



Republic of the Philippines
Bangsamoro Autonomous Region in Muslim Mindanao
OFFICE OF THE CHIEF MINISTER

Bangsamoro Government Center, Governor Guterres Avenue, Rosary Heights VII, Cotabato City 9600

MEMORANDUM

Order No. 0-5 9 5
Series of 2022

TO : ALL OFFICES, SERVICES AND DIVISIONS
Office of the Chief Minister
Bangsamoro Autonomous Region in Muslim Mindanao

SUBJECT : SUBMISSION OF SPMS DOCUMENTARY REQUIREMENTS AND
DESIGNATION OF SPMS FOCAL

DATE : 29 JUMADA-AWWAL 1444 | 23 DECEMBER 2022

1. This is to reiterate the periodic submission of the following SPMS-related documents in accordance with the approved OCM Strategic Performance Management System (SPMS) and in accordance with Memorandum Order No. 462, series of 2022 pertaining to the performance evaluation guidelines on SPMS implementation:
 - a. Accomplished Office, Service, Division and Individual Performance Commitment and Review (PCR) contracts for the rating period of January – June 2023;
 - i. The predetermined means of verification (MOV) shall be submitted on or before February 15, 2023.
 - b. Rated Office, Service, Division and Individual Performance Commitment and Review (PCR) contracts for the rating period of July – December 2022 and its corresponding actual MOVs;
 - c. Summary List of Individual Performance Ratings of your respective office/division;
2. Anent this, kindly submit the individual-level requirements to AMS-Human Resource Management Division (AMS-HRMD) while the office-level requirements to TMS-Planning and Management Division (TMS-PMD) on or before **29 December 2022**.
3. Furthermore, to ensure compliance with the abovementioned documentary requirements, all heads of office, service directors and division chiefs are hereby ordered to designate their respective SPMS focal through issuance of an office order, furnishing the TMS-PMD and AMS-HRMD with a copy.

The following details must be stipulated in the office order:

Phase Two Memo For Tourism

L Manion



Phase Two Memo For Tourism:

Adopting the Tune of Term: An Mental Symphony within **Phase Two Memo For Tourism**

In a global eaten by screens and the ceaseless chatter of instant transmission, the melodic splendor and emotional symphony produced by the written term frequently disappear in to the back ground, eclipsed by the persistent noise and disturbances that permeate our lives. But, set within the pages of **Phase Two Memo For Tourism** a stunning fictional prize full of natural emotions, lies an immersive symphony waiting to be embraced. Crafted by an elegant composer of language, that interesting masterpiece conducts viewers on a mental journey, skillfully unraveling the concealed tunes and profound affect resonating within each carefully crafted phrase. Within the depths of the poignant analysis, we can examine the book is central harmonies, analyze their enthralling writing design, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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Phase Two Memo For Tourism Introduction

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