

Paper Example on Personality and Individual Differences Essay

Introduction

There is still an unclear description of personality as a terminology. Majority of people perceive personality in various ways. Individuals may define and understand individuality depending on the context under which it applies. The character is currently one of the most elements of psychology that are under study. There are various aspects of behaviour that are subject to change while researchers consider others to be permanent. An individual's trait such as confidence and sociable reveal the permanent nature of the person. On the other hand, a state as a form of conduct defines the reactive character such as anger and anxiety. Personality is as such what describes a human being.

Personality has a relationship with motivation especially those of the staff. Executives of companies are increasingly considering their employees to be significant in the production levels of their businesses. Yulianti (2017) reveals that human capital has more influence on a firm's operations than financial inputs. Workers, therefore, require motivation for a business to maintain or realize high production. Impetus has different elements which depend on the personality of an employee. Motivation is a determining factor of the conduct of individuals. Inspiration can either be intrinsic or extrinsic (Yulianti, 2017). There are several theories that explain the individuality and differences in individuals. The theories are essential in making managers to understand the behaviours of their staff and as such, establish methods to regulate and inspire their workers. This essay intends to describe the concepts of personality in the perspectives of business and companies. The paper also attempts to evaluate and discuss the impacts of personality on the motivation of employees. Moreover, the report endeavours to establish an argument around the motivational hypothesis and discuss the implications of the essay study in the actual business environments.

Personality Theories

Traits continuously manifest themselves in an individual's life. The character has a relationship with the genetic and biological foundation. Personality effects depend on the situation and as such, are subject to variations which may alter the response of an individual. Monitoring traits for a period may help in determining behaviours. Individualist's theories consider several rules in their formulation. Stability traits of an individual are purportedly unwavering. Genetic base depends on the genetic structure. Generality considers characters to be situational and varying in different contexts while internationalism suggests that elements of a situation determine the response of individuals.

Stability

There are some traits in individuals that imply a constant nature of personality in a lifetime. The characters may, however, undergo alterations with the influence of lifestyle or personal progress. Guay et al. (2016) studies suggest that the changes fail to affect the overall behaviour but influence minor elements of conduct. Traits such as negative attitude and openness decrease while self-esteem

Personality Term Paper

Albon, Amanda



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Introducing Psychology Through Research Albon, Amanda, 2007-02-01 This book presents the chapters Introducing psychology The method behind the psychology How psychological research is reported The core areas and research papers Cognitive psychology Social psychology Developmental psychology Biological psycholog *A PRACTICAL COURSE FOR DEVELOPING WRITING SKILLS IN ENGLISH* GANGAL, J. K., 2011-03-26 Today more than ever before there is a realization that communicating properly especially in writing is essential for all the job aspirants as well as those employees budding managers and others eager to build up their career Taking this scenario into account this book equips the reader with the ability to learn and enhance the writing skills in English From fundamentals of grammar to precis paragraph and essay writing this book dwells on all aspects of the language besides listing the words both new and old to enhance one's word power and the foreign words used in the English language Divided into eight sections the book describes eight effective tools to master the art of writing The book begins with the basics of writing and it then goes to give a careful analysis of functional grammar vocabulary common errors committed and their rectifications Finally the book showcases the intricacies of formal and informal writings and creative writing to make a learner proficient in these areas Each section is supported with simple examples and easy to perform Practice Exercises along with their answers The book is intended for the undergraduate students both regular and correspondence courses of all universities and higher secondary plus 2 students of all boards The book will also be beneficial for the students appearing for the competitive examinations and interviews as well as for the general reader who wishes to improve his/her English writing skills **The Century Collegiate Handbook** Garland Greever, Easley Stephen Jones, 1924 *Public Relations Research Annual* Larissa A. Grunig, James E. Grunig, 2014-06-03 Published in book form this is a scholarly periodical of academic research in public relations containing refereed reviews and reports of original studies It follows the current trend toward more solidly grounded theoretical research in a field that has only begun to mature The studies and reviews presented represent the most contemporary thought and investigation brought to bear on this subject Many relevant topics are discussed including communication roles women's issues in the feminization of the field the concepts of symmetry and game theory and finally publics dealing with roles risk takers and how audiences receive process and retain messages on public policy issues **Research in the Social Scientific Study of Religion, Volume 19** Ralph L. Piedmont, 2008-07-31 A wide range of research and review articles are presented Topic areas include mental and physical health personality correlates of spirituality validity evidence for the ASPIRES and the role of religious values on socio-political attitudes Also included in this volume are studies examining women's issues surrounding body image and disordered eating Another paper addresses Christian Serpent handlers a very understudied group and the legal religious and moral issues surrounding this practice There is also a special section edited by Dr Christopher Boyatzis that addresses specific issues around adolescent spirituality This volume provides a diverse snapshot of cutting edge research in the field

across multiple disciplines Readers will come away with an appreciation for the broad interests that characterize this field and the fascinating empirical findings that continue to draw professional interest in numinous constructs *A Student's Guide to Studying Psychology* Thomas M. Heffernan,2000 Updated and extended this new edition of the very popular and practical guide to studying psychology remains an invaluable tool for students at both undergraduate and pre degree level

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