the second edition provides sound advice addressing the changing dynamics in health care that have amplified the challenges of clinical nurse management It offers strategies for boosting staff morale during times of fear and anxiety explains how to reclaim professional practice and focus on quality of care advocates for nurses at senior levels and discusses how to maintain one's identity in an interdisciplinary setting Designed to assist clinical nurse managers at all levels in developing new and effective ways of leading in a rapidly changing health care environment this resource helps foster a better quality of work life and professional practice It features concise

chapters and bulleted information for quick access and at a glance Fast Facts in a Nutshell boxes Also included are helpful tools and worksheets for managing a variety of challenges along with the Top 10 Fast Facts for Thriving in a Changing Workplace New to the Second Edition Completely updated and revised New chapter Who Stole the Art of Nursing New content on fostering and nurturing therapeutic relationships More information on rewards and recognition to keep staff motivated Key Features Presents timely content ready to be applied in a professional setting Presents information in an easy to access format with concise chapters bulleted lists and Fast Facts in a Nutshell boxes Advocates a back to basics approach to clinical care Packed with current useful and accessible information that fits in a pocket Written by a noted author keynote speaker and facilitator highly experienced in helping nurses in leadership roles

Fast Facts for Making the Most of Your Career in Nursing Rhoda Redulla, 2020-06-17 Note to Readers Publisher does not guarantee quality or access to any included digital components if book is purchased through a third party seller Optimize your career potential and inspire your career narrative This how to resource is brimming with practical strategies and guidance to help nurses advance in all stages of their professional journey Written for professionals at all levels of education and experience this book features a wide range of Success Stories from nurses who have experienced the challenges of role development firsthand This book will be helpful to healthcare organizations in pursuing the American Nurses Credentialing Center ANCC Magnet Recognition Program and Pathway to Excellence It will provide insight on how healthcare organizations can best support nurses in developing professionally This Fast Facts book addresses the importance of the Quadruple Aim throughout health care and its effects on individual nurses It provides specific advice on confidently navigating opportunities and obstacles through networking research scholarly presentation and certification Special topics include self care nursing as a second career and the transition of nurse immigrants into a career in the US Key Features Offers helpful advice to nurses who are stuck in their professional nursing journey Candid and moving examples from knowledgeable diverse nurses Addresses the importance of working in Magnet Recognition and Pathway to Excellence Programs Explains how to develop networks competencies and interpersonal skills

Fast Facts for the Cath Lab Nurse Brenda McCulloch, 2018-12-14 This quick access resource delivers a practical orientation for the cath lab For nurses with a background in cardiac care or intensive care the cath lab is replete with new challenges and learning opportunities It is an increasingly complex environment with increasingly challenging procedures Most effectively run by an interdisciplinary team all healthcare providers in the cath lab uphold different roles to contribute to patient care and achieve successful procedural outcomes Fast Facts for the Cath Lab Nurse clearly presents the role of the nurse in the cath lab and how to assist with basic and advanced cath lab procedures Written in a simple easy to read format with streamlined bulleted information this orientation guide breaks down procedures and provides essential information for each step Chapters cover interpreting pressure waveforms understanding various calculations identifying angiographic images and more competently providing care to patients in the peri procedural period

Key Features Provides tables examples of common hemodynamic calculations images of pressure waveforms and angiogram Begins each chapter with key learning objectives Provides a quick anatomy review Assists with Registered Cardiovascular Invasive Specialist RCIS certification Fast Facts for the Clinical Nursing Instructor, Third Edition Eden Zabat Kan, Susan Stabler-Haas, 2017-09-28 Replete with new information that helps nurses to become first rate clinical instructors Newly expanded and updated with a wealth of practical information the third edition of this bestselling Fast Facts guide offers pragmatic advice on how to tailor teaching to nurses in different clinical sites specialties and student populations and addresses new requirements regarding online learning and hospital electronic documentation Providing concrete tools for anxiety and stress reduction the third edition also focuses on the importance of self care Following the instructor from day one through an entire rotation the book helps readers to organize the clinical experience develop effective relationships with staff at clinical facilities make clinical assignments plan orientation days develop clinical rotations and understand relevant legal issues It covers key information about policies and procedures from school to clinical site Delivered in a concise quick access easy to read format the book helps both new and experienced instructors to optimize the learning experience for their students New to the Third Edition Describes how to tailor teaching to various clinical sites specialties and different student populations Provides helpful stress and anxiety reduction tools for instructors and their students Covers the requirements of online learning and hospital electronic documentation Highlights ways to retain clinical faculty Key Features Disseminates practical information in concise quick access Fast Facts style Useful for both novice and experienced clinical instructors Describes what every clinical instructor needs to know about policies and procedures from school to clinical site Discusses documentation and student evaluations student clinical conferences and NCLEX preparation Reviews legal issues including confidentiality and patient privacy

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