

POSSIBLE QUESTIONS FOR PERSONNEL INTERVIEW AND PREFERRED ANSWERS

1. What is ITP-PGS or PNP PATROL Plan 2030?

- The PNP PATROL Plan 2030 or PNP Peace and Order Agenda for Transformation and Upholding of the Rule of Law is the organization's strategy endeavors for real and lasting transformation through adaptation of the Balanced Scorecard as a management and measurement tool in order to attain its vision of becoming a Highly capable, effective and credible police service.

2. What is the difference between Scorecards from Dashboards?

- Scorecards and Dashboards are both analytical tools that allow you to focus on the measurements that are important to the achievement of your goals.

- Scorecards are used for performance management that measure the progress towards the strategic goals and is updated periodically while dashboards are being used for performance measurement/monitoring of operational goals and is updated in real-time. In automobile, Scorecard is the GPS (shows when and how you will arrive) while Dashboard is automobile dashboard (shows how your car is operating)

3. How many perspectives and strategic objectives we have in our Charter Statement? What are they?

- The PNP Roadmap comprised of four

(4) perspectives and seven (7) strategic objectives;

a. RESOURCE MANAGEMENT- Optimize use of financial and logistical resources;

b. LEARNING & GROWTH - Develop competent, motivated, values-oriented and disciplined Police Personnel

c. PROCESS EXCELLENCE - Improve Crime Prevention; Improve Crime Solution; and Improve Community safety awareness through community oriented and human rights-based policing;

d. COMMUNITY - A safer place to live, work; and do business.

4. What is Strategy and Operations Review? Difference of Strategy Review and Operations Review

- Strategy Review assesses the strategic performance of the scorecard by identifying key success factors or barriers that contributed or hampered in the accomplishment of the target and it is done quarterly. - Operations Review assesses short-term performance, respond to problems that have arisen recently and need immediate attention. It reviews the performance of the Operational and Tactical Dashboards.

5. How do we align our budget to strategies?

- In order to better align budgets with strategies, initiatives/activities under each strategy shall be funded & implemented based on the Annual Operations Plans and Budget.

6. What is the role of the Advisory Council in the implementation of the PNP Patrol Plan? (NAGTPD, RAC, PAC, BAC, C/MAC)

- To advise and assist the PNP in identifying key priorities and strategic issues in accordance with the

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John Kador



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HR Interview Questions You'll Most Likely Be Asked Vibrant Publishers, 2018-04-11 *HR Interview Questions You'll Most Likely Be Asked* is a perfect companion to stand ahead of the rest in today's competitive job market. An Interview is the most crucial of all processes of recruitment as it concludes with either an offer letter or a good bye handshake. **Impressive Answers to Job Interview Questions** Binay Srivastava, 2018-03-20 All first timers entry level candidates and those seeking career changes stand to benefit immensely in landing the most optimum job. If you're the kind of person who learns by example, this book *Impressive Answers to Job Interview Questions* is for you. This small interview guide shows practical ways to prepare for interview. It is packed with all you need to positively impress the interviewers so as to stand out in their eyes and come out with the green signal for the job. The book contains questions that are most frequently asked during an interview along with answers to those questions. It also gives you tips on what you should and shouldn't say during interviews. There are ideas for researching jobs as well as the company and means for preparing your interview answers. While helping you to prepare for an interview, it also provides information regarding what the selection board expects from you. Explained with tips and strategies of interview preparations, the book also addresses the fear and nervousness and how to overcome them, how to turn them into a positive note. **Highlights** 1 It gives commonly asked questions and explains strategies to answer them in influential positive and attractive manner. 2 It helps to analyze the questions put to you, what the interviewer is trying to find out and the most appropriate way to frame answers so as to make the interviewer want to hire you. 3 Not just first timers, it offers guidance to career changers on how to access your strengths acquired from previous jobs and to positively sell your potential to the interviewer. **Impressive Answers to Job Interview Questions for Fresh Experienced Candidates** Who needs this book? It is for all entry level job seekers and experienced candidates. Interviewers ask you a variety of questions but what they actually want to know is why should they hire you. If you have ever felt that you Do not know how to explain why you're the person they need to hire. Can't positively sell yourself for the job. Fumble over your answers because you don't know what they really want to hear. Want to be more confident during the interview. This is the book will show you how to polish your answers to get the job. 1 Shows you what they intend to discover in your answer. 2 Gives you strategies for answering unexpected questions. 3 Gives you How To tips for answering tough questions. A Tell me about yourself B What's your greatest weakness C What salary are you looking for D Why do you want to join this company E Why should we hire you F Why do you have a gap in your employment history G Describe a time when your work was criticized and how you handled it H What's your greatest strength. **Job Interview Questions And Answers** Tom Hope, 2025-02-26 What are 5 tips for a successful job interview? How do you introduce yourself at an interview? What are the basic questions asked in an interview? All these questions are answered in this book. With a simple and objective approach, you will learn the 20 most common questions asked during a job interview and how to answer them correctly. This book will help you prepare effectively.

increasing your chances of success and making you feel ready for any job interview **Interview Questions and Answers**

Richard McMunn,2013-05 **201 Best Questions To Ask On Your Interview** John Kador,2002-03-22 Asking the right questions can help job seekers ace the interview and land that job The most critical question job interviewers ask is often the last one That s when they lean forward and say Do you have any questions As author John Kador points out that s the applicants moment to shine to demonstrate that they have done their homework and that they re good fit with the organization Most of all it provides an applicant with an opportunity to ask for the job A powerful resource for vast and growing numbers of job seekers this book fills readers in on the pivotal questions they need to ask to ace the interview With chapters organized around major themes such as the company the job and the community 201 Best Questions to Ask on Your Interview not only supplies readers with the right questions for virtually every context but also coaches them on the right ways to ask them **Top Answers to 121 Job Interview Questions** Joe C. McDermott,Andrew Reed,2012-02 Experienced interviewers provide answers to the 121 most frequently asked job interview questions including behavioural and competency based questions commitment and fit and questions specially for graduates and school leavers This comprehensive work also includes a step by step guide helping candidates predict the questions they may be asked [Ace Your Next Interview](#) Blake Artherton,Mike Podesto,2017-02-10 Named 1 Interviewing Book to Read in a Lifetime by Find My Profession Inc editorsInterviewing can be a difficult and stressful time for just about anyone The amount of work it takes to even land an interview is immense which is exactly why you have to bring your A game How many interviews have you gone on only to be rejected Is it two interviews Three interviews Four Whether you have been on two or twenty interviews we are going to save you time by showing you exactly how to answer your interviewer questions successfully and ace your next interview The best part is we break up the 50 most common questions and answers into short easy to understand 2 3 page chapters WARNING Don t expect to be told what you want to hear or what everyone else is saying online We tell you what you NEED to hear and what is proven to work Using data from over 10 000 interviews and 100 industries we have gathered what we believe to be the 50 top job interview questions and answers In a short book around 124 pages we will clearly show you the secrets of landing your dream job Learn to say and do what s necessary to get you hired See below for our complete list of questions and download this eBook for the 1 answers BASIC INTERVIEW QUESTIONS1 Tell me about yourself 2 Why do you want to work here 3 What interests you most about this position 4 Why should we hire you 5 What are your strengths 6 What are your weaknesses 7 What is your greatest accomplishment 8 Describe a time you dealt with a conflict at work 9 Why are you leaving your job 10 What is your dream job 11 Where do you see yourself in 5 years 12 Are you interviewing with any other companies 13 How would your friends describe you 14 What are 3 positive things your last boss would say about you 15 What kind of things do you like to do outside of work 16 Do you have any questions for me BEHAVIORAL INTERVIEW QUESTIONS17 What was the last project you led and what was its outcome 18 Can you describe a time you

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