

Hartman Personality Profile

Instructions: Part one consists of 24 groups of descriptive words, with four words in each group. Consider each group and check the box next to the word that is most like you. Your first impression of each word is usually the best. Try not to focus on how you want to behave, or be influenced by the person you would like to be.

Part One			
☐ Task-Oriented ☐ Quality-Oriented ☐ Adaptable ☐ Spontaneous	☐ Indifferent ☐ Disorganized ☐ Impatient ☐ Self-Righteous	☐ Assertive ☐ Well-Mannered ☐ Gentle ☐ Trusting	☐ Timid ☐ Uncommitted ☐ Bossy ☐ Overly-Sensitive
☐ Hard-to-Please ☐ Avoids Conflict ☐ Disruptive ☐ Calculating	☐ Forgiving ☐ Risk-Taker ☐ Compassionate ☐ Accepting	☐ Worry-Prone ☐ Indecisive ☐ Naïve ☐ Opinionated	☐ Sociable ☐ Confident ☐ Respectful ☐ Kind
☐ Diplomatic ☐ Enthusiastic ☐ Decisive ☐ Thoughtful	☐ Strong-Willed ☐ Unrealistic Expectations ☐ Unmotivated ☐ Undisciplined	☐ Tolerant ☐ Hopeful ☐ Direct ☐ Sincere	☐ Arrogant ☐ Moody ☐ Directionless ☐ Self-Centered
☐ Impulsive ☐ Aggressive ☐ Judgmental ☐ Silently Stubborn	☐ Creative ☐ Contented ☐ Optimistic ☐ Leader	☐ Inconsistent ☐ Dominating ☐ Guilt-Prone ☐ Reluctant	☐ Analytical ☐ Agreeable ☐ Happy ☐ Pragmatic
☐ Powerful ☐ Intimate ☐ Peaceful ☐ Fun-Loving	☐ Unenthusiastic ☐ Forgetful ☐ Intimidating ☐ Suspicious	☐ Results-Oriented ☐ Loyal ☐ Even-Tempered ☐ Positive	☐ Passive ☐ Interrupter ☐ Critical of Others ☐ Self-Critical
☐ Perfectionist ☐ Indirect Communicator ☐ Vain ☐ Insensitive	☐ Charismatic ☐ Action-Oriented ☐ Empathetic ☐ Patient	☐ Unforgiving ☐ Ambivalent ☐ Unfocused ☐ Always right	☐ Playful ☐ Logical ☐ Emotional ☐ Patient

Name: _____

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